

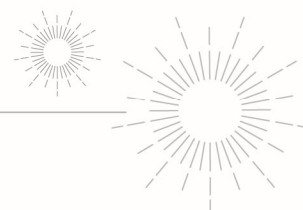


II Corporate Governance Report

1. Profiles of Board Directors, President, Vice Presidents and Department Heads

(1) Information on Directors

Title	Nationality or Registration Country	Name	Gender & Age	Term Began	Term	Date First Elected	Shares Held When Elected		Shares Currently Held		Shares Currently Held by Spouse and Underage Children		
							Number of shares	Percentage	Number of shares	Percentage	Number of shares	Percentage	
Chairman	R.O.C.	Yu-Lon Chiao	Male 61-70 years old	May 19, 2023	3 years	April 10, 1981	50,460,440	1.35%	50,460,440	1.25%	21,011,889	0.52%	
Vice Chairman	R.O.C.	Chin-Xin Investment Co., Ltd. Representative: Shyi-Chin Wang	Male 61-70 years old	May 19, 2023	3 years	Legal Person: May 31, 2005 (Note 1) Representative: October 21, 2024 (Note 2)	247,399,375	6.63%	248,002,375	6.15%	-	-	
							0	0.00%	0	0.00%	5,000	0.00%	
Director	R.O.C.	Yu-Cheng Chiao	Male 61-70 years old	May 19, 2023	3 years	April 10, 1981	41,001,551	1.10%	41,001,551	1.02%	19,502,428	0.48%	
Director	R.O.C.	Yu-Heng Chiao	Male 61-70 years old	May 19, 2023	3 years	April 18, 1990	65,343,810	1.75%	65,343,810	1.62%	4,324,192	0.11%	

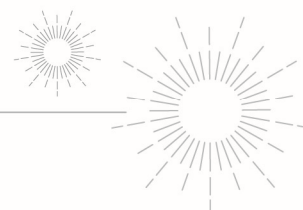


December 31, 2024

	Shares Held in Name of Others		Key Education/Work Experience	Other Current Positions Within the Company	Other Officer, Director or Supervisor who are Spouse or Relative within Second Degree			Note
	Number of shares	Percentage			Position	Name	Relationship	
	0	0.00%	Business Administration Department, University of Washington; The Company's former President and Vice Chairman.	Chairman of Concord Venture Capital Group and Walsin Energy Cable System Co., Ltd., Director of Walton Advanced Engineering, Inc., Ltd., and Vice President Commissioner of subsidiaries of Walsin Lihwa Corporation.	Director Director Director	Yu-Cheng Chiao Yu-Heng Chiao Yu-Chi Chiao	Older brother Younger brother Younger brother	None
	0	0.00%	Ph.D. in Materials Science from National Sun Yat-sen University; President and Acting Chairman of China Steel Corporation.	Chairman of Yantai Walsin Stainless Steel Co., Ltd.	None	None	None	None
	0	0.00%	University of Washington Masters of Electrical Engineering and Business Administration The Company's former chairman.	Chairman & CEO of Winbond Electronics Corporation, Chin-Xin Investment Co., Ltd and Chenghe Investment Co., Ltd.; Director of Walsin Technology Corporation, Nuvoton Technology Corp, Jincheng Construction Co., Ltd., United Industrial Gases Co., Ltd., MiTAC Holdings Corporation, Landmark Group Holdings Ltd., Winbond International Corporation, Winbond Electronics Corporation America, Marketplace Management Limited, Nuvoton Investment Holding Ltd., and Songyong Investment Co., Ltd.; Officer of Goldbond LLC; Representative (where the company is acting as a corporate director), member of the Audit Committee, Nomination Committee and convener of the Compensation Committee at Taiwan Cement Corp.	Chairman Director Director	Yu-Lon Chiao Yu-Heng Chiao Yu-Chi Chiao	Younger brother Younger brother Younger brother	None
	0	0.00%	Golden Gate University, Master of Business Administration The Company's former vice president and vice chairman.	Chairman of Walsin Technology Corporation, Walton Advanced Engineering, Inc., HannStar Board Corp., Global Brands Manufacture, Prosperity Dielectrics Co., Ltd., Info-Tek Corp., and Silitech Technology Corporation; Vice Chairman of Career Technology Mfg. Co., Ltd.; Director of Inpaq Technology Co., Ltd.	Chairman Director Director	Yu-Lon Chiao Yu-Cheng Chiao Yu-Chi Chiao	Older brother Older brother Younger brother	None



Title	Nationality or Registration Country	Name	Gender & Age	Term Began	Term	Date First Elected	Shares Held When Elected		Shares Currently Held		Shares Currently Held by Spouse and Underage Children		
							Number of shares	Percentage	Number of shares	Percentage	Number of shares	Percentage	
Director	R.O.C.	Yu-Chi Chiao	Male 61-70 years old	May 19, 2023	3 years	April 18, 1990 (Note 3)	51,635,470	1.38%	52,285,470	1.30%	244,033	0.01%	
Director	R.O.C.	Andrew Hsia	Male 71-80 years old	May 19, 2023	3 years	May 29, 2020	0	0.00%	0	0.00%	0	0.00%	
Director	R.O.C.	Wen-Chien Hsieh	Female 61-70 years old	May 17, 2024	The same as that of the directors of this term	May 17, 2024	0	0.00%	0	0.00%	0	0.00%	
Independent Director	R.O.C.	Ming-Ling Hsueh	Male 61-70 years old	May 19, 2023	3 years	June 11, 2014	0	0.00%	0	0.00%	0	0.00%	



December 31, 2024

	Shares Held in Name of Others		Key Education/Work Experience	Other Current Positions Within the Company	Other Officer, Director or Supervisor who are Spouse or Relative within Second Degree			Note (Note 1)
	Number of shares	Percentage			Position	Name	Relationship	
	0	0.00%	Ph.D. in Management from City University of Hong Kong, completed doctoral studies in Management at Fudan University in Shanghai; President of Walsin Lihwa Corporation, Supervisor of Windbond Corporation, Director of HannStar Board Corporation, and Chairman of HannsTouch Holdings Company.	Chairman and President of HannStar Display Corporation; Chairman of Huali Investment Corp., Hannshine Investment Corp., Hanns Prosper Investment Corp., and Yue-Ma NO.1 Investment Corp.; Director as Representative of HannsTouch Holdings Company, Coretronic Corporation, Bradford, HannSpirit (BVI) Holding, Brightpro Resources Limited, and Hannspree International Holdings; Supervisor of Torch Investment Co., Ltd.	Chairman Director Director	Yu-Lon Chiao Yu-Cheng Chiao Yu-Heng Chiao	Older brother Older brother Older brother	None
	0	0.00%	He received his bachelor's degree in law from Fu Jen Catholic University and his master's degree in diplomacy from the National Chengchi University; he graduated from Graduate Institute of Legal Studies, University of Oxford, UK (M. Litt); he was Head of the Political Section of the R.O.C. Representative Office in the United States, Deputy Representative of the R.O.C. Representative Office in Canada, Head of the R.O.C. Representative Office in New York, R.O.C. Representative Office in India, Political Deputy Minister of Ministry of Foreign Affairs, Deputy Minister of Ministry of National Defense, and Chairman of the Mainland Affairs Council, Executive Yuan.	Vice President & Spokesman of Phu My Hung Holding Group; Chief Representative of Central Trading & Development Corporation.	None	None	None	None
	0	0.00%	Bachelor of Law, National Chung Hsing University; Master of Finance, National Taiwan University; Fine Arts, National Taiwan Normal University; CEO at Liang & Partners Law Offices; Arbitrator at the Chinese Arbitration Association, Taipei; Honorary Attorney appointed by the Small and Medium Enterprise Administration, Ministry of Economic Affairs; Director at Kerry TJ Logistics Company Limited; Director at Taiwan TAICON CORPORATION.	Managing Partner at Li-Ren Law Firm; Director & Legal Advisor at Taifu Startup Association; Director at Yanxing Association.	None	None	None	None
	0	0.00%	Soochow University, Master in Accountancy; Bloomsburg University of Pennsylvania, Master of Business Administration; PwC Taiwan Director; Executive Director, Taiwan Corporate Governance Association; Adjunct Professor, School of Science and Technology Management, National Tsing Hua University; Adjunct Professor, School of Management, National Taiwan University of Science and Technology.	Independent Director of Yuanta Financial Holdings & Yuanta Commercial Bank, TTY Biopharm and Lite-On Technology Corporation; Director of Tung Hua Book Co., Ltd.	None	None	None	None



Corporate Governance Report

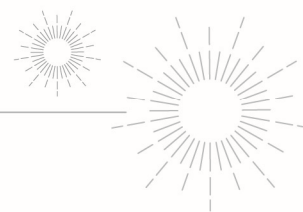
Title	Nationality or Registration Country	Name	Gender & Age	Term Began	Term	Date First Elected	Shares Held When Elected		Shares Currently Held		Shares Currently Held by Spouse and Underage Children		
							Number of shares	Percentage	Number of shares	Percentage	Number of shares	Percentage	
Independent Director	R.O.C.	Fu-Hsiung Hu	Male 61-70 years old	May 19, 2023	3 years	May 29, 2020	0	0.00%	0	0.00%	0	0.00%	
Independent Director	R.O.C.	Tyzz-Jiun Duh	Male 61-70 years old	May 19, 2023	3 years	May 19, 2023	0	0.00%	0	0.00%	0	0.00%	
Independent Director	R.O.C.	Wei-Chuan Gau	Male 61-70 years old	May 19, 2023	3 years	May 19, 2023	0	0.00%	0	0.00%	0	0.00%	

Note 1: Chin-Xin Investment Co., Ltd served on the Company's Board between May 31, 2005 and June 10, 2014 and from May 26, 2015 to the present, and has been serving as the Vice Chairman of the Company since November 8, 2024.

Note 2: Chin-Xin Investment Co., Ltd. appointed Mr. Wang, Shyi-Chin as the director's representative on October 21, 2024, and it was elected as the Vice Chairman of the Company on November 8, 2024.

Note 3: Mr. Chiao, Yu-Chi served as a director of the Company from April 18, 1990 to June 10, 2014 and from May 19, 2023 to the present.

Note 4: The shareholding ratios are rounded to the nearest hundredth percent.



December 31, 2024

	Shares Held in Name of Others		Key Education/Work Experience	Other Current Positions Within the Company	Other Officer, Director or Supervisor who are Spouse or Relative within Second Degree			Note (Note 1)
	Number of shares	Percentage			Position	Name	Relationship	
	0	0.00%	M.A., Graduate School of Business, National Taiwan University; Managing Director, Central Trust Bureau; Director of Mega Bank; Director of Department of Economic Energy and Agriculture, Executive Yuan; Vice Chairman of Council of Agriculture; Chairman of National Animal Industry Foundation, Institute of Animal Science and Technology, and Joint Credit Information Center and Taiwan Cooperative Securities	Independent Managing Director of O-Bank Co., Ltd.	None	None	None	None
	0	0.00%	Ph.D., Institute of Forestry, National Taiwan University; Director General of the Department of Commerce of the Ministry of Economic Affairs; Director General of the Department of Information Technology of the Ministry of Economic Affairs; Director General of the Industrial Development Bureau of the Ministry of Economic Affairs; Minister of the Ministry of Economic Affairs; Chairman of the National Development Council; Vice Premier of the Executive Yuan; CEO of Taoyuan Industrial Commercial Development & Investment Promotion Committee.	Policy Advisor of Taiwan Electrical and Electronics Manufacturers' Association; Senior Advisor of Taiwan Transportation Vehicle Manufacturers Association and the Chinese National Federation of Industries; Member of Taoyuan Industrial Commercial Development & Investment Promotion Committee; Vice Chairman of ShaCode Foundation; Director of Fair Winds Foundation; Independent Director of USI Corporation, KGI Financial Holding Co., Ltd. & CDIB Capital Group, and Macronix International Co., Ltd.	None	None	None	None
	0	0.00%	Ph.D. in Accounting, Business School, Renmin University of China, Master of Business Administration, Baruch College, City University of New York, Computer Auditing Joint Course Diploma, NYU/Coopers & Lybrand, Bachelor of Accounting, Department of Business, National Taiwan University; Vice Chairman of KPMG Taiwan Inc.; Executive Director of KMPG Taiwan; Head of Insurance Business of KMPG Taiwan; CPA & Counselor of Audit Department of KMPG Taiwan; Director & CFO of Maxpro Capital Acquisition Corp.	CPA of Chuanzhi Shared-Office Accounting Firm; Chairman of KS&A Investment Co. Ltd.; Independent Director of Mercuries F&B	None	None	None	None



1. Major shareholders of institutional shareholder

December 31, 2024

Name of Institutional Shareholder	Major Shareholders of Institutional Shareholders (Note)	Shareholding
Chin-Xin Investment Co., Ltd	Winbond Electronics Corp.	37.69%
	Walsin Lihwa Corporation	36.99%
	Huali Investment Corp.	4.43%
	Yu-Cheng Chiao	3.14%
	Yu-Lon Chiao	3.14%
	Yu-Heng Chiao	3.14%
	Yu-Chi Chiao	3.14%
	Walsin Technology Corporation.	1.86%
	HannStar Board Corporation	1.34%
	Prosperity Dielectrics Co., Ltd.	0.72%

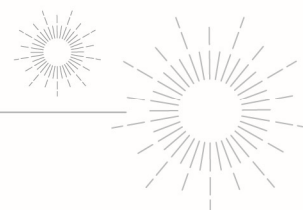
Note 1: Top ten shareholders of the institutional shareholder.

Note 2: The shareholding ratios are rounded to the nearest hundredth percent.

2. Major Shareholders in Previous Table who are Institutional Investors and their Major Shareholders

December 31, 2024

Name of Institutional Shareholder	Major Shareholders of Institutional Shareholders (Note)	Shareholding
Winbond Electronics Corporation	Walsin Lihwa Corporation	22.11%
	Chin-Xin Investment Co., Ltd.	6.31%
	Investment account of LGT Bank (Singapore) under the custody of Business Department of Standard Chartered Bank	1.72%
	Yu-Cheng Chiao	1.53%
	Labor Pension Fund (New System)	1.44%
	Cathay Life Insurance Co., Ltd.	1.37%
	Investment account of PGIA Fund – PGIA General International Stock Index Fund under the custody of JP Morgan Chase Bank N.A., Taipei Branch	1.00%
	Pai-Yung Hong	0.97%
	Investment account of Vanguard Emerging Markets Stock Index Fund managed by Vanguard Group under the custody of JP Morgan Chase Bank N.A., Taipei Branch	0.96%
	Yu-Heng Chiao	0.58%
Huali Investment Corp.	HannStar Color Co. Ltd.	100%



March 18, 2025

Name of Institutional Shareholder	Major Shareholders of Institutional Shareholders (Note)	Shareholding
Walsin Lihwa Corporation	Chin-Xin Investment Co., Ltd.	6.15%
	Winbond Electronics Corporation	6.14%
	TECO Electric and Machinery Co., Ltd.	5.22%
	Rong Jiang Co., Ltd.	4.95%
	Investment account of LGT Bank (Singapore) under the custody of Business	4.54%
	Department of Standard Chartered Bank	
	Huali Investment Corp.	2.65%
	Patricia Chiao	1.74%
	Investment account of Norges Bank under the custody of Citibank Taiwan Ltd.	1.67%
	Yu-Heng Chiao	1.62%
	Chunghwa Post Co., Ltd.	1.49%

December 31, 2024

Name of Institutional Shareholder	Major Shareholders of Institutional Shareholders (Note)	Shareholding
Walsin Technology Corporation	Walsin Lihwa Corporation	18.30%
	HannStar Board Corporation	8.45%
	Global Brands Manufacture Ltd.	4.10%
	Walton Advanced Engineering, Inc.	2.74%
	Yu-Heng Chiao	2.65%
	Investment account of Malayan Banking Berhad Securities Sdn Bhd - Internal	2.33%
	Trades Platform - Client Account under the custody of Citibank Taiwan Ltd.	
	Giga Investment Co.	1.37%
	Chin-Xin Investment Co., Ltd.	1.27%
	Tsai Yi Corporation	1.10%
	Winbond Electronics Corporation	1.09%
HannStar Board Corporation	Walsin Technology Corporation	20.32%
	Walsin Lihwa Corporation	12.06%
	Career Technology (Mfg.) Co., Ltd.	5.44%
	Chin-Xin Investment Co., Ltd.	3.55%
	Yu-Heng Chiao	2.19%
	Pai-Yung Hong	1.91%
	Xing Xing Investment Co., Ltd.	1.64%
	Prosperity Dielectrics Co., Ltd.	1.07%
	Tsai Yi Corporation	0.96%
	Investment account of UBS Europe SE under the custody of Citibank Taiwan Ltd.	0.90%
Prosperity Dielectrics Co., Ltd.	Walsin Technology Corporation	43.13%
	Walton Advanced Engineering, Inc.	0.75%
	Yu-Heng Chiao	0.62%
	Ta-Ho Maritime Corporation	0.55%
	ABC Taiwan Electronics Corp	0.47%
	Investment account of UBS Europe SE under the custody of Citibank Taiwan Ltd.	0.44%
	Wen-Che Shen	0.44%
	Chun-Chi Huang	0.36%
	Sheng-Chi Liao	0.34%
	Tsung-Yuan Huang	0.30%

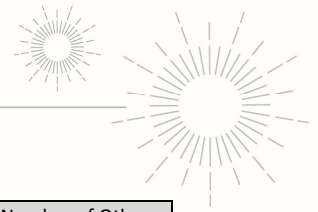
Note 1: Top ten shareholders of the institutional shareholder.

Note 2: The shareholding ratios are rounded to the nearest hundredth percent.



3. Disclosure of Professional Qualifications of Directors and Independence of Independent Directors

Qualification Name	Professional Qualifications and Experience	Independence (Note)	Number of Other Public Companies Where He/She Acts as Independent Directors Concurrently
Yu-Lon Chiao	Mr. Yu-Lon Chiao joined Walsin Lihwa in 1983 and has served as Vice President, President, Vice Chairman, and CEO, and took over as Chairman in 1996. Mr. Chiao, highly experienced in the wire and cable, stainless steel, electronic technology, commercial and real estate industries, has focused on the management of the Company and led the Company's continuous growth with good results. He has not been involved in any of the circumstances described in the subparagraphs of Article 30 of the Company Act.	-	0
Shyi-Chin Wang	Shyi-Chin Wang, Vice Chairman, currently serves as the Chairman of Yantai Walsin Stainless Steel Co., Ltd. He previously served as President and Acting Chairman of China Steel Corporation. His career has focused on the stainless steel industry, and he possesses substantial operational management experience and expertise in advancing and transforming Taiwan's stainless steel industry. He has not been involved in any of the circumstances described in the subparagraphs of Article 30 of the Company Act.	-	0
Yu-Cheng Chiao	Yu-Cheng Chiao, Director, served as Chairman of the Company from 1986 to 1994. Currently, he serves as Chairman of Winbond Electronics Corporation, Representative (where the company is acting as a corporate director) of Taiwan Cement Corporation, Director of Walsin Technology Corporation. He served as, among others, Chairman of Nuvoton Technology Corporation and Director of Taiwan Electrical and Electronic Manufacturers' Association, received the ERSO Award and was elected as the eighth member of ITRI. Therefore, he has the necessary expertise and experience in management and business development of the Company. In addition, he has not been involved in any of the circumstances described in the subparagraphs of Article 30 of the Company Act.	-	0
Yu-Heng Chiao	Yu-Heng Chiao, Director, the Vice President and Vice Chairman of the Company from 1990 to 1996. Currently, he acts as Chairman of Walsin Technology Corporation, HannStar Board Corp., Global Brands Manufacture Ltd., Walton Advanced Engineering, Inc., Prosperity Dielectrics Co., Ltd., Info-Tek Corp., and Silitech Technology Corporation. Therefore, he has the necessary expertise and experience in management and business development of the Company. In addition, he has not been involved in any of the circumstances described in the subparagraphs of Article 30 of the Company Act.	-	0
Yu-Chi Chiao	Yu-Chi Chiao has previously served as a Director and President of the Company and is currently the Chairman and President of HannStar Display Corporation; he also holds the position of Chairman at Huali Investment Corp., Hannshine Investment Corp., Hanns Prosper Investment Corp, and Yue-Ma NO.1 Investment Corp. Therefore, he has the necessary expertise and experience in management, commerce, and business development of the Company. In addition, he has not been involved in any of the circumstances described in the subparagraphs of Article 30 of the Company Act.	-	0



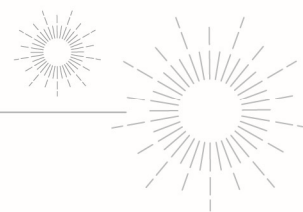
Qualification Name	Professional Qualifications and Experience	Independence (Note)	Number of Other Public Companies Where He/She Acts as Independent Directors Concurrently
Andrew Hsia	Andrew Hsia, Director, serves as Vice President and Spokesman of Phu My Hung International Corporation and Chief Representative of Central Trading & Development Corporation (Samoa). He served as, among others, a diplomat of the Republic of China, Chairman of the Mainland Affairs Council, Deputy Minister of the Ministry of National Defense, Representative of the Ministry of Foreign Affairs in Indonesia, and Head of Political Section, Ministry of Foreign Affairs. He has a background of legal and diplomatic expertise and an international perspective, and is familiar with the economies and markets of the Southeast Asian region. In addition, he has not been involved in any of the circumstances described in the subparagraphs of Article 30 of the Company Act.	-	0
Wen-Chien Hsieh	Wen-Chien Hsieh, Director, currently serves as the Managing Partner at Li-Ren Law Firm. She also serves as a Director and Legal Advisor at the Taiwan Taifu Startup Association and as a Director at the Yanxing Association. She previously held positions as the CEO of Liang & Partners Law Offices and as an Arbitrator at the Chinese Arbitration Association, Taipei. She possesses an academic background in both law and finance, extensive practical experience, and expertise in business management. In addition, she has not been involved in any of the circumstances described in the subparagraphs of Article 30 of the Company Act.	-	0
Ming-Ling Hsueh	Ming-Ling Hsueh, Independent Director, used to act as PwC Taiwan Director, and is Independent Director of Yuanta Financial Holdings & Yuanta Commercial Bank, Lite-On Technology Corporation, and TTY Biopharm, and Director of Tung Hua Book Co., Ltd. He is also Adjunct Professor, School of Science and Technology Management, National Tsing Hua University, Adjunct Professor, School of Management, National Taiwan University of Science and Technology, and Executive Director, Taiwan Corporate Governance Association. Therefore, he has professional knowledge and background in finance, accounting and corporate governance. In addition, he has not been involved in any of the circumstances described in the subparagraphs of Article 30 of the Company Act.	Ming-Ling Hsueh, Independent Director, has not been involved in any of the circumstances described in Paragraph 1, Article 3 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies. Besides, neither he nor his spouse nor any of his relatives within second degree of kinship is a director of the Company or its affiliates holding any number and proportion of shares of the Company (which are not held in the name of others).	3
Fu-Hsiung Hu	Fu-Hsiung Hu, Independent Director, was Vice Chairman, Council of Agriculture, Executive Yuan; Director of Department of Economic Energy and Agriculture, Executive Yuan; Director of the Office of the President of the Executive Yuan; Chairman of Joint Credit Information Center, Taiwan Cooperative Securities, and National Animal Industry Foundation; Director, Mega International Commercial Bank and Taiwan Cooperative Bank; Managing Director, Central Trust of China; Director, Straits Exchange Foundation. He is currently acting as Managing Director of O-Bank, with professional knowledge and background in business administration, finance and securities, and credit information. In addition, he has not been involved in any of the circumstances described in the subparagraphs of Article 30 of the Company Act.	Fu-Hsiung Hu, Independent Director, has not been involved in any of the circumstances described in Paragraph 1, Article 3 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies. Besides, neither he nor his spouse nor any of his relatives within second degree of kinship is a director of the Company or its affiliates holding any number and proportion of shares of the Company (which are not held in the name of others).	1



Corporate Governance Report

Qualification Name	Professional Qualifications and Experience	Independence (Note)	Number of Other Public Companies Where He/She Acts as Independent Directors Concurrently
Tyzz-Jiun Duh	Tyzz-Jiun Duh, Independent Director, has previously held positions such as Director General of the Department of Commerce of the Ministry of Economic Affairs; Director General of the Department of Information Technology of the Ministry of Economic Affairs; Director General of the Industrial Development Bureau of the Ministry of Economic Affairs; Minister of the Ministry of Economic Affairs; Chairman of the National Development Council; and Vice Premier of the Executive Yuan, boasting over 15 years of administrative management experience. He currently serves as Policy Advisor of Taiwan Electrical and Electronics Manufacturers' Association and Independent Director of KGI Financial Holding Co., Ltd. & CDIB Capital Group, among others. He is well-versed in the industrial and commercial industry landscape and economic development trends, possessing expertise and experience in financial holding, government and public sectors, information technology and cybersecurity, and international affairs. In addition, he has not been involved in any of the circumstances described in the subparagraphs of Article 30 of the Company Act.	Tyzz-Jiun Duh, Independent Director, has not been involved in any of the circumstances described in Paragraph 1, Article 3 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies. Besides, neither he nor his spouse nor any of his relatives within second degree of kinship is a director of the Company or its affiliates holding any number and proportion of shares of the Company (which are not held in the name of others).	3
Wei-Chuan Gau	Wei-Chuan Gau, Independent Director, has previously served as Vice Chairman of KPMG Taiwan Inc. and Executive Director of KMPG Taiwan. He is currently CPA of Chuanzhi Shared-Office Accounting Firm, Chairman of KS&A Investment Co. Ltd., and Independent Director of Mercuries F&B. He possesses experience, professional capabilities, and practical experience in accounting and audit, risk management, and information technology. In addition, he has not been involved in any of the circumstances described in the subparagraphs of Article 30 of the Company Act.	Wei-Chuan Gau, Independent Director, has not been involved in any of the circumstances described in Paragraph 1, Article 3 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies. Besides, neither he nor his spouse nor any of his relatives within second degree of kinship is a director of the Company or its affiliates holding any number and proportion of shares of the Company (which are not held in the name of others).	1

Note: None of the Independent Directors of the Company are directors, supervisors or employees of companies with specific relationships with the Company and have not received compensation for providing business, legal, financial or accounting services to the Company or its affiliates in the last two years.



4. Diversity and Independence of the Board

(1) Diversity of the Board

In accordance with Article 20 of the Company's Corporate Governance Best Practice Principles and the "Principles of Election of Board Members and Managers and Guidelines for Continuing Education and Succession Planning" established by the Company, the Board of Directors will implement the objectives of diversity and independence in terms of expertise, experience and gender required for Board members, and will continue to invite appropriate candidates to join the Board of Directors in accordance with the above objectives in order to strengthen the balance of the Board of Directors in response to the Company's development strategies and changes in the internal and external environment. In order to achieve the desired objectives of corporate governance, the Board of Directors of the Company is composed of members from the management team, managers of relevant industries and professionals with financial, business and accounting backgrounds, who effectively perform the duties of Board members with different fields and work backgrounds. These duties include establishing and maintaining the Company's vision and values, assisting in promoting corporate governance and strengthening management, overseeing and evaluating the implementation of management policies and operational plans, and being responsible for the Company's overall economic, social, and environmental operations to enhance corporate governance and corporate value from the perspective of stakeholders.

The Company has built its strength by being focused on the wire and cable, stainless steel, resources, and commercial real estate fields and become a model of business excellence moving towards the manufacturing service industry. There are eleven directors on the Company's Board of Directors of 20th term: Yu-Lon Chiao, Chairman, has been working in the business field of the Company for a long time and has a good understanding of the operation and development of the industry, with an open-minded leadership style that encourages adoption of suggestions; Shyi-Chin Wang, Vice Chairman, previously serving as President and Acting Chairman of China Steel Corporation, has dedicated many years to the stainless steel industry and possesses substantial operational management experience and expertise in advancing and transforming Taiwan's domestic stainless steel industry; Directors Yu-Cheng Chiao, Yu-Heng Chiao, and Yu-Chi Chiao have joined the management team of the Company and therefore are familiar with the organization and business operation of the Company and are good at operation management and investment judgment; Andrew Hsia, Director, comes from a diplomatic background with an international perspective and therefore has a good grasp of the conditions of the Southeast Asian market and can fully assist the Company in making relevant investment decisions; and the female Director, Director Wen-Chien Hsieh, as the Managing Partner of a law firm, possesses extensive practical legal experience and expertise in business management. The Company's Independent Directors have industry knowledge and an international market perspective: Independent Director Ming-Ling Hsueh, previously serving as the Managing Partner at PricewaterhouseCoopers (PwC) Taiwan, specializes in finance, accounting and corporate governance; Independent Director Fu-Hsiung Hu, having served at the Council of Agriculture, Executive Yuan, with a background deeply rooted in the financial industry, has expertise and experience in business administration, finance and securities, and credit information; Independent Director Tyzz-Jiun Duh, formerly serving as the Minister of Economic Affairs, is familiar with the general situation of the industry and commerce sector and the trends of economic development; and Independent Director Wei-Chuan Gau, currently practicing as a certified public accountant at an accounting firm, possesses professional capabilities in accounting, auditing, risk management, and information technology.

(2) Independence of the Board:

The Company should have 3 Independent Directors in accordance with the law, but it has 4 Independent Directors among its 11 Directors. Four Directors have spousal or second-degree kinship relationships with other Directors, representing 36% of the total board members. This complies with Paragraph 3, Article 26-3 of the Securities and Exchange Act, which stipulates that more than half of the director seats shall not be held by persons having spousal or second-degree kinship relationships. In order to improve the Company's operation and development and

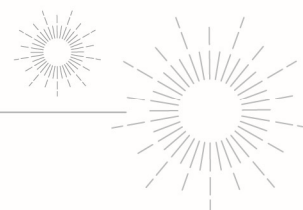


operation of corporate governance practices, none of Independent Directors are subject to Paragraphs 3 and 4 of Article 26-3 of the Securities and Exchange Act.

(3) Diversity Management Objectives

The Company implements a board diversity policy with specific management objectives that include: Independent Directors representing more than one-third of the board; a majority of Independent Directors not serving more than three consecutive terms; and female Directors occupying at least one-third of all board seats.

Independent Directors currently represent 36% of the board, with a majority serving fewer than three consecutive terms. The board currently consists of 10 male directors (91%) and 1 female director (9%). Since the election of the Board of Directors of the 20th term was completed in 2023, the Company will prioritize seeking female director candidates in the future to achieve the goal of having female directors occupy at least one-third of all board seats.



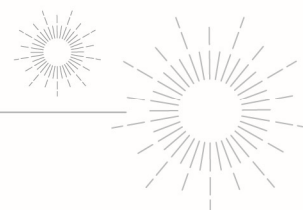
Implementation of Board Diversity:

Title	Name	Nationality	Gender	Age	Term of Independent Director	Industry Experience					Professional Capabilities							
						Energy & Environmental Protection	Merger, Acquisition & Investment	Finance & Legal	Information Technology	Stainless Steel	Business Management	Leadership & Decision-making	Market Marketing	International Trade	Risk Management	ESG	Finance, Accounting & Legal	Professional Certification
Chairman	Yu-Lon Chiao	R.O.C.	Male	61-70		V	V			V	V	V	V			V	V	
Vice Chairman	Shyi-Chin Wang	R.O.C.	Male	61-70		V	V		V	V	V	V	V			V		
Director	Yu-Cheng Chiao	R.O.C.	Male	61-70		V	V		V	V	V	V				V	V	
Director	Yu-Heng Chiao	R.O.C.	Male	61-70					V	V	V	V				V	V	
Director	Yu-Chi Chiao	R.O.C.	Male	61-70			V		V		V	V	V	V		V		
Director	Hsia, Andrew	R.O.C.	Male	71-80			V				V	V		V		V	V	
Director	Wen-Chien Hsieh	R.O.C.	Female	61-70				V			V	V		V		V	V	V
Independent Director	Ming-Ling Hsueh	R.O.C.	Male	61-70	>6 years		V	V	V		V	V		V	V	V	V	V
Independent Director	Hu, Fu-Hsiung	R.O.C.	Male	61-70	<6 years		V	V	V		V	V		V	V	V		
Independent Director	Tyzz-Jiun Duh	R.O.C.	Male	61-70	<6 years	V	V	V	V		V	V		V	V	V		
Independent Director	Wei-Chuan Gau	R.O.C.	Male	61-70	<6 years		V		V		V	V		V	V	V	V	V



(2) Profile of President, Vice Presidents and Department Heads

Title	Nationality	Name	Gender	Date appointed	Shares Held		Shares Held by Spouse and Underage Children		Shares Held in Name of Others		
					Number of shares	Percentage	Number of shares	Percentage	Number of shares	Percentage	
President & President of Commerce & Real Estate BG	R.O.C.	Fred Pan	Male	July 16, 2007	500,000	0.01%	0	0.00%	0	0.00%	
Executive Vice President & Head of Finance Dept.	R.O.C.	C.C. Chen	Male	May 1, 2010	356,209	0.01%	0	0.00%	0	0.00%	
President of Insulated Wire & Cable BG	R.O.C.	Jin-Renn Leu	Male	August 13, 2014	180,900	0.00%	1,000	0.00%	0	0.00%	
President of Resources BG	R.O.C.	Josh Chia	Male	June 13, 2019	49,000	0.00%	1,559	0.00%	0	0.00%	
President of Stainless Steel BG	R.O.C.	Chung-Shin Chen	Male	August 2, 2024	10,000	0.00%	4,000	0.00%	0	0.00%	



December 31, 2024

	Education/Work Experience	Other Current Positions at Other Companies	Manager who is Spouse or Relative within the Second Degree			Shares Acquired by Managers under Employee Stock Options	Note (Note 2)
			Title	Name	Relationship		
	MBA of US Tulane University; Finance Chief of Marketing of Philips Taiwan Semiconductor, Finance Chief of Sales of Philips Asia Pacific Semiconductor; the Company's Accounting Division head, Chief of Staff and Vice President.	Vice Chairman of Nanjing Walsin Property Management Co., Ltd.; Director of Walsin (Nanjing) Development Co., Ltd., Walsin International Investment, Joint Success Enterprises Limited; Director and President of Jincheng Construction Co., Ltd., Walsin China Investment Co., Ltd.	None	None	None	None	None
	Master of Accounting Graduate School, National Taiwan University; Audit Team Leader of Deloitte Touche Tohmatsu Limited; Partner of Tianyao United Accountants; the Company's Manager of Performance Analysis Department of Financial Service Center, Head of Financial Management Center, Head of Accounting Division, Head of China Management Division, Vice President of Specialty Steel BG, Head of Yantai BU, Head and Vice President of Specialty Steel BU, and President of Resources BG.	Chairman of Walsin Singapore Pte. Ltd. and Changshu Walsin Specialty Steel Co., Ltd.; Director of Walsin Info-Electric Corp., PT. Walsin Nickel Industrial Indonesia, PT. Sunny Metal Industry, PT. Walhsu Metal Industry, Innovation West Mantewe, Berg Holdings Limited, PT. Walsin Everising Specialty Steel Indonesia, Walsin International Investments Limited, Walsin (China) Investment Co., Ltd., Hangzhou Walsin Power Cable & Wire Co., Ltd., Walsin Lihwa Europe S.à r.l., and MEG S.A.; Supervisor of PT. Sultra Sarana Bumi.	None	None	None	None	None
	M.S. in Electrical Engineering, Yuan Ze University; Assistant Manager of Optical Communication Division/Communication Technology Division, Manager of Communication Technology/Quality Assurance Technology Division, Electrical Production/Communication Operation Division, Director of Hsinchuang BU, Vice President of Cable & Wire BG; Head of Wire BU of the Company.	Director of Walsin Energy Cable System Co., Ltd., Shanghai Walsin Lihwa Power Wire & Cable Co., Ltd., Hangzhou Walsin Power Wire & Cable Co., Ltd., and Taiwan Electric Research & Testing Center	None	None	None	None	None
	MPA in Finance, New York University; MBA in Accounting, National Taiwan University; Bachelor of Accounting, National Taiwan University; Head of Asset and Liability Management Department/Performance Management Department/ Corporate Finance Department of Standard Chartered Bank, Executive Vice President & Accounting Officer of Finance Division of Standard Chartered Bank, Vice President of Accounting Department of Fubon Bank (China) Co., Ltd.; the Company's Project Director of the President Office, Head of Finance Division and Vice President of Financial Management Center.	Chairman of PT. Walsin Nickel Industrial Indonesia, Berg Holdings Limited, PT. Sunny Metal Industry, and PT. Walhsu Metal Industry; Director of Walsin Singapore Pte. Ltd., PT. Anugerah Barokah Cakrawala, PT. Sultra Sarana Bumi, Innovation West Mantewe, and PT. Transcoal Minergy; Chairman of Supervisory Board of PT. Walsin Everising Specialty Steel Indonesia.	None	None	None	None	None
	Master's in Business Administration from Tunghai University; former university lecturer; Assistant Vice President of Planning Division at China Steel Corporation; Chairman of China Steel And Nippon Steel Vietnam Joint Stock Company; Chairman of China Steel HIMAG Magnetic Corporation; Chairman of C.S. Aluminium Corporation.	No concurrent positions.	None	None	None	None	None



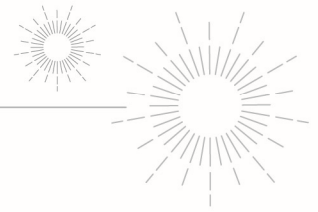
Corporate Governance Report

Title	Nationality	Name	Gender	Date appointed	Shares Held		Shares Held by Spouse and Underage Children		Shares Held in Name of Others		
					Number of shares	Percentage	Number of shares	Percentage	Number of shares	Percentage	
President of Corporate Strategy and Supply Chain Management Organization	R.O.C.	Sherry Ho	Female	August 2, 2024	30,000	0.00%	0	0.00%	0	0.00%	
President of Digital Intelligence Development Organization	R.O.C.	Ming-Ji Wu	Male	September 16, 2024	0	0.00%	0	0.00%	0	0.00%	
Head of Corporate Governance	R.O.C.	Hueiping Lo	Female	January 22, 2021	90,000	0.00%	0	0.00%	0	0.00%	
Director of Accounting	R.O.C.	Kelly Liu	Female	November 11, 2023	5,699	0.00%	0	0.00%	0	0.00%	

Note 1: Date appointed is the first time appointed department heads.

Note 2: Where the chairman and the general manager or person of an equivalent post (the highest level manager) of a company are the same person, spouses, or relatives within the first degree of kinship, an explanation shall be given of the reason for, reasonableness of, necessity of, and the measures adopted in response to, the above situation.

Note 3: The shareholding ratios are rounded to the nearest hundredth percent.



	Education/Work Experience	Other Current Positions at Other Companies	Manager who is Spouse or Relative within the Second Degree			Shares Acquired by Managers under Employee Stock Options	Note (Note 2)
			Title	Name	Relationship		
	Master of Laws from Case Western Reserve University (CWRU); Legal Manager of Lite-On IT Corporation; former Legal Director and Head of Corporate Governance of the Company; Senior Vice President of Procurement Center and Director of International Affairs Division and Corporate Planning Division of the Company.	Chairman of PT. Walsin Research Innovation Indonesia; Director of Walsin Info-Electric Corp., Walsin Energy Cable System Co., Ltd., PT. Sunny Metal Industry, PT. Walhsu Metal Industry, Walsin Lihwa Europe S.à r.l., MEG S.A., Cogne Acciai Speciali S.p.A., and Degerfors Long Products AB; Supervisor of PT. Anugerah Barokah Cakrawala; Chairman of Supervisory Board of PT. Walsin Nickel Industrial Indonesia.	None	None	None	None	None
	Ph.D. in Technology Management from National Chengchi University; Director-General of Small and Medium Enterprise Administration; Director-General of Industrial Development Bureau, Ministry of Economic Affairs; Deputy Minister of Council for Economic Planning and Development and Executive Secretary of National Development Fund; Deputy Mayor of New Taipei City; Chairman of New Taipei Metro Corporation.	Director of Golden Smart Technology Corp.; Independent Director of United Alloy-Tech Company; Chairman of Association for Taiwan-Japan Cooperation on Industrial Technology.	None	None	None	None	None
	M.B.A., National Taiwan University; former Vice President of Taiwan Cooperative Securities, Associate Manager of KGI Commercial Bank, and Associate Manager of China Development Financial Holding Corporation.	Director of Hannstar Display Corporation, Global Investment Holdings, PT. Walsin Nickel Industrial Indonesia, Walsin Lihwa Europe S.a.r.l., Walsin America, LLC, and Borrego Energy Holdings, LLC; Supervisor of Theaceae Conservation Corporation and PT. Sunny Metal Industry.	None	None	None	None	None
	MBA in California State Polytechnic University Pomona; Audit Team Leader, PwC Taiwan; Accounting staff and Accounting Manager of the Accounting Division of the Company	Accounting Manager of Min Maw Precision Industry Corp. and Waltuo Green Resources Corporation; Supervisor of Walsin (Nanjing) Development Co., Ltd., Nanjing Walsin Property Management Co., Ltd., Nanjing Taiwan Trade Mart Management Co., Ltd., Walsin (China) Investment Co., Ltd., Shanghai Walsin Lihwa Power Wire & Cable Co., Ltd., Dongguan Walsin Wire & Cable Ltd., Jiangyin Walsin Steel Cable Co., Ltd., Changshu Walsin Specialty Steel Co., Ltd., Jiangyin Walsin Specialty Alloy Materials Co., Ltd., Yantai Walsin Stainless Steel Co., Ltd., and Yantai Huaxin Renewable Resources Co., Ltd.; Chairman of the Supervisory Board of Hangzhou Walsin Power Wire & Cable Co., Ltd.	None	None	None	None	None



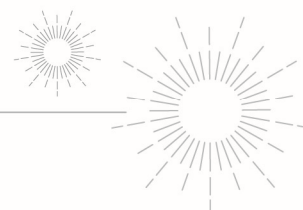
2. Remunerations to Directors, President and Vice Presidents in the Most Recent Year

(1) Remuneration to Directors (including Independent Directors)

Title		Name	Directors Remuneration								
			Remuneration (A) (Note 1)		Pension (B)		Remuneration to Directors (C)(Note 2)		Business Expense (D) (Note 3)		
			Company	All Companies In Financial Statements (Note 4)	Company	All Companies In Financial Statements (Note 4)	Company	All Companies In Financial Statements (Note 4)	Company	All Companies In Financial Statements (Note 4)	
Director	Chairman	Yu-Lon Chiao	23,753,902	26,358,652	0	0	10,370,000	10,370,000	3,854,749	3,878,749	
	Vice Chairman	Patricia Chiao (Note 7)									
	Vice Chairman	Chin-Xin Investment Co., Ltd Representative: Shyi-Chin Wang (Note 8)									
		Chin-Xin Investment Co., Ltd Representative: Li-Chin Ku (Note 8)									
	Legal Person Director and Representative										
	Director	Yu-Cheng Chiao									
	Director	Yu-Heng Chiao									
	Director	Andrew Hsia									
	Director	Yu-Chi Chiao									
Director	Wen-Chien Hsieh (Note 9)										
Independent Director	Independent Director	Ming-Ling Hsueh	2,940,000	2,940,000	0	0	4,080,000	4,080,000	6,828,000	6,828,000	
	Independent Director	Fu-Hsiung Hu									
	Independent Director	Tyzz-Jiun Duh									
	Independent Director	Wei-Chuan Gau									
1. In order to facilitate the management of the remuneration of directors and functional committee members of the Company, the Company has established the "Rules for the Remuneration of Directors and Functional Committee Members", which clearly define the criteria for the remuneration payable to independent directors according to their individual professional input and performance, while taking into account the reasonableness of individual performance, the Company's operating performance and future risks.											
2. Except as disclosed in the above chart, remuneration to directors received due to the services provided to all companies listed in the financial statements (such as acting as advisors of parent companies/all companies /investees listed in the financial statements who are not an employee thereof) in the most recent year: 0											

Table of Remuneration Ranges

Range of Remuneration Paid to Directors	Names of Directors			
	Aggregate of First Four Remunerations (A+B+C+D)		Aggregate of First Seven Remunerations (A+B+C+D+E+F+G)	
	The Company	All Companies Listed in the Financial Statements	The Company	The Company and All of Its Investee Companies
<NT\$1,000,000	Li-Chin Ku, Wen-Chien Hsieh	Li-Chin Ku, Wen-Chien Hsieh	Li-Chin Ku, Wen-Chien Hsieh	Wen-Chien Hsieh
NT\$1,000,000 (inclusive) ~ NT\$2,000,000 (exclusive)	Chin-Xin Investment Co., Ltd., Yu-Cheng Chiao, Yu-Heng Chiao, Hsia, Andrew, Yu-Chi Chiao	Chin-Xin Investment Co., Ltd., Yu-Cheng Chiao, Yu-Heng Chiao, Hsia, Andrew, Yu-Chi Chiao	Chin-Xin Investment Co., Ltd., Yu-Cheng Chiao, Yu-Heng Chiao, Hsia, Andrew, Yu-Chi Chiao	Chin-Xin Investment Co., Ltd., Hsia, Andrew
NT\$2,000,000 (inclusive) ~ NT\$3,500,000 (exclusive)	Patricia Chiao, Shyi-Chin Wang, Ming-Ling Hsueh, Tyzz-Jiun Duh, Wei-Chuan Gau	Patricia Chiao, Shyi-Chin Wang, Ming-Ling Hsueh, Tyzz-Jiun Duh, Wei-Chuan Gau	Patricia Chiao, Shyi-Chin Wang, Ming-Ling Hsueh, Tyzz-Jiun Duh, Wei-Chuan Gau	Shyi-Chin Wang, Li-Chin Ku, Ming-Ling Hsueh, Tyzz-Jiun Duh, Wei-Chuan Gau
NT\$3,500,000 (inclusive) ~ NT\$5,000,000 (exclusive)	Hu, Fu-Hsiung	Hu, Fu-Hsiung	Hu, Fu-Hsiung	Patricia Chiao, Hu, Fu-Hsiung
NT\$5,000,000 (inclusive) ~ ~NT\$10,000,000 (exclusive)				
NT\$10,000,000 (inclusive) ~ NT\$15,000,000 (exclusive)				
NT\$15,000,000 (inclusive) ~ NT\$30,000,000 (exclusive)	Yu-Lon Chiao	Yu-Lon Chiao	Yu-Lon Chiao	Yu-Lon Chiao, Yu-Cheng Chiao, Yu-Chi Chiao
NT\$30,000,000 (inclusive) ~ NT\$50,000,000 (exclusive)				
NT\$50,000,000 (inclusive) ~NT\$100,000,000 (exclusive)				Yu-Heng Chiao
> NT\$100,000,000				
Total	14	14	14	14



Unit: NT\$

	Ratio of total (A), (B), (C) and (D) to after-tax loss (Note 5) (%)		Remuneration Received as Employee								Total of (A), (B), (C), (D), (E), (F) and (G) and its Ratio to After-tax Income (Note 5) (%)		Remuneration from Re-investments other than Subsidiaries (Note 6)
			Salary, Bonus and Special Allowance (E)		Pension (F)		Employee Bonus (G)						
	Company	All Companies In Financial Statements (Note 4)	Company	All Companies In Financial Statements (Note 4)	Company	All Companies In Financial Statements (Note 4)	Company		All Companies In Financial Statements (Note 4)		Company	All Companies In Financial Statements (Note 4)	
							Cash Bonus	Stock Bonus	Cash Bonus	Stock Bonus			
	37,978,651 1.3612	40,607,401 1.4554	0	0	0	0	0	0	0	0	37,978,651 1.3612	40,607,401 1.4554	100,609,445
	13,848,000 0.4963	13,848,000 0.4963	0	0	0	0	0	0	0	0	13,848,000 0.4963	13,848,000 0.4963	0

Note 1: The Company's Independent Directors and Directors who are authorized by the Board of Directors to regularly involve in the Company's operation may receive remuneration; the amount of remuneration shall be reviewed in accordance with Director's participation and value contributed in the Company's operation, together with reference of international and domestic industrial practice, by the Remuneration Committee and submitted to the Board of Directors for approval.

Note 2: Remunerations to Directors in 2024 approved by the Board of Directors have been listed.

Note 3: Refers to the expenses incurred by Directors in 2024 to perform relevant duties (including transportation, attendance fees, special disbursements, various allowances, accommodation, transportation arrangements, and other practical provisions). In addition, the Company's remuneration to chauffeurs totaled NT\$1,561,865/year.

Note 4: Refers to the total pay to the Company's Directors from all companies in the consolidated statements (including the Company).

Note 5: After-tax net income refers to the after-tax net income of the stand-alone financial statements in 2024, which amounts to NT\$2,790,054,000.

Note 6: a. This field shows the amount of related remunerations a Director of the Company receives from investees other than subsidiaries of the Company.

b. The remuneration refers to remuneration, bonus (including bonuses to employees, Directors and Supervisors) and related remunerations for the performance of duties received by a Director of the Company serving as a Director, Supervisor or manager of an investee of the Company other than subsidiaries.

Note 7: Ms. Patricia Chiao resigned from the position of Vice Chairman on March 11, 2024.

Note 8: Chin-Xin Investment Co., Ltd. changed its representative from Mr. Li-Chin Ku to Mr. Shyi-Chin Wang on October 21, 2024, who was elected as Vice Chairman on November 8, 2024.

Note 9: Ms. Wen-Chien Hsieh was newly appointed on May 17, 2024.

* The remuneration content disclosed in this Table differs from the income concept of the Income Tax Act; therefore, this Table acts as a form of information disclosure and does not serve for the purpose of taxation



(2) Remunerations to President and Vice Presidents

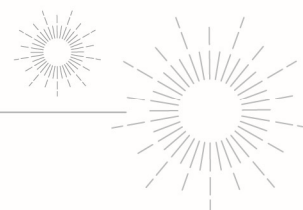
Title	Name	Remuneration (A) (Note 1)		Pension (B)		Bonus and Special Allowances (C) (Note 2)	
		Company	All Companies In Financial Statements (Note 4)	Company	All Companies In Financial Statements (Note 4)	Company	All Companies In Financial Statements (Note 4)
President & President of Commerce & Real Estate BG	Fred Pan	34,757,117	36,150,113	1,267,024	1,267,024	33,138,483	33,162,483
Executive Vice President & Chief Finance Officer	C.C. Chen						
President of Insulated Wire & Cable BG	Jin-Renn Leu						
President of Stainless Steel BG	Chung-Shin Chen (Note 7)						
President of Stainless Steel BG	Kevin Niu (Note 8)						
President of Resources BG	Josh Chia						
President of Corporate Strategy and Supply Chain Management Organization	Sherry Ho (Note 9)						
President of Digital Intelligence Development Organization	Ming-Ji Wu (Note 10)						

Table of Remuneration Ranges

Range of Remuneration Paid to President and Vice Presidents	Names of President and Vice Presidents	
	The Company	All Companies Listed in the Financial Statements
<NT\$1,000,000		
NT\$1,000,000 (inclusive) ~ NT\$2,000,000 (exclusive)		
NT\$2,000,000 (inclusive) ~ NT\$3,500,000 (exclusive)	Ming-Ji Wu	Ming-Ji Wu
NT\$3,500,000 (inclusive) ~ NT\$5,000,000 (exclusive)	Kevin Niu, Chung-Shin Chen	Kevin Niu, Chung-Shin Chen
NT\$5,000,000 (inclusive) ~ NT\$10,000,000 (exclusive)	Jin-Renn Leu, Sherry Ho	Jin-Renn Leu, Sherry Ho
NT\$10,000,000 (inclusive) ~ NT\$15,000,000 (exclusive)	C. C. Chen, Josh Chia	C. C. Chen, Josh Chia
NT\$15,000,000 (inclusive) ~ NT\$30,000,000 (exclusive)	Fred Pan	Fred Pan
NT\$30,000,000 (inclusive) ~ NT\$50,000,000 (exclusive)		
NT\$50,000,000 (inclusive) ~ NT\$100,000,000 (exclusive)		
> NT\$100,000,000		
Total	8	8

Note 1: The most recent annual salary, managerial bonus, and severance pay of the presidents and vice presidents are presented above.
Note 2: Refers to various bonuses, incentives, company car rental fees, vehicle subsidies, special allowance and salary expenses listed in accordance with IFRS 2 "share-based payment", including shares acquired under employee stock options, restricted new shares to employees and shares acquired from participation in cash capital increase options and so forth, received by managers ranked vice president or above in 2024. In addition, the Company's remuneration to chauffeurs totaled NT\$1,095,138/year.
Note 3: Refers to employee bonuses (including stock and cash bonuses) approved by the Board of Directors for distribution to managers ranked vice president or above in 2024.
Note 4: Discloses the total payment to manager's ranked vice president or above from all companies in the consolidated statements (including the Company).
Note 5: After-tax net income refers to the after-tax net income of the standalone financial statement in 2024, which amounts to NT\$2,790,054,000.
Note 6: a. This field shows the amount of related remuneration managers ranked vice president or above received from investees other than subsidiaries of the Company.
b. The remuneration refers to pay, bonus (including bonuses to employees, Directors and Supervisors) and related remunerations for the performance of duties received by the Company's managers ranked vice president or above while serving as a Director, Supervisor or manager of an investee of the Company other than subsidiaries.
Note 7: Mr. Chung-Shin Chen was newly appointed on August 2, 2024.
Note 8: Mr. Kevin Niu was discharged from his position on August 2, 2024.
Note 9: Ms. Sherry Ho was newly appointed on August 2, 2024.
Note 10: Mr. Ming-Ji Wu was newly appointed on September 16, 2024.

* The remuneration content disclosed in this Table differs from the income concept of the Income Tax Act; therefore, this Table acts as a form of information disclosure and does not serve for the purpose of taxation.



Unit: NT\$

	Employee Bonus (D) (Note 3)				Total of (A), (B), (C) and (D) and Its Ratio to After-tax Income (%) (Note 5)		Remuneration from Re-investments or Parent Company other than Subsidiaries (Note 6)
	Company		All Companies In Financial Statements (Note 4)		Company	All Companies In Financial Statements (Note 4)	
	Cash Bonus	Stock Bonus	Cash Bonus	Stock Bonus			
	1,922,874	0	1,922,874	0	71,085,498 2.5478	72,502,494 2.5986	909,403

(3) Distribution of Employee Bonus to Managers

March 19, 2025

	Title	Name	Stock bonus	Cash Bonus	Total	Percentage of the Total to After-tax Net Income (%)
Managers	President & President of Commerce & Real Estate BG	Fred Pan	0	NT\$2,678,000	NT\$2,678,000	0.0960
	Executive Vice President & Chief Finance Officer	C.C. Chen				
	President of Insulated Wire & Cable BG	Jin-Renn Leu				
	President of Stainless Steel BG	Chung-Shin Chen				
	President of Resources BG	Josh Chia				
	President of Corporate Strategy and Supply Chain Management Organization	Sherry Ho				
	President of Digital Intelligence Development Organization	Ming-Ji Wu				
	Vice President & Head of Corporate Governance	Hueiping Lo				
	Head of Accounting Dept.	Kelly Liu				

※ This Table lists managers in active duty as of the end of 2024 and their summarized 2024 employee bonus for managers approved by the Board of Directors.

※ After-tax net income refers to the after-tax net income of the stand-alone financial statements in 2024.



(4) Analysis of total remunerations to Directors, President, vice presidents etc. as a percentage of the stand-alone after-tax net income in the last two years and description of the policy, standards and packages of remunerations, procedure for making such decision and relation to business performance:

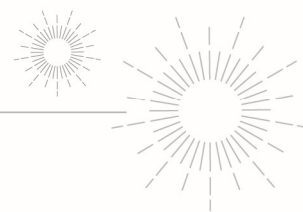
1. Analysis of total remunerations to Directors, President, vice presidents etc. as a percentage of the stand-alone after-tax net income in the last two years:

Title	Total Remunerations as Percentage (%) of After-tax Net Income (Losses)			
	2024		2023	
	Company	Companies in Consolidated Financial Statements	Company	Companies in Consolidated Financial Statements
Director	1.86	1.95	1.54	1.59
President and Vice President	2.55	2.60	1.16	1.19

2. Description of the policy, standards and packages of remunerations, procedure for making such decision and relation to business performance:

- (1) The Company's policy for remunerating its directors is formulated based on the Company Act and the Company's Articles of Incorporation. The remuneration of directors for the current year shall be limited to an amount not exceeding 1% of the current year's earnings and shall be paid in accordance with the Rules Governing the Compensation of Directors and Functional Members of the Company. The Company's operating strategy, profitability, future development and industry condition, as well as each director's participation in and contribution to the Company's operation (such as serving on functional committees or being invited to important business meetings), have also been taken into account in order to give them reasonable remuneration. The Compensation Committee then submits a proposal, which is passed at a board meeting before the policy takes effect.
- (2) In order to ensure that the performance of managers is closely linked to the Company's strategy and that their overall compensation is competitive in the market, the Company has established the Regulations for the Evaluation of Managerial Performance and Compensation as the basis for performance evaluation and compensation of managers. The aforementioned regulations include policies, systems, standards and structures for performance evaluation and compensation of managers, which shall be reviewed by the Compensation Committee and submitted to the Board of Directors for approval. Manager's remuneration includes salary and bonus: their salary is based on the Company's business strategy and profitability by taking into account the manager's professional ability, scope of responsibility and market competitiveness; for the bonus, the Company will take into account the results of individual performance evaluation, the reasonableness of the link between its operating performance and future risks. The Compensation Committee then submits a proposal, which is passed at a board meeting before the policy takes effect. However, if there is a significant risk event that affects the Company's reputation, internal mismanagement, personnel malpractice and other risk events attributable to any manager, the bonus payable to him/her will be reduced or cancelled. The manager's performance evaluation structure consists of "results evaluation" and "function evaluation". After setting targets at the beginning of the year, the management performance review is conducted quarterly and the performance evaluation is conducted semi-annually. The key focus areas for performance evaluation include the execution results of strategic plans, business planning capabilities, profitability, decision-making abilities, leadership and management skills, and the ability to develop leaders. To fulfill the responsibility of sustainable development, a new "Corporate Sustainability Development Indicator" has been added in 2024, accounting for 10% of the evaluation. This indicator aims to achieve the Company's strategic objectives in the environmental, social, and governance (ESG) dimensions and to link corporate sustainable development with the compensation policy for senior management.

The said principles may be adjusted based on economic conditions, the Company's future development, and profitability and operating risks.



3. Corporate Governance Status

(1) Overview of Board of Directors Operation

The Board of Directors totally held 9 meetings in 2024.

1. The attendance records for Directors are as follows:

Title	Name	Attended in Person	Attended by Proxy	Attendance Percentage (%)	Remarks
Chairman	Yu-Lon Chiao	9	0	100%	None
Vice Chairman	Representative of Chin-Xin Investment Co., Ltd.: Shyi-Chin Wang	9	0	100%	Note 1
Director	Yu-Cheng Chiao	9	0	100%	None
Director	Yu-Heng Chiao	8	1	88.9%	None
Director	Yu-Chi Chiao	8	1	88.9%	None
Director	Patricia Chiao	2	1	66.7%	Note 2
Director	Andrew Hsia	8	1	88.9%	None
Director	Wen-Chien Hsieh	2	1	66.7%	Note 3
Independent Director	Ming-Ling Hsueh	9	0	100%	None
Independent Director	Fu-Hsiung Hu	9	0	100%	None
Independent Director	Tyzz-Jiun Duh	9	0	100%	None
Independent Director	Wei-Chuan Gau	9	0	100%	None

Note 1: Chin-Xin Investment Co., Ltd., Corporate Director, appointed a new representative on October 21, 2024, replacing Li-Chin Ku with Shyi-Chin Wang.

Note 2: Ms. Patricia Chiao resigned from her position as Director on March 11, 2024.

Note 3: Ms. Wen-Chien Hsieh was appointed as a Director of the Company on May 17, 2024.

2. The attendance records for Independent Directors are as follows:

✓: Attended in Person; ◎: Attended by Proxy; x: Applied for leave of absence

20 th Term	6th Meeting January 26, 2024	7th Meeting February 19, 2024	8th Meeting February 23, 2024	9th Meeting March 11, 2024	10th Meeting March 29, 2024
Ming-Ling Hsueh	✓	✓	✓	✓	✓
Fu-Hsiung Hu	✓	✓	✓	✓	✓
Tyzz-Jiun Duh	✓	✓	✓	✓	✓
Wei-Chuan Gau	✓	✓	✓	✓	✓

20 th Term	11th Meeting May 3, 2024	12th Meeting August 2, 2024	13th Meeting October 14, 2024	14th Meeting November 8, 2024
Ming-Ling Hsueh	✓	✓	✓	✓
Fu-Hsiung Hu	✓	✓	✓	✓
Tyzz-Jiun Duh	✓	✓	✓	✓
Wei-Chuan Gau	✓	✓	✓	✓



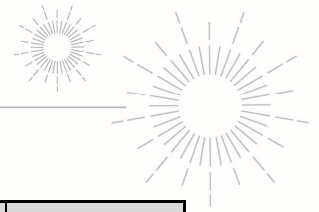
Other details that need to be recorded in meeting minutes:

1. In the event of the occurrence of any of the following scenarios with the operation of the Board of Directors, the dates of meetings, session number, resolution, opinions of all Independent Directors and the Company's subsequent action in response to these opinions shall be clearly stated:

(1) Matters and items stipulated in Article 14-3 of the Securities and Exchange Act.

December 31, 2024

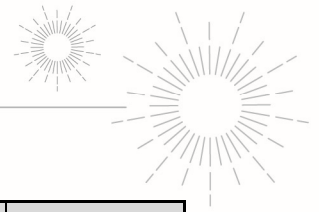
Board of Directors Meeting	Content of Proposal and Resolution		Independent Directors' Opinion(s)	Company's Handling of Independent Directors' Opinion(s)	Independent Directors with Recorded or Written Opposing or Reserved Opinion(s)
20th Term 6th Meeting 2024/01/26	Proposal:	Proposal to approve the Company's 2024 annual business plan.	None	None	None
	Resolution:	Proposal passed.			
	Proposal:	Evaluation of the independence and qualification of the Company's CPAs and the quality of the CPA firm's audit for each case, as well as the annual compensation payable to the CPA firm.	None	None	None
	Resolution:	Proposal passed.			
	Proposal:	In order to expand the production capacity of high-voltage cables in Hsinchuang Plant, improve the voltage level of testing equipment, and expand business, the Company's Wire and Cable Business Group plans to add testing and production equipment.	None	None	None
	Resolution:	Proposal passed.			
	Proposal:	Proposal to update the investment plan and investment amount of submarine cable production plant and equipment set up by Walsin Energy Cable System Co., Ltd., a subsidiary of the Company.	None	None	None
	Resolution:	Proposal passed.			
	Proposal:	Cogne Acciai Speciali S.p.A., the Company's Italian subsidiary, intends to acquire 65% of the shares of Com. Steel Inox S.p.A. (Italy).	None	None	None
	Resolution:	Proposal passed.			
	Proposal:	PT. Walsin Nickel Industrial Indonesia intends to lend the funds to the Company and its Singapore subsidiary, Walsin Singapore Pte. Ltd., in the total amount of US\$100 million.	None	None	None
	Resolution:	Proposal passed.			



Board of Directors Meeting	Content of Proposal and Resolution		Independent Directors' Opinion(s)	Company's Handling of Independent Directors' Opinion(s)	Independent Directors with Recorded or Written Opposing or Reserved Opinion(s)
	Proposal:	Walsin International Investments Limited, a subsidiary of the Company in Hong Kong, intends to lend the Company US\$200 million, and lend Walsin (China) Investment Co., Ltd., the Company's subsidiary in China, US\$320 million (or the equivalent of RMB2.22 billion) and RMB1.78 billion.	None	None	None
	Resolution:	Proposal passed.			
	Proposal:	Amendments to the Company's Risk Management Policy and Procedures.	None	None	None
	Resolution:	Proposal passed.			
	Proposal:	Amendments to the Company's Board of Directors Meeting Regulations.	None	None	None
	Resolution:	Proposal passed.			
	Proposal:	Proposal to review managers' performance evaluation as well as bonuses and compensation for 2023.	None	None	None
20th Term 7th Meeting 2024/02/19	Resolution:	Proposal passed.			
	Proposal:	Proposal to set the goals for the Company's managers for 2024.	None	None	None
	Resolution:	Proposal passed.			
	Proposal:	Proposal for the distribution of the performance bonus for Chairman and Vice Chairman for 2023.	None	None	None
	Resolution:	Proposal passed.			
	Recusal:	Yu-Lon Chiao and Patricia Chiao			
	Proposal:	Cogne Acciai Speciali S.p.A., the Company's Italian subsidiary, intends to acquire 100% equity interest in Mannesmann Stainless Tubes GmbH (based in Germany).	None	None	None
20th Term 8th Meeting 2024/02/23	Resolution:	Proposal passed.			
	Proposal:	Distribution of remuneration to directors and employees (including managers) for 2023.	None	None	None
	Resolution:	Proposal passed.			
	Proposal:	Proposal to approve the 2023 Internal Control System Statement.	None	None	None
	Resolution:	Proposal passed.			
	Proposal:	Amendments to certain provisions of the Company's internal control system.	None	None	None
	Resolution:	Proposal passed.			



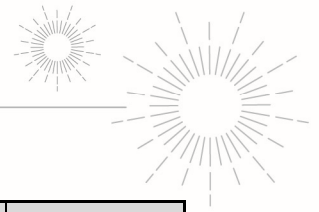
Board of Directors Meeting	Content of Proposal and Resolution		Independent Directors' Opinion(s)	Company's Handling of Independent Directors' Opinion(s)	Independent Directors with Recorded or Written Opposing or Reserved Opinion(s)
	Proposal:	PT. Sunny Metal Industry and PT. Walsin Nickel Industrial Indonesia, the Indonesian subsidiaries of the Company, intend to inject capital into their Indonesian subsidiaries, PT. Walhsu Metal Industry, to support the construction of their high-grade nickel matte production line.	None	None	None
	Resolution:	Proposal passed.			
	Proposal:	Amendments to the Company's Article of Incorporation.	None	None	None
	Resolution:	Proposal passed.			
	Proposal:	Proposal to issue domestic straight corporate bonds.	None	None	None
	Resolution:	Proposal passed.			
	Proposal:	Walsin Energy Cable System Co., Ltd., a subsidiary of the Company, intends to request the Company to provide endorsement and guarantee to the financial institutions for loans in response to the capital needs for the construction of the plant.	None	None	None
	Resolution:	Proposal passed.			
	Proposal:	Walsin Singapore Pte. Ltd. ("WLS") intends to lend funds to PT. Sunny Metal Industry (based in Indonesia) ("Sunny") with a non-revolving facility of US\$175.75 million.	None	None	None
	Resolution:	Proposal passed.			
	Proposal:	Proposal to lift the non-compete ban on directors imposed by Article 209 of the Company Act.	None	None	None
	Resolution:	Proposal passed.			
	Recusal:	Wei-Chuan Gau.			
20th Term 9th Meeting 2024/03/11	Proposal:	Proposal to elect one director of the Company and to add items to the agenda of the Company's 2024 Annual General Meeting of Shareholders. Proposal passed.	None	None	None
20th Term 10th Meeting 2024/03/29	Resolution:				
	Proposal:	Proposal to dispose of 20 percent of the shares in Innovation West Mantewe Pte. Ltd. (based in Singapore).	None	None	None
	Resolution:	Proposal passed.			
	Proposal:	Proposal to carry out a capital injection into Yantai Walsin Stainless Steel Co., Ltd. through Concord Industries Limited.	None	None	None
	Resolution:	Proposal passed.			



Board of Directors Meeting	Content of Proposal and Resolution		Independent Directors' Opinion(s)	Company's Handling of Independent Directors' Opinion(s)	Independent Directors with Recorded or Written Opposing or Reserved Opinion(s)
	Proposal:	Amendments to the Company's Procedures for Governing Financial and Business Matters Between this Corporation and its Related Parties.	None	None	None
	Resolution:	Proposal passed.			
	Proposal:	Proposal to nominate the candidates for the Directors of the Company of the 20th term.	None	None	None
	Resolution:	Proposal passed.			
20th Term 11th Meeting 2024/05/03	Proposal:	Proposal to amend the Company's internal control system.	None	None	None
	Resolution:	Proposal passed.			
	Proposal:	Walsin Singapore Pte. Ltd. intends to lend funds to PT. Transcoal Minergy (based in Indonesia) with a non-revolving facility of US\$18 million.	None	None	None
	Resolution:	Proposal passed.			
	Proposal:	PT Sunny Metal Industry, the Company's Indonesian subsidiary, intends to lend US\$60 million to its Indonesian subsidiary, PT Walhsu Metal Industry, with a non-revolving facility of US\$60 million.	None	None	None
	Resolution:	Proposal passed.			
	Proposal:	Proposal to carry out a capital injection into a wholly-owned subsidiary of the Company, Walsin Singapore Pte. Ltd., for an amount of US\$160 million.	None	None	None
	Resolution:	Proposal passed.			
	Proposal:	The Company's Singapore subsidiary, Walsin Singapore Pte. Ltd., intends to lend funds to Walsin Lihwa Europe S.à r.l., a Luxembourg subsidiary of the Company, with a non-revolving facility of EUR 30 million, and then WLE will lend funds to its Italian subsidiary, Cogne Acciai Speciali S.p.A., with a non-revolving facility of EUR 30 million.	None	None	None
	Resolution:	Proposal passed.			
	Proposal:	Proposal to change the operations of lending from Walsin (China) Investment Co., Ltd. to Walsin (Nanjing) Development Co., Ltd.	None	None	None
	Resolution:	Proposal passed.			



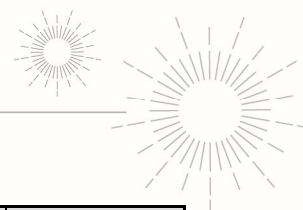
Board of Directors Meeting	Content of Proposal and Resolution		Independent Directors' Opinion(s)	Company's Handling of Independent Directors' Opinion(s)	Independent Directors with Recorded or Written Opposing or Reserved Opinion(s)
20th Term 12th Meeting 2024/08/02	Proposal:	The Company intends to restructure the investment structure of its European subsidiaries through its subsidiaries Walsin Lihwa Europe S.à r.l. and MEG S.A. (both based in Luxembourg) and Cogne Acciai Speciali S.p.A. (based in Italy).	None	None	None
	Resolution:	Proposal passed.			
	Proposal:	The Company's Luxembourg subsidiary, Walsin Lihwa Europe S.à r.l., intends to lend funds to MEG S.A. (based in Luxembourg), with a non-revolving facility of EUR 30.5 million, and then MEG will lend funds to Cogne Acciai Speciali S.p.A. (based in Italy), with a non-revolving facility of EUR 30.5 million.	None	None	None
	Resolution:	Proposal passed.			
	Proposal:	The Company intends to carry out a capital injection into Cogne Acciai Speciali S.p.A. (based in Italy) through its subsidiaries Walsin Lihwa Europe S.à r.l. and MEG S.A. (both based in Luxembourg).	None	None	None
	Resolution:	Proposal passed.			
	Proposal:	MEG S.A., a 100% indirectly-owned subsidiary of the Company in Luxembourg, intends to repurchase shares from its shareholder, Walsin Lihwa Europe S.à r.l. (based in Luxembourg), and to proceed with a capital reduction by cancelling these shares.	None	None	None
	Resolution:	Proposal passed.			
	Proposal:	Walsin Singapore Pte. Ltd., a Singapore subsidiary of the Company, intends to lend funds to Walsin Lihwa Europe S.à r.l. (based in Luxembourg) with a one-year non-revolving facility of EUR 130 million (or its equivalent in US dollars).	None	None	None
	Resolution:	Proposal passed.			
	Proposal:	Walsin Lihwa Europe S.à r.l., the Company's Luxembourg subsidiary, intends to provide its Italian subsidiary, Cogne Acciai Speciali S.p.A., with an endorsement and guarantee of up to EUR 130 million for a period of not exceeding five years.	None	None	None
	Resolution:	Proposal passed.			



Board of Directors Meeting	Content of Proposal and Resolution		Independent Directors' Opinion(s)	Company's Handling of Independent Directors' Opinion(s)	Independent Directors with Recorded or Written Opposing or Reserved Opinion(s)
	Proposal:	Walsin Singapore Pte. Ltd., the Company's Singapore subsidiary, intends to lend funds to PT. Walsin Everising Specialty Steel Indonesia, a newly established joint venture in Indonesia, with a non-revolving facility of US\$17,850,000.	None	None	None
	Resolution:	Proposal passed.			
	Proposal:	PT. Walsin Nickel Industrial Indonesia, the Company's Indonesian subsidiary, intends to lend funds to PT. Sunny Metal Industry and PT. Walhsu Metal Industry (both based in Indonesia) with a one-year revolving facility totaling US\$30,000,000, and to cancel the one-year revolving facility of US\$40,000,000 that PT. Walsin Nickel Industrial Indonesia has with the Company.	None	None	None
	Resolution:	Proposal passed.			
	Proposal:	Walsin Singapore Pte. Ltd., the Company's Singapore subsidiary, intends to lend funds to PT. Sunny Metal Industry (based in Indonesia) with two one-year non-revolving facilities totaling US\$145,000,000.	None	None	None
	Resolution:	Proposal passed.			
	Proposal:	Walsin Singapore Pte. Ltd. ("WLS"), the Company's Singapore subsidiary, intends to lend funds to INNOVATION WEST MANTEWE PTE. LTD. (based in Singapore) ("IWM") with a non-revolving facility of US\$18,000,000.	None	None	None
	Resolution:	Proposal passed.			
	Proposal:	Proposal to participate in the subscription for new shares issued through a cash capital increase in 2024 by Winbond Electronics Corporation. Proposal passed.	None	None	None
	Resolution:	Proposal passed.			
	Recusal:	Yu-Lon Chiao, Yu-Cheng Chiao, Yu-Heng Chiao, Yu-Chi Chiao, and Li-Chin Ku			
	Proposal:	Walsin (Nanjing) Development Co., Ltd., a subsidiary of the Company, intends to obtain long-term facilities not exceeding RMB 2 billion from financial institutions.	None	None	None
	Resolution:	Proposal passed.			



Board of Directors Meeting	Content of Proposal and Resolution		Independent Directors' Opinion(s)	Company's Handling of Independent Directors' Opinion(s)	Independent Directors with Recorded or Written Opposing or Reserved Opinion(s)
	Proposal:	Walsin (China) Investment Co., Ltd., a subsidiary of the Company, intends to lend funds to Hangzhou Walsin Power Cable Co., Ltd. with a revolving facility of RMB 150 million.	None	None	None
	Resolution:	Proposal passed.			
	Proposal:	Walsin (China) Investment Co., Ltd., a subsidiary of the Company, intends to lend funds to XiAn Walsin Metal Product Co., Ltd. with a non-revolving facility of RMB 190 million.	None	None	None
	Resolution:	Proposal passed.			
	Proposal:	The Company intends to lend funds to Borrego Energy Holdings, LLC (based in the United States) and its subsidiary Borrego Energy, LLC with a one-year non-revolving facility totaling US\$50,000,000.	None	None	None
	Resolution:	Proposal passed.			
	Proposal:	Amendments to certain provisions of the Company's internal control system.	None	None	None
	Resolution:	Proposal passed.			
	Proposal:	Proposal to donate NT\$15 million to apply for the establishment of Walsin Lihwa Sustainable Development Foundation.	None	None	None
20th Term 13th Meeting 2024/10/14	Resolution:	Proposal passed.			
	Proposal:	Walsin International Investments Limited, the Company's Hong Kong subsidiary, intends to lend funds to Borrego Energy Holdings, LLC (based in the United States) and its subsidiary Borrego Energy, LLC with a one-year non-revolving facility totaling US\$50,000,000.	None	None	None
20th Term 14th Meeting 2024/11/08	Resolution:	Proposal passed.			
	Proposal:	Request for the Board of Directors to elect the Vice Chairman of the Board of Directors of the Company.	None	None	None
	Resolution:	Proposal passed.			
	Proposal:	Cogne Acciai Speciali S.p.A., the Company's Italian subsidiary, intends to lend funds to its German subsidiary, Mannesmann Stainless Tubes GmbH ("MST") and five subsidiaries wholly owned by MST with a non-revolving facility of EUR 30,000,000.	None	None	None
	Resolution:	Proposal passed.			



Board of Directors Meeting	Content of Proposal and Resolution		Independent Directors' Opinion(s)	Company's Handling of Independent Directors' Opinion(s)	Independent Directors with Recorded or Written Opposing or Reserved Opinion(s)
	Proposal:	Mannesmann Stainless Tubes GmbH, the Company's German subsidiary, intends to lend funds to its subsidiaries with revolving facilities totaling approximately EUR 50,000,000.	None	None	None
	Resolution:	Proposal passed.			
	Proposal:	Additions and amendments to certain provisions of the Company's internal control system.	None	None	None
	Resolution:	Proposal passed.			
	Proposal:	The Company's Singapore subsidiary, Walsin Singapore Pte. Ltd., intends to carry out a capital injection into PT. Walsin Everising Specialty Steel Indonesia (based in Indonesia) for about US\$9.15 million.	None	None	None
	Resolution:	Proposal passed.			
	Proposal:	Walsin Info-Electric Corp. ("Info-Electric"), a subsidiary of the Company, intends to lend funds to the Company with a non-revolving facility of NT\$100,000,000.	None	None	None
	Resolution:	Proposal passed.			
	Proposal:	Jiangyin Walsin Steel Cable Co., Ltd., a subsidiary of the Company, intends to lend funds to Walsin (China) Investment Co., Ltd. with a revolving facility of RMB 55,000,000.	None	None	None
	Resolution:	Proposal passed.			

(2) In addition to the foregoing, there were other matters to be resolved by directors board meetings about which an independent director expressed objections or reservations that had been included in records or stated in writing: Not applicable

2. Director recusals due to conflicts of interests totaled 3 times.

December 31, 2024

No.	Term/Meeting Date	Name(s) of Directors	Proposal	Reason for Recusal	Participated in Vote or Not
1	20 th Term 6 th Meeting January 26, 2024	Yu-Lon Chiao and Patricia Chiao	Advice on Chairman's and Vice Chairman's 2023 performance bonus	Personally interested	Recused as provided by law
2	20 th Term 8 th Meeting February 23, 2024	Wei-Chuan Gau	Proposal to lift the non-compete ban for the Company's Directors under Article 209 of the Company Act	Personally interested	Recused as provided by law
3	20 th Term 12 th Meeting August 2, 2024	Yu-Lon Chiao, Yu-Cheng Chiao, Yu-Heng Chiao, Yu-Chi Chiao, and Li-Chin Ku	Proposal to participate in the subscription for new shares issued through a cash capital increase in 2024 by Winbond Electronics Corporation.	Personally interested	Recused as provided by law

Note: Ms. Patricia Chiao, Vice Chairman, resigned from her post on March 11, 2024.

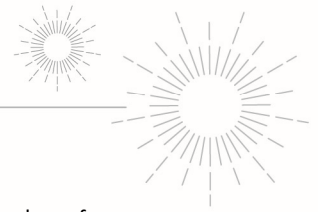


3. Frequency, period, scope, method, and items of self-evaluation of the Board of Directors and the Compensation Committee, Audit Committee, Sustainable Development Committee, and Nomination Committee:

Frequency	Period	Scope	Method	Item
Once every year	2024/01/01 ~ 2024/12/31	Board of Directors	Internal self-evaluation of the Board of Directors	1. Involvement in the operation of the Company. 2. Improve the quality of Board decisions. 3. Composition and structure of the board of directors. 4. Selection and Continuing Education of Directors. 5. Internal control.
Once every year	2024/01/01 ~ 2024/12/31	Compensation Committee, Audit Committee, Sustainable Development Committee, and Nomination Committee	Internal self-evaluation of the functional committees	1. Involvement in the operation of the Company. 2. Awareness of responsibilities of the committees. 3. Improve the quality of decision making in the committees. 4. Composition and selection of committee members. 5. Internal control.
Once every year	2024/01/01 ~ 2024/12/31	Each director	Self or peer performance evaluation of board members	1. Understanding of the company's objectives and tasks. 2. Awareness of directors' responsibilities. 3. Involvement in the operation of the Company. 4. Internal relationship management and communication. 5. Professional and continuing education of directors. 6. Internal control.
Once every 3 years	2023/10/01 ~ 2024/09/30	Board of Directors and each functional committee	Evaluation by an external organization	The evaluation covered five dimensions: board composition and division of responsibilities, board guidance and supervision, board authorization and risk management, board communication and collaboration, and board self-discipline and advancement.

4. Evaluation of achievement of enhancing the Board's performance (e.g. establishing an Audit Committee and increasing information transparency):

- (1) Formulation of regulations related to the corporate governance: In addition to explicitly stating the powers and duties of the Board of Directors in the company's articles of incorporation, the Company also follows rules and regulations including the "Board of Directors Procedural Regulations", "Guidelines for the Ethical Conduct of Directors and Managerial Officers", "Procedures for the Processing of Critical Internal Information", "Corporate Governance Principles and Practice", "Corporate Management Integrity Principles", "Behavioral Guidelines and Operation Procedures for Honest Practices", "Guidelines for the Ethical Conduct of Employees", "Rules for Suggestions and Complaints from Related Parties", and "Practical Guidelines for Corporate Social Responsibility" in order to strengthen operations of the Board of Directors as well as corporate governance.
- (2) Evaluation of the Performance of the Board of Directors and Functional Committees: To implement corporate governance and enhance the Company's board functions, and to set forth performance objectives to improve the operation efficiency of the board of directors, the Regulations Governing Board Performance Evaluation were established pursuant to the Corporate Governance Best-Practice Principles for TWSE/TPEx Listed Companies and shall apply to the Board of Directors, functional committee and individual directors. According to the Company's Regulations Governing Board Performance Evaluation, the Board of Directors must conduct a performance evaluation at least once a year. The Board's performance evaluation should be conducted by an external professional independent institution or a team of external experts and scholars at



least once every three years, and should be performed at the end of each year for that year's performance evaluation. The internal self-assessment method for the Board and each functional committee involves each agenda working group providing questionnaires for Board members to complete in December each year. The questionnaire results are compiled and presented to the Nomination Committee and the Board of Directors for performance evaluation reporting. The external and internal performance evaluations of the Board of Directors, Compensation Committee, Audit Committee, Sustainable Development Committee, and Nomination Committee for 2024 were completed in December 2024 and reported to the Board of Directors on January 6, 2025.

A. Regarding external evaluations:

In 2018, the Company first appointed Taiwan Corporate Governance Association ("TCGA"), an independent third party with which the Company has no business dealings, to evaluate the effectiveness of its Board of Directors once every three years. The evaluation was conducted by means of questionnaires and on-site interviews on five major aspects of the board of directors, i.e., board composition and division of responsibilities, board guidance and supervision, board authorization and risk management, board communication and collaboration, and board self-discipline and advancement. Through the review by a professional organization and with the guidance of and communications with the evaluation members, the Company obtained professional and objective evaluation results and recommendations. The external evaluation of the Board's performance for 2024 was completed in December 2024 and reported to the Board of Directors on January 6, 2025.

The measures in response to the recommendations of the external evaluation institution in 2024 are as follows:

Recommendations of External Evaluation Institution		Measures
Setting Goals for the Board of Directors and Functional Committees	It is recommended that after the election of each term of the Board of Directors, goals should be established for the current term of the Board and its functional committees. Additionally, the responsibilities of each functional committee should be reviewed, and the relevant objectives should be incorporated into the Performance Evaluation Indicators for the Board of Directors and Functional Committees to ensure that the goals of the Board and functional committees for their term can be reasonably achieved.	Following this recommendation, self-assessment items regarding assignments or objectives for Board members for their term have been added, with the Nomination Committee conducting regular reviews and providing recommendations. Each functional committee has similarly implemented these additional items accordingly.

B. Regarding the annual internal evaluation for 2024, the 2024 Board of Directors' and functional committees' performance self-evaluation results go as follows:

- (a) Board of Directors' overall average score 4.80 points (out of 5 points)
- (b) Board members' overall average score 4.77 points (out of 5 points)
- (c) Compensation Committee: 5.0 points (out of 5 points)
- (d) Audit Committee: 5.0 points (out of 5 points)
- (e) Sustainable Development Committee: 4.97 points (out of 5 points)
- (f) Nomination Committee: 5.0 points (out of 5 points)

In December 2024, the Company conducted an internal annual board performance evaluation of the board of directors, individual board members and functional committees (i.e., the Compensation Committee, Audit Committee, Sustainable Development Committee, and Nomination Committee) in accordance with the evaluation indicators and evaluation procedures specified in these Rules, and compiled and scored the data after the questionnaires were collected, and made recommendations for improvement. This year, the Company has made recommendations for improvement in the level of Directors' participation in the Company's internal control and operations, as well as the follow-ups on the recommendations made by an external evaluation institution in 2024, both of which were consolidated and reported to the Nomination Committee on January 6, 2025 and the Board of Directors' meeting, the details of which were disclosed on the Company's website.

- (3) Implementing the performance evaluation of the functional committees: In accordance with the "Regulations for the Evaluation of the Performance of the Board of Directors (including Functional Committees) and their Remunerations" formulated by the Compensation Committee based on the latest version published by the Competent Authority, our Compensation Committee, Audit Committee, Sustainable



Development Committee, and Nomination Committee members in December every year evaluate themselves by the assessment indicators to measure the corporate leadership strategic directions and oversee the corporate operational performance in an effort to improve shareholders' long-term value.

- (4) Actively participating in corporate governance: In recent years, the Company has actively participated in the promotion of the corporate governance and the transparency in information disclosure. Walsin Lihwa was listed as the top 5% outstanding companies by seven consecutive times of Corporate Governance Evaluation from 2017 to 2023. The Company also received five outstanding recognitions: Taiwan's Top 100 Sustainability Model Business Award, Information Security Leadership Award, Platinum Sustainability Report Award (Traditional Manufacturing Industry), Bronze Prize for English Sustainability Report, and Sustainable Micro Movie Bronze Award. The Company will continue making efforts to maintain among the top with respect to the Corporate Governance Evaluation Results. The Company not only will continue to strive to actively participate in the corporate governance evaluation, but also has formed a project to improve corporate governance matters and enhance corporate governance capabilities.

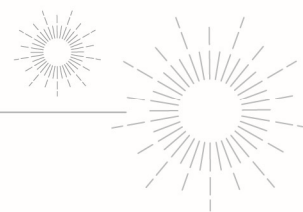
The Company is committed to enhancing the transparency of information. In addition to announcing financial information in accordance with laws and regulations, the Company also holds regular investor conferences four times a year. In 2024, the Company was granted a long-term credit rating of 'twA-' and a short-term credit rating of 'twA-2' with a 'negative' outlook by Taiwan Ratings. In addition, it was our first time in 2023 to volunteer to fill in the DJSI and scored 57 points (ranked 7/188 in ELQ Electrical Components & Equipment for the same industry). The Company's financial structure was certified by an external organization, and the disclosure of information to stakeholders was also enhanced through the external release of credit ratings.

- (5) Enhancing the board's functions and decision-making quality: In order to bring into play the functions and decision-making quality of the Board of Directors, our company regularly holds strategic meetings on a quarterly basis to enable the directors to understand our financial and business conditions and the formulation of major business strategies and the implementation of related plans. In addition, quarterly operational meetings are also held to help directors understand the operational content through reporting by operating units, so as to improve the performance of the Board of Directors. In the meantime, the directors may provide their effective guidance out of their expertise and experience to the operating units during such meetings.
- (6) Heavy reliance on the independent directors' functions: Authorizing independent directors to utilize their own expertise and regularly participate in our company's investment assessment projects and matters relevant to corporate governance. The Audit Committee was formally established by all independent directors after the shareholders' meeting on May 26, 2017, and the Audit Committee of the third term was formed by all independent directors on May 19, 2023; the Compensation Committee of the fifth term was established on May 19, 2023, with all independent directors acting as its members. On May 19, 2023, Chairman, Vice Chairman and all independent directors were appointed as members of the Sustainable Development Committee of the third term of the Company. On May 19, 2023, Chairman and all Independent Directors were appointed as the members of the Nomination Committee of the second term of the Company. These four functional committees continue to assist the Board of Directors in its oversight responsibilities.
- (7) Raising the transparency of corporate data: On the MOPS and our official website, we voluntarily disclose the related law and regulations which we follow, the important resolutions adopted at Board meetings and the relevant information to help shareholders understand our activities and to raise transparency in our corporate information.

(II) Operation of the Audit Committee

1. The major matters reviewed by the Audit Committee include:

- (1) Adoption of or amendment to the internal control system pursuant to Article 14-1 of the Securities and Exchange Act.
- (2) Assessment of the effectiveness of the internal control system.
- (3) Adoption of or amendment to procedures for financial or operational actions of material significance, such as acquisition or disposal of assets, derivatives trading, extension of loans to others, or endorsements or guarantees for others, pursuant to Article 36-1 of the Securities and Exchange Act.
- (4) Matters bearing on the personal interest of a director.
- (5) Material asset or derivatives transactions.
- (6) Material loans, endorsements, or provision of guarantees.
- (7) The offering, issuance, or private placement of any equity-type securities.
- (8) The engagement or dismissal of a CPA, or the compensation given thereto.



- (9) The appointment or discharge of a financial, accounting, or internal auditing officer.
- (10) Annual financial reports signed or sealed by the Chairman, manager and accounting officer.
- (11) Any other material matter so required by the Company or the Competent Authority.

2. Audit Committee's Annual Work Summary:

- (1) Agenda arrangement (for Audit Committee meetings and communication meetings)
- (2) Handling matters related to the meeting of the Audit Committee in accordance with the law (meeting notice, proceedings)
- (3) Follow-ups and execution of improvements requested by the Audit Committee
- (4) Providing company information required by independent directors to assist them in fully exercising their powers
- (5) Annual self-assessment of the Audit Committee
- (6) Establishing and revising the organizational regulations and relevant operating procedures
- (7) Announcement of relevant matters concerning the Audit Committee pursuant to law (organizational regulations and operational status)
- (8) Whether any employee, manager and director has entered into related-party transactions and possible conflicts of interest in such transactions
- (9) Suggestions and complaints from interested parties
- (10) Management of exchange rate risks
- (11) Information Security
- (12) Work safety/environmental protection and legal compliance

3. The Audit Committee of the third term started on May 19, 2023 and will be ending on May 18, 2026. The meetings were held 7 times in 2024, and the attendance of the independent directors in 2024 is as follows:

Title	Name	Personally Attended	Attended by Proxy	Attendance rate (%)	Remarks
Convener	Fu-Hsiung Hu	7	0	100%	None
Member	Ming-Ling Hsueh	7	0	100%	None
Member	Wei-Chuan Gau	7	0	100%	None
Member	Tyzz-Jiun Duh	7	0	100%	None

4. Other matters that need to be recorded in meeting minutes:

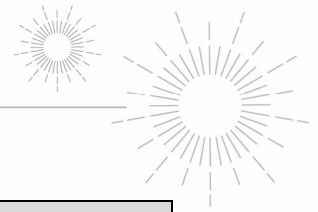
- (1) If any of the following circumstances occurs during the operation of the Audit Committee, the Board meeting date, meeting number, the proposal contents, the resolution of the Audit Committee and our company's handling of the Audit Committee's opinions shall be clearly described.

A. Items listed in Article 14-5 of the Securities and Exchange Act:

Term of Audit Committee Meeting Date	Term of the Board of Directors Meeting Date	Proposals and Resolutions	Independent Directors' Dissenting Opinions, Reservations, or Significant Recommendations	Company's Handling of Audit Committee Member's Opinion
3rd Term 6th Meeting 2024/01/19	20th Term 6th Meeting 2024/01/26	Proposal: Proposal to approve the Company's 2024 annual business plan. Resolution: Proposal passed.	None	All of the Directors present approved the proposal unanimously.
		Proposal: Evaluation of the independence and qualification of the Company's CPAs and the quality of the CPA firm's audit for each case, as well as the annual compensation payable to the CPA firm. Resolution: Proposal passed.	None	All of the Directors present approved the proposal unanimously.



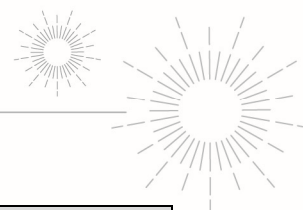
Term of Audit Committee Meeting Date	Term of the Board of Directors Meeting Date	Proposals and Resolutions	Independent Directors' Dissenting Opinions, Reservations, or Significant Recommendations	Company's Handling of Audit Committee Member's Opinion
		<p>Proposal: In order to expand the production capacity of high-voltage cables in Hsinchuang Plant, improve the voltage level of testing equipment, and expand business, the Company's Wire and Cable Business Group plans to add testing and production equipment.</p> <p>Resolution: Proposal passed.</p>	None	All of the Directors present approved the proposal unanimously.
		<p>Proposal: Proposal to update the investment plan and investment amount of submarine cable production plant and equipment set up by Walsin Energy Cable System Co., Ltd., a subsidiary of the Company.</p> <p>Resolution: Proposal passed.</p>	None	All of the Directors present approved the proposal unanimously.
		<p>Proposal: Cogne Acciai Speciali S.p.A., the Company's Italian subsidiary, intends to acquire 65% of the shares of Com. Steel Inox S.p.A. (based in Italy).</p> <p>Resolution: Proposal passed.</p>	None	All of the Directors present approved the proposal unanimously.
		<p>Proposal: PT. Walsin Nickel Industrial Indonesia intends to lend the funds to the Company and its Singapore subsidiary, Walsin Singapore Pte. Ltd., in the total amount of US\$100 million.</p> <p>Resolution: Proposal passed.</p>	None	All of the Directors present approved the proposal unanimously.
		<p>Proposal: Walsin International Investments Limited, a subsidiary of the Company in Hong Kong, intends to lend the Company US\$200 million, and lend Walsin (China) Investment Co., Ltd., the Company's subsidiary in China, US\$320 million (or the equivalent of RMB2.22 billion) and RMB1.78 billion.</p> <p>Resolution: Proposal passed.</p>	None	All of the Directors present approved the proposal unanimously.
	20th Term 10th Meeting 2024/03/29	<p>Proposal: Proposal to dispose of 20 percent of the shares in Innovation West Mantewe Pte. Ltd. (based in Singapore).</p> <p>Resolution: Proposal passed.</p>	None	All of the Directors present approved the proposal unanimously.



Term of Audit Committee Meeting Date	Term of the Board of Directors Meeting Date	Proposals and Resolutions	Independent Directors' Dissenting Opinions, Reservations, or Significant Recommendations	Company's Handling of Audit Committee Member's Opinion
3rd Term 7th Meeting 2024/02/16	20th Term 7th Meeting 2024/02/19	Proposal: Cogne Acciai Speciali S.p.A., the Company's Italian subsidiary, intends to acquire 100% equity interest in Mannesmann Stainless Tubes GmbH (based in Germany). Resolution: Proposal passed.	None	All of the Directors present approved the proposal unanimously.
	20th Term 8th Meeting 2024/02/23	Proposal: Proposal to approve the Company's 2023 business reports and financial statements. Resolution: Proposal passed.	None	All of the Directors present approved the proposal unanimously.
		Proposal: Proposal to approve the Company's 2023 consolidated business reports and consolidated financial statements of affiliated enterprises. Resolution: Proposal passed.	None	All of the Directors present approved the proposal unanimously.
		Proposal: Proposal to approve the Company's 2023 Profit Distribution Table. Resolution: Proposal passed.	None	All of the Directors present approved the proposal unanimously.
		Proposal: Proposal to approve the Company's 2023 Internal Control System Statement. Resolution: Proposal passed.	None	All of the Directors present approved the proposal unanimously.
		Proposal: Amendments to certain provisions of the Company's internal control system. Resolution: Proposal passed.	None	All of the Directors present approved the proposal unanimously.
		Proposal: PT. Sunny Metal Industry and PT. Walsin Nickel Industrial Indonesia, the Indonesian subsidiaries of the Company, intend to inject capital into their Indonesian subsidiaries, PT. Walhsu Metal Industry ("Walhsu"), to support the construction of Walhsu's high-grade nickel matte production line. Resolution: Proposal passed.	None	All of the Directors present approved the proposal unanimously.
		Proposal: Proposal to lift the non-compete ban on directors imposed by Article 209 of the Company Act. Resolution: Proposal passed.	None	Except for Wei-Chuan Gau, Independent Director, who recused himself due to personal conflict of interests, all of the Directors present approved the proposal



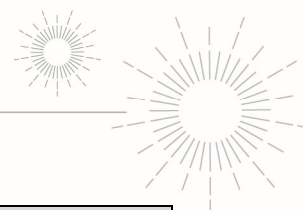
Term of Audit Committee Meeting Date	Term of the Board of Directors Meeting Date	Proposals and Resolutions	Independent Directors' Dissenting Opinions, Reservations, or Significant Recommendations	Company's Handling of Audit Committee Member's Opinion
				unanimously.
		Proposal: Amendments to the Company's Article of Incorporation. Resolution: Proposal passed.	None	All of the Directors present approved the proposal unanimously.
		Proposal: Proposal to issue domestic straight corporate bonds. Resolution: Proposal passed.	None	All of the Directors present approved the proposal unanimously.
		Proposal: Walsin Energy Cable System Co., Ltd., a subsidiary of the Company, intends to request the Company to provide endorsement and guarantee to the financial institutions for loans in response to the capital needs for the construction of the plant. Resolution: Proposal passed.	None	All of the Directors present approved the proposal unanimously.
		Proposal: Walsin Singapore Pte. Ltd., the Company's subsidiary, intends to lend funds to PT. Sunny Metal Industry (based in Indonesia) with a non-revolving facility of US\$175,750,000. Resolution: Proposal passed.	None	All of the Directors present approved the proposal unanimously.
3rd Term 8th Meeting 2024/03/22	20th Term 10th Meeting 2024/03/29	Proposal: Proposal to carry out a capital injection into Yantai Walsin Stainless Steel Co., Ltd. through Concord Industries Limited. Resolution: Proposal passed.	None	All of the Directors present approved the proposal unanimously.
		Proposal: Proposal to approve the Company's consolidated financial statements for the first quarter of 2024. Resolution: Proposal passed.	None	All of the Directors present approved the proposal unanimously.
		Proposal: Proposal to amend the Company's internal control system. Resolution: Proposal passed.	None	All of the Directors present approved the proposal unanimously.
		Proposal: Walsin Singapore Pte. Ltd., the Company's Singapore subsidiary, intends to lend funds to its investee company, PT. Transcoal Minergy (based in Indonesia), with a non-revolving facility of US\$18 million. Resolution: Proposal passed.	None	All of the Directors present approved the proposal unanimously.
3rd Term 9th Meeting 2024/04/26	20th Term 11th Meeting 2024/05/03	Proposal: PT Sunny Metal Industry, the Company's Indonesian subsidiary, intends to lend US\$60 million to its	None	All of the Directors present approved the proposal



Term of Audit Committee Meeting Date	Term of the Board of Directors Meeting Date	Proposals and Resolutions	Independent Directors' Dissenting Opinions, Reservations, or Significant Recommendations	Company's Handling of Audit Committee Member's Opinion
		Indonesian subsidiary, PT Walhsu Metal Industry, with a non-revolving facility of US\$60 million. Resolution: Proposal passed.		unanimously.
		Proposal: Proposal to carry out a capital injection into a wholly-owned subsidiary of the Company, Walsin Singapore Pte. Ltd., for an amount of US\$160 million. Resolution: Proposal passed.	None	All of the Directors present approved the proposal unanimously.
		Proposal: The Company's Singapore subsidiary, Walsin Singapore Pte. Ltd., intends to lend funds to Walsin Lihwa Europe S.à r.l., a Luxembourg subsidiary of the Company, with a non-revolving facility of EUR 30 million, and then WLE will lend funds to its Italian subsidiary, Cogne Acciai Speciali S.p.A., with a non-revolving facility of EUR 30 million. Resolution: Proposal passed.	None	All of the Directors present approved the proposal unanimously.
		Proposal: Proposal to change the operations of lending from Walsin (China) Investment Co., Ltd. to Walsin (Nanjing) Development Co., Ltd. Resolution: Proposal passed.	None	All of the Directors present approved the proposal unanimously.
3rd Term 10th Meeting 2024/07/26	20th Term 12th Meeting 2024/08/02	Proposal: Proposal to approve the Company's consolidated financial statements for the second quarter of 2024. Resolution: Proposal passed.	None	All of the Directors present approved the proposal unanimously.
		Proposal: Walsin Singapore Pte. Ltd., the Company's Singapore subsidiary, intends to lend funds to PT. Walsin Indigo Specialty Steel Indonesia (based in Indonesia) with a non-revolving facility of US\$17,850,000. Resolution: Proposal passed.	None	All of the Directors present approved the proposal unanimously.
		Proposal: The Company intends to restructure its European subsidiaries' investment structure through Walsin Lihwa Europe S.à r.l. (a subsidiary in Luxembourg), MEG S.A. (a subsidiary in Luxembourg), and Cogne Acciai Speciali S.p.A. (a subsidiary in Italy). Resolution: Proposal passed.	None	All of the Directors present approved the proposal unanimously.



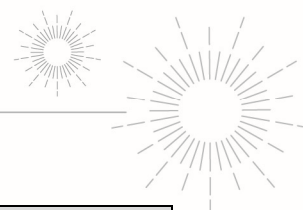
Term of Audit Committee Meeting Date	Term of the Board of Directors Meeting Date	Proposals and Resolutions	Independent Directors' Dissenting Opinions, Reservations, or Significant Recommendations	Company's Handling of Audit Committee Member's Opinion
		<p>Proposal: The Company's Luxembourg subsidiary, Walsin Lihwa Europe S.à r.l., intends to lend funds to MEG S.A. (a subsidiary in Luxembourg), with a non-revolving facility of EUR 30.5 million, and then MEG will lend funds to Cogne Acciai Speciali S.p.A. (a subsidiary in Italy), with a non-revolving facility of EUR 30.5 million.</p> <p>Resolution: Proposal passed.</p>	None	All of the Directors present approved the proposal unanimously.
		<p>Proposal: The Company intends to carry out a capital injection into Cogne Acciai Speciali S.p.A. (a subsidiary in Italy) through Walsin Lihwa Europe S.à r.l. (a subsidiary in Luxembourg) and MEG S.A. (a subsidiary in Luxembourg).</p> <p>Resolution: Proposal passed.</p>	None	All of the Directors present approved the proposal unanimously.
		<p>Proposal: MEG S.A., a 100% indirectly-owned subsidiary of the Company in Luxembourg, intends to repurchase shares from its shareholder, Walsin Lihwa Europe S.à r.l. (based in Luxembourg), and to proceed with a capital reduction by cancelling these shares.</p> <p>Resolution: Proposal passed.</p>	None	All of the Directors present approved the proposal unanimously.
		<p>Proposal: Proposal to participate in the subscription for new shares issued through a cash capital increase in 2024 by Winbond Electronics Corporation.</p> <p>Resolution: Proposal passed.</p>	None	All of the Directors present approved the proposal unanimously.
		<p>Proposal: PT. Walsin Nickel Industrial Indonesia ("Walsin Nickel"), the Company's Indonesian subsidiary, intends to lend funds to PT. Sunny Metal Industry and PT. Walhsu Metal Industry (both Indonesian subsidiaries) with a one-year revolving facility totaling US\$30,000,000, and to cancel the one-year revolving facility of US\$40,000,000 that Walsin Nickel has with the Company.</p> <p>Resolution: Proposal passed.</p>	None	All of the Directors present approved the proposal unanimously.



Term of Audit Committee Meeting Date	Term of the Board of Directors Meeting Date	Proposals and Resolutions	Independent Directors' Dissenting Opinions, Reservations, or Significant Recommendations	Company's Handling of Audit Committee Member's Opinion
		Proposal: Walsin Singapore Pte. Ltd., the Company's Singapore subsidiary, intends to lend funds to PT. Sunny Metal Industry (a subsidiary in Indonesia) with two one-year non-revolving facilities totaling US\$145,000,000. Resolution: Proposal passed.	None	All of the Directors present approved the proposal unanimously.
		Proposal: Walsin Singapore Pte. Ltd. ("WLS"), the Company's Singapore subsidiary, intends to lend funds to Innovation West Mantewe Pte. Ltd. (an investee company based in Singapore) ("IWM") with a non-revolving facility of US\$18,000,000. Resolution: Proposal passed.	None	All of the Directors present approved the proposal unanimously.
		Proposal: Walsin (China) Investment Co., Ltd., a subsidiary of the Company, intends to lend funds to Hangzhou Walsin Power Cable Co., Ltd. with a revolving facility of RMB 150 million. Resolution: Proposal passed.	None	All of the Directors present approved the proposal unanimously.
		Proposal: Walsin (China) Investment Co., Ltd., a subsidiary of the Company, intends to lend funds to XiAn Walsin Metal Product Co., Ltd. with a non-revolving facility of RMB 190 million. Resolution: Proposal passed.	None	All of the Directors present approved the proposal unanimously.
		Proposal: The Company intends to lend funds to Borrego Energy Holdings, LLC (a subsidiary in the United States) and its subsidiary Borrego Energy, LLC with a one-year non-revolving facility totaling US\$50,000,000. Resolution: Proposal passed.	None	All of the Directors present approved the proposal unanimously.
		Proposal: Amendments to certain provisions of the Company's internal control system. Resolution: Proposal passed.	None	All of the Directors present approved the proposal unanimously.
		Proposal: Walsin Singapore Pte. Ltd., a Singapore subsidiary of the Company, intends to lend funds to Walsin Lihwa Europe S.à r.l. (a subsidiary in Luxembourg) with a one-year non-revolving facility of EUR 130 million (or its equivalent in	None	All of the Directors present approved the proposal unanimously.



Term of Audit Committee Meeting Date	Term of the Board of Directors Meeting Date	Proposals and Resolutions	Independent Directors' Dissenting Opinions, Reservations, or Significant Recommendations	Company's Handling of Audit Committee Member's Opinion
		US dollars). Resolution: Proposal passed.		
		Proposal: Walsin Lihwa Europe S.à r.l., the Company's Luxembourg subsidiary, intends to provide its Italian subsidiary, Cogne Acciai Speciali S.p.A., with an endorsement and guarantee of up to EUR 130 million for a period of not exceeding five years. Resolution: Proposal passed.	None	All of the Directors present approved the proposal unanimously.
3rd Term 11th Meeting 2024/10/14	20th Term 13th Meeting 2024/10/14	Proposal: Walsin International Investments Limited, the Company's Hong Kong subsidiary, intends to lend funds to Borrego Energy Holdings, LLC (a subsidiary in the United States) and its subsidiary Borrego Energy, LLC with a one-year non-revolving facility totaling US\$50,000,000. Resolution: Proposal passed.	None	All of the Directors present approved the proposal unanimously.
3rd Term 12th Meeting 2024/11/01	20th Term 14th Meeting 2024/11/08	Proposal: Cogne Acciai Speciali S.p.A., the Company's Italian subsidiary, intends to lend funds to its German subsidiary, Mannesmann Stainless Tubes GmbH ("MST") and five subsidiaries wholly owned by MST with a non-revolving facility of EUR 30,000,000. Resolution: Proposal passed.	None	All of the Directors present approved the proposal unanimously.
		Proposal: Mannesmann Stainless Tubes GmbH ("MST"), the Company's German subsidiary, intends to lend funds to its subsidiaries with revolving facilities totaling approximately EUR 50,000,000. Resolution: Proposal passed.	None	All of the Directors present approved the proposal unanimously.
		Proposal: Proposal to approve the Company's consolidated financial statements for the third quarter of 2024. Resolution: Proposal passed.	None	All of the Directors present approved the proposal unanimously.
		Proposal: Additions and amendments to certain provisions of the Company's internal control system. Resolution: Proposal passed.	None	All of the Directors present approved the proposal unanimously.
		Proposal: Proposal to approve the Company's 2025 annual audit plan. Resolution: Proposal passed.	None	All of the Directors present approved the proposal unanimously.



Term of Audit Committee Meeting Date	Term of the Board of Directors Meeting Date	Proposals and Resolutions	Independent Directors' Dissenting Opinions, Reservations, or Significant Recommendations	Company's Handling of Audit Committee Member's Opinion
		<p>Proposal: The Company's Singapore subsidiary, Walsin Singapore Pte. Ltd., intends to carry out a capital injection into PT. Walsin Everising Specialty Steel Indonesia (based in Indonesia) for about US\$9.15 million.</p> <p>Resolution: Proposal passed.</p>	None	All of the Directors present approved the proposal unanimously.
		<p>Proposal: Walsin Info-Electric Corp., a subsidiary of the Company, proposes to extend a non-revolving credit facility of NT\$100,000,000 to the Company.</p> <p>Resolution: Proposal passed.</p>	None	All of the Directors present approved the proposal unanimously.
		<p>Proposal: Jiangyin Walsin Steel Cable Co., Ltd., a subsidiary of the Company, intends to lend funds to Walsin (China) Investment Co., Ltd. with a revolving facility of RMB 55,000,000.</p> <p>Resolution: Proposal passed.</p>	None	All of the Directors present approved the proposal unanimously.

B. Except for the foregoing items, the items that were not approved by the Audit Committee but were resolved by more than two-thirds of all directors: No such situation.

(2) Independent directors recusing themselves from conflicts of interest: None

(3) Communication between independent directors, the chief internal auditor and CPAs:

A. Communication policy between independent directors, chief internal auditor and CPAs:

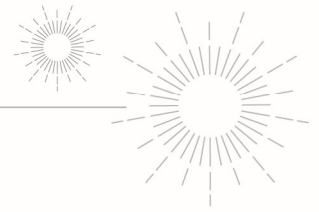
- (A) The CPAs are invited to attend Audit Committee meetings at least twice a year and to report to the Audit Committee on the review or audit results of our Company's and its affiliates' financial statements and the internal control audit status. The CPA shall fully communicate any material adjustments to entries or any amendments to laws and regulations.
- (B) If necessary, a communication meeting may be called at any time with the CPAs.
- (C) The chief internal auditor shall meet with the independent directors regularly in Audit Committee meetings at least once a quarter to report on the internal audit implementation of our Company and the internal control operations. In case of major irregularities, the meeting may be called at any time.
- (D) The convener of the Audit Committee shall discuss the internal audit operation with the chief internal auditor every quarter non-periodically aside from the above regular meetings.



B. Summary of communications between independent directors and CPAs for 2024:

Independent directors have good communication with CPAs individually.

Date	Communication Highlights	Directors' Recommendation	Execution Result
2024/2/16 Audit Committee Meeting	The CPAs have provided a description of the key audits of the stand-alone and consolidated financial statements for the year 2023 and the results of the audit.	None.	The stand-alone and consolidated financial statements for the year 2023 were approved by the Audit Committee and submitted for discussion at the 8 th meeting of the Board of Directors of 20 th term on February 23, 2024.
2024/7/26 Audit Committee Meeting	The CPAs provide an explanation of the audit results of the consolidated financial statements for the second quarter of 2024.	None.	The consolidated financial statements for the second quarter of 2024 were approved by the Audit Committee and reported to the 12 th Meeting of the Board of Directors of 20 th term on August 2, 2024.
2024/12/13 Individual Communication Meeting	<ol style="list-style-type: none"> 1. The CPAs explained the scope, method and discovery of the annual audit for 2024 and discussed with the Audit Committee members on the key audit matters. 2. Carbon fee collection and accounting treatment issues. 3. International Financial Reporting Standards sustainability disclosure standards. 4. Key amendments to IFRS 18 financial statement presentation and disclosure. 	None.	<ol style="list-style-type: none"> 1. Key audit matters for the 2024 financial statements were confirmed. 2. The engagement and assessment of the CPAs was submitted to the 13th meeting of the Audit Committee of third term on January 6, 2025 for discussion.



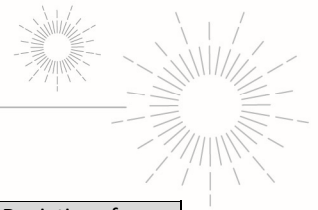
C. Summary of communications between independent directors and the chief internal auditor for 2024:

Date	Key Points of Communications	Independent Directors' Advice	Follow-Ups and Results
2024/2/16 Audit Committee Meeting	Report on audit implementation in the 4th quarter of 2023.	None.	The report on audit implementation for the fourth quarter of 2023 has been passed by the Audit Committee and reported to the Board of Directors.
2024/4/26 Audit Committee Meeting	Report on audit implementation in the 1st quarter of 2024.	None.	The report on audit implementation for the first quarter of 2024 has been passed by the Audit Committee and reported to the Board of Directors.
2024/7/26 Audit Committee Meeting	Report on audit implementation in the 2nd quarter of 2024.	None.	The report on audit implementation for the second quarter of 2024 has been passed by the Audit Committee and reported to the Board of Directors.
2024/11/1 Audit Committee Meeting	1. Report on audit implementation in the 3rd quarter of 2024.	1. None.	1. Report on audit implementation in the 3rd quarter of 2024 has been passed by the Audit Committee and reported to the Board of Directors.
	2. Discussion of 2025 annual audit plan.	2. None.	2. 2025 annual audit plan has been passed by the Audit Committee and submitted to the Board of Directors for discussion.
2024/12/13 Individual Communication Meeting Between Independent Directors and Chief Internal Auditor	1. Report on the implementation of audit operations in 2024. 2. Internal audit transformation and digitalization.	1. None. 2. (1) Please strengthen system, information strategy, and related control audits. (2) Enhance internal audit functions for overseas subsidiaries, with a focus on post-investment management. (3) Please pay closer attention to each department's compliance with ESG.	1. None. 2. (1) Digital auditing will be strengthened, and information system audits will be incorporated as a key initiative for 2025. (2) We will continue to monitor the development of internal audit functions in overseas subsidiaries and enhance the audits of the effectiveness of post-investment management. (3) Sustainability information management has been included in the 2025 audit plan, and we will continue to monitor ESG regulatory compliance.



(3) Differences between our corporate governance and the Corporate Governance Best-Practice Principles for TWSE- and TPEX-listed Companies and reason(s):

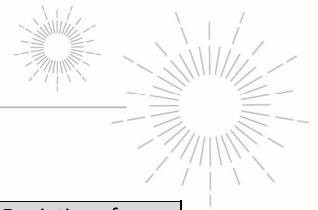
Appraisal Items	Actual Governance (Note 1)			Deviations from Corporate Governance Best-Practice Principles for TWSE-/ TPEX-listed Companies and Reason(s)
	Yes	No	Summary Description	
1. Has the company set and disclosed the principles for practicing corporate governance according to the Corporate Governance Best-Practice Principles for TWSE- TPEX-listed Companies?	Yes		The Company has formulated the Corporate Governance Principles and Practice according to the "Corporate Governance Best-Practice Principles for TWSE- TPEX-listed Companies", which were amended as approved by the Board of Directors in 2022 and were disclosed on the Company's website. https://www.walsin.com/investors/corporate-governance/#pills-major-internal-policies	In line with the Corporate Governance Best-Practice Principles for TWSE- TPEX-listed Companies
2. The Company's ownership structure and shareholders' equity				
(1) Has the company implemented a set of internal procedures to handle shareholders' suggestions, queries, disputes and litigations?	Yes		(1) Our Shareholders Service & Contact Office is in charge of handling various shareholder recommendations, queries and disputes. The Company also provides related contact details on the Company's website and in the annual report and has set up a stakeholder mailbox to collect stakeholders' questions and suggestions.	In line with the Corporate Governance Best-Practice Principles for TWSE- and TPEX-listed Companies.
(2) Has the company had a list of major shareholders who actually control the company or a list of ultimate controller of such shareholders?	Yes		(2) The Company periodically discloses the list of ultimate controllers of its principal shareholders pursuant to the laws and regulations.	
(3) Has the company established and implemented risk control/management and firewall mechanisms between the company and its affiliated firms?	Yes		(3) 1. The Company has drafted rules governing the supervision of its subsidiaries, which have been approved by the Board. 2. All of the Company's affiliates are subsidiaries; the Company directly or indirectly retains at least 50% of their shares. Business dealings with affiliates are treated as transactions with third parties. 3. The Company has drawn up rigorous rules governing the lending, the endorsement/ guarantees as well as the management of disposal/acquisition of assets and derivatives transactions to/for/with its affiliates.	
(4) Has the company set internal regulations that prohibit the company's personnel from taking advantage of information that has not been disclosed to the public to purchase or sell securities?	Yes		(4) In order to establish an effective handling and disclosure mechanism for major internal information processing operations, so that unauthorized information leakage can be avoided, consistency and accuracy of information disclosed by the Company to the public can be maintained and insider trading can be prevented, the Company has established the "Procedures for Major Internal Information Processing Operations." Such procedures were last revised on November 4, 2022 and renamed as "Procedures for Handling Internal Material Information and Prevention of Insider Trading" to strengthen the corporate culture of prevention of insider trading and the control measures against insider stock trading. The Company's Directors' and Managerial Officers' Code of Ethical Conduct was amended on August 4, 2020. Such code contains regulations pertaining to the prohibition of insider trading pursuant to the	



Appraisal Items	Actual Governance (Note 1)			Deviations from Corporate Governance Best-Practice Principles for TWSE-/ TPEX-listed Companies and Reason(s)
	Yes	No	Summary Description	
			<p>Company's internal regulations and the Securities and Exchange Act. Relevant regulations are uploaded as an electronic copy to the Company's electronic bulletin board of its internal regulations for the perusal by relevant personnel.</p> <p>The Company periodically conducts internal training on ethical management (anti-corruption) and prevention of insider trading (among others) and educates its directors and employees on relevant policies and the importance of delivering integrity and compliance. In addition, some educational and awareness-raising articles on compliance with the regulations prohibiting insider trading have been published on the Company's internal education and training platform "Walsin Lihwa College", so that all managers may read and understand information related to ethical management. The details thereof have been disclosed on the Company's website (in the Risk Management_Prevention of Insider Trading Section): https://www.walsin.com/investors/corporate-governance/#pills-information-security</p>	
<p>3. The composition and duties of the Board</p> <p>(1) Has the Board of Directors devised a policy and concrete management objectives for a more diverse composition of the Board? If so, has the plan been implemented?</p>	Yes		<p>(1) In accordance with Article 20 of the Company's Corporate Governance Best Practice Principles and the "Principles of Election of Board Members and Managers and Guidelines for Continuing Education and Succession Planning" established by the Company, the Board of Directors will implement the objectives of diversity and independence in terms of expertise, experience and gender required for Board members, and will continue to invite appropriate candidates to join the Board of Directors in accordance with the above objectives in order to strengthen the balance of the Board of Directors in response to the Company's development strategies and changes in the internal and external environment. In order to achieve the desired objectives of corporate governance, the Board of Directors of the Company is composed of members from the management team, managers of relevant industries and professionals with financial, business, accounting, and legal backgrounds, who effectively perform the duties of Board members with different fields and backgrounds and considerable practical experience. These duties include establishing and maintaining the Company's vision and values, assisting in promoting corporate governance and strengthening management, overseeing and evaluating the implementation of management policies and operational plans, and being responsible for the Company's overall economic, social, and environmental operations to enhance corporate governance and corporate value from the perspective of stakeholders.</p> <p>The Company focuses on its board diversity and therefore has a total of 11 directors on the Board of Directors of the 20th term, including one female Director. The Company also values corporate governance and thus has four Independent Directors</p>	In line with the Corporate Governance Best-Practice Principles for TWSE- and TPEX-listed Companies.



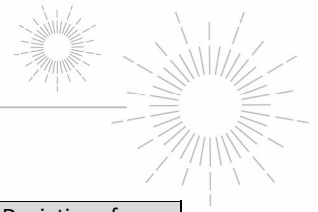
Appraisal Items	Actual Governance (Note 1)			Deviations from Corporate Governance Best-Practice Principles for TWSE-/ TPEX-listed Companies and Reason(s)
	Yes	No	Summary Description	
			<p>(one in excess of the number required by its articles of incorporation, which is three), accounting for 36% of all directors of the Company. Independent Directors were re-elected for fewer than 3 terms. Among the Directors, 1 is aged 71 years and older, and 10 are aged between 61 and 70.</p> <p>The Company has built its strength by being focused on the wire and cable, stainless steel, resources, and commercial real estate fields and become a model of business excellence moving towards the manufacturing service industry. If we look at the list of the Board of Directors of the 20th term, Yu-Lon Chiao, Chairman, has been working in the business field of the Company for a long time and has a good understanding of the operation and development of the industry, with an open-minded leadership style that encourages adoption of suggestions; Vice Chairman Shyi-Chin Wang focuses on the stainless steel industry and possesses operational management experience and expertise in the enhancement and transformation of the domestic stainless steel industry; Director Yu-Cheng Chiao, Director Yu-Heng Chiao, and Director Yu-Chi Chiao have joined the management team of the Company and therefore are familiar with the organization and business operation of the Company and are good at operation management and investment judgment; Andrew Hsia, Director, comes from a diplomatic background with an international perspective and therefore has a good grasp of the conditions of the Southeast Asian market and can fully assist the Company in making relevant investment decisions; Among female members, Director Wen-Chien Hsieh, as the managing partner of a law firm, brings extensive practical legal experience and specialization in business management. The Company's Independent Directors have industry knowledge and an international market perspective: Independent Director Ming-Ling Hsueh specializes in finance, accounting and corporate governance; Independent Director Fu-Hsiung Hu has expertise and experience in business administration, finance and securities, and credit information; Independent Director Tyzz-Jiun Duh is familiar with the general situation of the industry and commerce sector and the trends of economic development; and Independent Director Wei-Chuan Gau possesses professional capabilities in accounting, auditing, and information technology.</p> <p>The elite directors of the Company were selected from the industry to participate in major investment projects related to the Company's business, assist the Company's financial, accounting and corporate governance businesses according to their expertise, and assist the Company in making favorable decisions through their diverse experience, which gives rise to extensive and professional advice.</p> <p>For information on the implementation of Board</p>	



Appraisal Items	Actual Governance (Note 1)			Deviations from Corporate Governance Best-Practice Principles for TWSE-/ TPEX-listed Companies and Reason(s)
	Yes	No	Summary Description	
(2) In addition to establishing a Compensation Committee and an Audit Committee, which are required by law, is the company willing to also voluntarily establish other types of functional committees?	Yes		<p>diversity, please refer to the table titled "Implementation of Board Diversity" in "4. Diversity and Independence of the Board" section under (1) "Information on Directors" under II. "Corporate Governance Report."</p> <p>Board of Directors of Diversification Policy were disclosed on the Company's website: https://www.walsin.com/investors/corporate-governance/#pills-board-of-directors.</p> <p>(2) In addition to the committee established according to the laws, the Company further set up the Sustainable Development Committee and the Nomination Committee.</p> <p>1. On November 1, 2019, the 17th meeting of the Board of Directors of the 18th term resolved to establish the Sustainable Development Committee. On May 19, 2023, the Board of Directors appointed six members to the Sustainable Development Committee of the third term, in which Independent Director Tyzz-Jiun Duh acts as the Convener, and under which ethical management, environmental safety and health management, green operations, customer service and suppliers management and promotion and employee relations and social care promotion centers were established. The Sustainable Development Committee reviews the annual plans of each promotion center, monitors and tracks the implementation results of each promotion center, and revises its charter.</p> <p>2. The Nomination Committee was established on August 6, 2021, with Independent Director Fu-Hsiung Hu as the Convener. On May 19, 2023, the Board of Directors appointed five members to the Nomination Committee of the second term, with Wei-Chuan Gau, Independent Director, serving as the Convener. The duties of the Nomination Committee include setting standards for the diversity of expertise, experience, gender and independence required of Board members, and identifying, reviewing and nominating candidates for election as directors.</p>	
(3) Has the company established methods for appraising the performance of the Board of Directors as well as actual procedures for executing the appraisals? If so, has the company executed appraisals of the performance of the Board annually? Are the results of the performance evaluations reported to the Board of Directors and used as a reference for individual directors' remuneration	Yes		<p>(3) In order to improve our corporate governance, the Company's Regulations for the Board of Directors' Performance Appraisal stipulates that the Board of Directors of the Company shall conduct a performance evaluation at least once a year using questionnaires for self-evaluation, that the evaluation of the Board of Directors shall be evaluated at least once every three years by an external professional and independent organization or a team of external experts and scholars, and that the performance evaluation of the current year shall be conducted at the end of the year, so as to measure the directors' strategic direction in leading the Company and to oversee the operation of the Company's management in order to provide board performance and increase long-term shareholder value.</p> <p>The Company engaged the Taiwan Corporate Governance Association in September 2024 for the</p>	



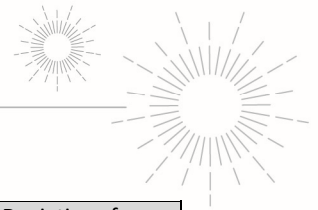
Appraisal Items	Actual Governance (Note 1)			Deviations from Corporate Governance Best-Practice Principles for TWSE-/ TPEX-listed Companies and Reason(s)
	Yes	No	Summary Description	
and nomination for reappointment?			third time to evaluate the effectiveness of the Company's Board of Directors, and the Company obtained professional, objective evaluation results and suggestions through the guidance of, and idea exchanges with, the evaluation members. Such results and suggestions were used as a reference in the compensation of individual directors and nominations for reappointment. The Company conducted its own internal evaluation for 2024 in December 2024 and reported to the Board of Directors on January 6, 2025. The result has been published on the Company's website, and the results of these evaluations will be used as a reference in individual directors' compensation and nominations for reappointment, for the purpose of continuous refinement and optimization of the functions of the Board of Directors. (Note 2)	
(4) Has the company periodically evaluated the level of independence of the CPA?	Yes		(4) Before we appoint a new CPA annually, its independence and competency shall be examined by the Audit Committee and Board of Directors for approval by resolution. In addition, we request the CPA to provide an "Impartiality and Independence Statement" and "Audit Quality Indicators (AQIs)" each year. We have to confirm that except for the expenses paid to the CPA for certifying our financial statements and for handling certain financial, tax affairs, we have no other business dealings with the CPA and that their family members have not violated the independence requirements. In addition, by referencing the AQI information, we confirmed that both the CPAs and the CPA firm have audit experience and training hours that are superior to the industry average before proceeding with the appointment of the CPAs and the review of their fees. The evaluation results for the most recent fiscal year were discussed and approved by the Audit Committee on January 19, 2024, and were subsequently reported and resolved by the Board of Directors on January 26, 2024. For the assessment of the CPAs' independence and suitability, please refer to Note 3.	
4. Has the TWSE- or TPEX-listed company designated a proper number of competent staff in charge of the corporate governance-related affairs (including but not limited to providing information for the Directors and Supervisors to execute their duties, assisting the Directors and Supervisors with legal compliance, handling the affairs related to the Board meetings and the Shareholders Meeting as prescribed by law, preparing the minutes of the	Yes		1. The Company appointed a Head of Corporate Governance as resolved by the Board of Directors on June 12, 2019. The key responsibilities of the Head of Corporate Governance include the meeting affairs in connection with board meetings, preparation of such meetings' minutes, assistance for Directors with the onboarding and continuing education, provision of information required for the business execution by Directors, assistance for Directors with legal compliance and other matters set out in the Articles of Incorporation of the Company or contracts. 2. Vice President of the Company, Hueiping Lo, is currently the Head of Corporate Governance. She has more than three years of experience as a financial officer of a public company and meets the statutory qualifications as the head of corporate governance.	In line with the Corporate Governance Best-Practice Principles for TWSE- and TPEX-listed Companies.



Appraisal Items	Actual Governance (Note 1)			Deviations from Corporate Governance Best-Practice Principles for TWSE-/ TPEX-listed Companies and Reason(s)
	Yes	No	Summary Description	
Board meetings and the Shareholders Meeting, etc.)?			<p>3. On June 12, 2019, the Company's Board of Directors also resolved to approve the "Standard Operating Procedures for Handling Directors' Requests" (which was lastly updated on April 9, 2021) pursuant to the rules, through the establishment of which the Directors have appropriate operating procedures for handling information necessary for the performance of their business.</p> <p>4. The business execution for the year 2024 are explained as follows:</p> <ul style="list-style-type: none"> i. To manage the meetings of the Board of Directors and related committees, and to strengthen the procedures of meetings and recusal of interests. ii. To provide the directors with the information necessary for the execution of their business within the statutory period, to remind the directors of the relevant laws and regulations that they should comply with in the execution of their business or after the resolution of the board of directors, and to follow up on the situation and progress of the recommendations or opinions of the directors after the meeting. iii. To revise and amend the important regulations of the Company by adapting to the latest laws and regulations related to the Company's business field and corporate governance. iv. Based on the characteristics of the industry where the Company is operating, to handle matters related to directors' further education and regularly forward information on relevant external further education programs to assist directors in implementing the diversified education mechanism. v. To provide directors with the necessary corporate information, maintain smooth communication between directors and business executives, and assist in arranging communication meetings between independent directors and the chief audit executive and accountants to facilitate the execution of business by independent directors. vi. To conduct performance evaluations of the Board of Directors and functional committees. vii. To evaluate the purchase of appropriate directors and officers (D&O) liability insurance. viii. To regularly present to the Board of Directors the international trends in corporate governance and the latest developments in corporate governance laws and regulations. ix. To conduct orientation sessions for new directors, introducing them to the industry, operational status, job responsibilities, and other important matters through interviews with the heads of various departments within the Company. 	
5. Has the company established channels for communicating with interested parties (including but not limited to shareholders, employees, customers, suppliers, etc.), set up a dedicated interested	Yes		The Company has been maintaining open communication channels with interested parties that include customers, shareholders, banks it has business dealings with, employees, suppliers, communities, competent authorities, or persons so connected with the Company. Communication channels can be found on the Company's internal and external websites as well as in its annual	In line with the Corporate Governance Best-Practice Principles for TWSE- and TPEX-listed Companies.



Appraisal Items	Actual Governance (Note 1)			Deviations from Corporate Governance Best-Practice Principles for TWSE-/ TPEX-listed Companies and Reason(s)
	Yes	No	Summary Description	
parties area on the company's website, as well as appropriately responded to important CSR issues that interested parties are concerned about?			reports, to facilitate understanding of the Company's CSR issues that interested parties are concerned about, so that appropriate responses can be made. The Company has amended in 2020 the "Procedures for Interested Parties to Submit Complaints and Recommendations", through which interested parties can communicate with the Company's supervisory unit directly, propose constructive advice and file complaints. The Company has a contact channel on its website designated to stakeholders; a mailbox also exists on the employee portal site, thus providing internal and external personnel with a means to make suggestions and file complaints to the Company. Information received shall be handled by the Auditing Office. The Company regularly reports to the Board of Directors on its communications with various interested parties on an annual basis starting from 2019. The communications in 2024 have been reported to the Board of Directors at the board meeting on May 3, 2024. Details of both communications were disclosed on the Company's website: Annual Report on the Communications with Stakeholders .	
6. Has the company appointed a professional shareholders service agency to handle affairs related to the Shareholders Meeting?		No	The Company has handled such affairs by itself since March 1993.	Such matters are handled by the Company's shareholder service. Matters related to shareholders' meetings are conducted in accordance with the Company's Articles of Incorporation and laws and regulations, so that shareholders' meetings are convened in a legal, valid and safe fashion.
7. Information disclosure (1) Has the company established a corporate website to disclose information regarding the company's financial, business and corporate governance statuses? (2) Has the company adopted other ways to disclose information (e.g., maintaining an English-language website, appointing responsible people to handle corporate information collection and disclosure, appointing	Yes Yes		(1) Please visit Walsin Lihwa Corporation's Chinese/English website: https://www.walsin.com (2) The Company has a dedicated department for collecting its information and periodically updating its website. The Company has implemented one-spokesperson policy. It has also established the "Procedures for Handling Internal Material Information and Prevention of Insider Trading " that requires management as well as employees to properly keep financial as well as business secrets. We also require that personnel follow the "Corporate Governance Principles and Practices". Any change of our	In line with the Corporate Governance Best-Practice Principles for TWSE- and TPEX-listed Companies.



Appraisal Items	Actual Governance (Note 1)			Deviations from Corporate Governance Best-Practice Principles for TWSE-/ TPEX-listed Companies and Reason(s)
	Yes	No	Summary Description	
<p>spokespersons, webcasting investor's conferences, etc.)?</p> <p>(3) Does the Company announce and report its annual financial report within two months after the end of the fiscal year, and announce and report its first, second and third quarter financial report and operations for each month well in advance of the required deadline?</p>	Yes		<p>spokesperson or deputy spokespersons shall immediately be made public.</p> <p>The Company's website regularly discloses major announcements, transactions with key stakeholders and investors conferences at: https://www.walsin.com/investors/shareholder/#pills-important-announcement</p> <p>(3) 1. In order for investors to obtain adequate and accurate financial information in a timely manner, the Company's annual financial report is submitted to the Audit Committee and the Board of Directors for approval within two months after the end of the year, and the financial report is announced on the Market Observation Post System on the date of approval by the Board of Directors; the financial report for the first, second and third quarter is submitted to the Audit Committee and the Board of Directors for approval one week before the statutory announcement deadline, and the financial report is announced on the Market Observation Post System on the date of report to the Board of Directors.</p> <p>2. The Company's operations for each month are also fully disclosed on the Company's website and the Market Observation Post System before the statutory deadline.</p>	
<p>8. Has the company had other information that is helpful for understanding the status of corporate governance (including but not limited to employee rights and interests, investor relations, supplier relations, rights of interested parties, further education sought by Directors and Supervisors, implementation of risk management policies and risk evaluation standards, implementation of customer policies, the taking out of liability insurance for Directors and Supervisors)?</p>	Yes		<p>1. Please refer to "(5) Our Fulfillment of Sustainable Development and differences between Our Fulfillment of Sustainable Development and the Development Best Practice Principles for TWSE/TPEX Listed Companies and reason(s) therefor" and "(6) Performance of ethical operations and differences from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the reasons therefor" under 3. Corporate Governance Status in II. Corporate Governance Report of this Annual Report for information concerning employee rights and interests, employee care, investor relations, supplier relations, rights of interested parties, and the implementation of the customer policies.</p> <p>2. Please refer to "(7) Other important information helpful for improving understanding of the governance of the company" under 3. Corporate Governance Status in II. Corporate Governance Report and "6. Risk Analysis and Assessment for the Following Items as of the Latest Year and up to the Date of Printing of the Annual Report" under V. Review of Financial Conditions, Financial Performance, and Risk Management of this Annual Report for the information regarding the implementation of directors' and supervisors' continuing education, risk management policies and risk measurement standards.</p> <p>3. The Company's purchase of D&O liability insurance has been disclosed to the Market Observation Post System.</p>	In line with the Corporate Governance Best-Practice Principles for TWSE- and TPEX-listed Companies.
<p>9. With respect to the results of the annual Corporate Governance Evaluation most recently issued by the Corporate Governance Center of Taiwan Stock Exchange, please describe the improvements and provide priority and measures to enhance those matters that have not yet been improved.</p> <p>1. With respect to the 2023 Corporate Governance Evaluation results, our improvements in 2024 are as follows: We disclosed the video recording of the 2024 Annual Shareholders' Meeting on our corporate website.</p> <p>2. Improvement Priorities and Measures: The revision of the "Risk Management Policy and Procedures" clearly</p>				



Corporate Governance Report

Appraisal Items	Actual Governance (Note 1)			Deviations from Corporate Governance Best-Practice Principles for TWSE-/ TPEX-listed Companies and Reason(s)
	Yes	No	Summary Description	
specifies the objectives of risk management, management procedures, and control mechanisms. At the same time, emerging risks are incorporated into the risk management system, focusing on global environmental changes and development trends. A comprehensive consideration of the business development and future outlook of the Company is undertaken, with emerging risks being identified regularly every year.				

Note 1: The Company shall provide explanations in the summary description box, regardless of whether actual governance is ticked "Yes" or "No."

Note 2: No more than 1% of the earnings of the Company for a given year may be distributed to its directors and managers as their remuneration for such year in accordance with Paragraph 1, Article 25 of the Company's Articles of Incorporation. In order to regularly assess the remuneration of directors and managers, directors and managers are remunerated according to their degree of participation in the Company's operations and personal performance, and in accordance with the Company's "Rules Governing the Compensation of Directors and Functional Members" and "Rules Governing the Evaluation of Manager's Performance and Management of Compensation". Such remuneration will be further calculated and reasonably paid in a proportion of such earnings by taking into consideration the evaluation items specified therein, such as the directors' individual professional input and performance, the manager's business strategy and medium- and long-term strategic plans, and how the policy plans and performance indicators at all levels are carried out in accordance with the current year's operating objectives. In addition, the director and manager remuneration system will be reviewed from time to time based on the actual operating status and relevant laws and regulations.

Note 3: Items for assessment of the CPA's independence

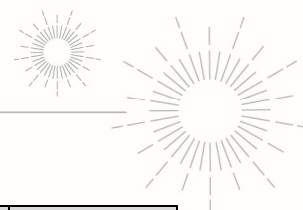
Appraisal Items	Results	Compliant with Independence?
1. The CPA and/or any of his/her family members has/have no direct or indirect significant financial interest in the Company.	True	Yes
2. The CPA and/or any of his/her family members has/have no financing or guarantee relations with the Company or its directors.	True	Yes
3. The CPA and/or any of his/her family members has/have no commercial relations with the Company, or any of its directors or managers.	True	Yes
4. Currently or in the most recent two years, the CPA does/did not hold any posts in the Company, such as the director, manager or any post which significantly influences the auditing work, neither did company promise its CPA any foregoing post.	True	Yes
5. At the time of the audit, no family member of the CPA held any position as a director or manager of the Company or that which had any direct and material influence on the audit.	True	Yes
6. During the audit period, no family member of the CPA held the posts in the Company, such as the director, managers or any post which directly and significantly influences the audit work.	True	Yes
7. The CPA did not receive from the Company or its directors, managers, or major shareholders any offer or gift, the value of which exceeds the usual social etiquette standards.	True	Yes
8. The CPA's audit team has implemented the necessary procedures regarding independence/conflicts of interests without any violation of the independence or any unsettled conflict of interests.	True	Yes

Note: Family members: They mean the CPA's spouse (or cohabitant), minors or other dependents.

Audit period: It usually begins from the date on which the members of the audit team start auditing and ends on the date when the audit report is issued. If the audit case is cyclical, the cycle period belongs to the audit period.

Items Evaluated under Audit Quality Indicators (AQIs)

Five major facets	AQIs	Focus of measurement	Whether CPAs meet the suitability or independence requirement
Professionalism	Audit Experience	Whether CPAs and senior auditors have sufficient audit experience to carry out the audit work	Yes
	Training hours	Whether CPAs and senior auditors have received sufficient education and training every year to continuously acquire professional knowledge and skills	Yes
	Attrition rate	Whether the CPA firm maintains sufficient senior human resources	Yes
	Professional support	Whether the CPA firm has sufficient professionals to support the audit team.	Yes



Five major facets	AQIs	Focus of measurement	Whether CPAs meet the suitability or independence requirement
Quality control	CPA workloads	Whether the workloads of CPA are too heavy	Yes
	Audit input	Whether audit team members have made inputs appropriately at each stage of the audit	Yes
	Engagement Quality Control Review	Engagement Quality Control Review (EQCR) is a review of whether CPAs have devoted sufficient hours to the audit case	Yes
	Quality control support capabilities	Whether the CPA firm has sufficient quality control manpower to support the audit team	Yes
Independence	Non-audit services	The impact of the proportion of annual fees for non-audit services on the independence of the CPA firm and its affiliates	Yes
	Familiarity with customer	The impact of the cumulative number of years of audit of the customer's annual financial reports on the independence of the CPA firm	Yes
Supervision	External inspection deficiencies and sanctions	Whether the CPA firm carries out its quality control and audit of the customer in accordance with relevant laws and regulations	Yes
	The competent authority issues a letter demanding improvement		Yes
Innovation capabilities	Innovative planning or initiatives	The CPA firm commits to improving audit quality, including the firm's innovation capability and planning	Yes

Note 4: The further education received by Independent Directors and other Directors is disclosed in "(8) Other important information helpful for improving understanding of the governance of the company" in this annual report.

(4) Composition, duties and operation of the Compensation Committee and the Nomination Committee:

1. Compensation Committee

On September 27, 2011, the Company established the Compensation Committee and drew up the "Regulations Governing the Organization of the Compensation Committee". The Compensation Committee of the fourth term has four members and is comprised of four independent directors. The Committee is aimed at helping the Board establish and periodically review the performance appraisal of Directors and managers and the remuneration policy, system, standards and structure, as well as periodically review and determine the remunerations for Directors and managers.

(1) Information of the members of the Compensation Committee

Title	Criteria Name	Qualifications and Experience	Independence	Number of Other Public Companies in which the Member also Serves as an on the Compensation Committee
Independent Director (Convener)	Ming-Ling Hsueh	Please refer to the "Disclosure of Professional Qualifications of Directors and Independence of Independent Directors" form on pages [12] to [13]		4
Independent Director	Fu-Hsiung Hu			1
Independent Director	Tyzz-Jiun Duh			4
Independent Director	Wei-Chuan Gau			1

(2) Information on Operation of the Compensation Committee

- A. The Company's Compensation Committee operates in accordance with the Company's Compensation Committee Charter and holds at least two regular meetings each year.
- B. There are 4 members of the Compensation Committee of the Company.



- C. Term of office of the members of the 5th term: It started on May 19, 2023 and will end on May 18, 2026. The Compensation Committee met four times in 2024. The attendance records of the committee members in 2024 are as follows:

	Title	Name	Attended in Person	Attended by Proxy	Attendance Rate (%)
5 th Term	Convener	Ming-Ling Hsueh	4	0	100%
	Member	Fu-Hsiung Hu	4	0	100%
	Member	Tyzz-Jiun Duh	4	0	100%
	Member	Wei-Chuan Gau	4	0	100%

- D. The matters for discussion and resolution by the Compensation Committee and the Company's handling of the opinions of the members of the Compensation Committee:

Term of Compensation Committee Meeting Date	Board of Directors Term Meeting Date	Proposals	Resolutions
5th Term 2nd Meeting 2024/01/19	20th Term 6th Meeting 2024/01/26	Proposal for 2023's managerial performance evaluation and bonus compensation	Compensation Committee: The relevant proposals were passed with the consent of all members present and submitted to the Board of Directors for resolution.
		Proposal for the distribution of the performance bonus for Chairman and Vice Chairman for 2023.	
		Proposal to set the goals of the Company's managers for 2024	
5th Term 3rd Meeting 2024/02/16	20th Term 8th Meeting 2024/02/23	Proposal for distribution of the Company's directors' and managers' remuneration for 2023	Board of Directors: All of the Directors present approved the proposals unanimously.
5th Term 4th Meeting 2024/04/26	20th Term 11th Meeting 2024/05/03	Amendments to the Company's Regulations of Performance Evaluation and Remuneration of Managers	
5th Term 5th Meeting 2024/08/02	20th Term 12th Meeting 2024/08/02	Amendments to the Company's Regulations of Performance Evaluation and Remuneration of Managers	

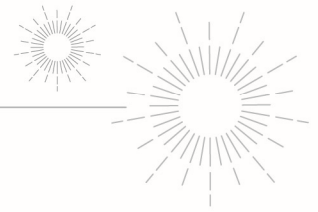
- (3) Other details that need to be recorded:

Decisions made by the Compensation Committee for which certain committee members were against or had reservations that were recorded or expressed via written statements: None

- (4) Scope of Duties of the Compensation Committee

A. The Compensation Committee shall exercise the care of a good administrator to faithfully perform the following duties and present its recommendations to the Board of Directors for discussion.

- (A) Periodically reviewing the Compensation Committee Charter and making recommendations for amendments.
- (B) Establishing and periodically reviewing the annual and performance goals for the directors and managers of the Company and the policies, systems, standards, and structure for their compensation, as well as disclosing the standards for evaluating their performance in the annual report.
- (C) Periodically assessing the degree to which performance goals for the directors and managers of the Company have been achieved, and setting the types and amounts of their individual compensation, as well as disclosing the director and manager compensation in the annual report.



B. The Committee shall perform the duties under the preceding paragraph in accordance with the following principles:

- (A) Ensuring that the compensation arrangements of the Company comply with applicable laws and regulations and are sufficient to recruit outstanding talents.
- (B) Performance assessments and compensation levels of directors and managerial officers shall take into account the general pay levels in the industry, as well as the reasonableness of the correlation between the individual's performance and the Company's operational performance and future risk exposure.
- (C) There shall be no incentive for the directors or managerial officers to pursue compensation by engaging in activities that exceed the risk appetite of the Company.
- (D) For directors and senior managerial officers, the percentage of remuneration to be distributed based on their short-term performance and the time for payment of any variable compensation shall be decided with regard to the characteristics of the industry and the nature of the Company's business.
- (E) Reasonableness shall be taken into account when the contents and amounts of the compensation of the directors, supervisors, and managerial officers are set. It is not advisable for decisions on the compensation of the directors, supervisors, and managerial officers to run counter to financial performance to a material extent. It is not advisable for said compensation to be higher than that in the preceding year in the event of a material decline in profits or of long-term losses. If it is still higher than that in the preceding year, the reasonableness shall be explained in the annual report and reported at a shareholders' meeting.
- (F) No member of the Committee may participate in discussion and voting when the Committee is deciding on that member's individual compensation.
- (G) The Committee shall explain at the meeting the remuneration of any of its members that is to be discussed at such meeting. Such members shall not join the discussion and vote if it may do harm to the interests of the Company, and shall recuse themselves from the discussion and voting, and shall not exercise their voting rights on behalf of other members.

"Compensation" as used in the preceding two paragraphs includes cash compensation, stock options, profit sharing and stock ownership, retirement benefits or severance pay, allowances or stipends of any kind, and other substantive incentive measures. Its scope shall be consistent with the compensation for directors and managerial officers as set out in the Regulations Governing Information to be published in Annual Reports of Public Companies.

If the decision-making and handling of any matter relating to the remuneration of directors and managerial officers of a subsidiary is delegated to the subsidiary but requires ratification by the board of directors of the Company, the Committee shall be asked to make recommendations before the matter is submitted to the board of directors for deliberation.

2. Nomination Committee

- (1) The Committee shall be composed of at least three directors elected by the Board of Directors, in which a majority of the independent directors shall participate.
- (2) The Committee, under the authority of the Board of Directors, shall faithfully perform the following duties and responsibilities with the due care as a good administrator and shall submit its recommendations to the Board of Directors for discussion:
 - A. To establish the criteria of diversity and independence in terms of professional knowledge, technology, experience and gender required for board members and managers, and to identify, review and nominate candidates for directors and managers accordingly.
 - B. To establish the organizational structure of each functional committee and to review the establishment and amendment of the organizational rules and regulations of each functional committee.



- C. To establish and regularly review the directors' continuing education program and succession plans for directors and managers.
- D. To review the establishment and amendment of the Company's corporate governance and board of directors' operating rules and regulations.
- E. Other matters to be dealt with by the Committee as resolved by the Board of Directors.

(3) Professional qualifications and experience of the members of the Nomination Committee and its operations:

There are 5 members in the Nomination Committee of the Company of this term.

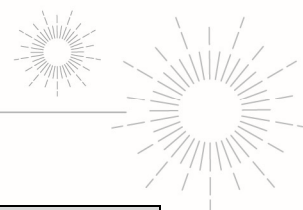
The term of office of the members: May 19, 2023 to May 18, 2026. For the professional qualifications and experience of the members of the current term, please refer to the table entitled "Disclosure of Professional Qualifications of Directors and Independence of Independent Directors" on pages [12] to [13]. The Nomination Committee met seven times in 2024, and the attendance of and the matters discussed by the members are as follows:

Title	Name	Personally Attended	Attended by Proxy	Attendance rate (%)	Remark
Convener	Wei-Chuan Gau	7	0	100%	
Member	Yu-Lon Chiao	7	0	100%	
Member	Ming-Ling Hsueh	7	0	100%	
Member	Fu-Hsiung Hu	7	0	100%	
Member	Tyzz-Jiun Duh	7	0	100%	

(4) Other matters that should be specified:

The results of the discussions and resolutions of the Nominating Committee and the Company's handling of the opinions of the members in 2024:

Term of the Nomination Committee Meeting Date	Term of the Board of Directors Meeting Date	Proposals and Resolutions	Company's Handling of Opinions of the Nominating Committee
2nd Term 3rd Meeting 2024/01/19	20th Term 6th Meeting 2024/01/26	Matters to be reported Proposal: Please review and approve the Company's 2023 Board of Directors and Functional Committees Performance Self-Evaluation Report, along with the results of the compliance review regarding Independent Directors' qualifications.	All members present were informed and submitted the proposal to the Board of Directors.
		Matters for discussion Proposal: Amendments to certain articles of the Company's Board of Directors Meeting Regulations.	The proposal was passed with the consent of all members present and submitted to the Board of Directors for resolution.
2nd Term 4th Meeting 2024/02/19	20th Term 8th Meeting 2024/02/23	Matters for discussion Proposal: Amendments to the Company's Audit Committee Charter.	The proposal was passed with the consent of all members present and submitted to the Board of Directors for resolution.
		Matters for discussion Proposal: Amendments to the Company's Sustainable Development Committee Charter.	The proposal was passed with the consent of all members present and submitted to the Board of Directors for resolution.



Term of the Nomination Committee Meeting Date	Term of the Board of Directors Meeting Date	Proposals and Resolutions	Company's Handling of Opinions of the Nominating Committee
2nd Term 5th Meeting 2024/03/11	20th Term 9th Meeting 2024/03/11	Matters to be reported Proposal: Proposal for the resignation of a director of the Company.	All members present were informed and submitted the proposal to the Board of Directors.
		Matters for discussion Proposal: Proposal to elect one director of the Company and to add items to the agenda of the Company's 2024 Annual General Meeting of Shareholders.	The proposal was passed with the consent of all members present and submitted to the Board of Directors for resolution.
2nd Term 6th Meeting 2024/03/29	20th Term 10th Meeting 2024/03/29	Matters for discussion Proposal: Proposal to nominate the candidates for the Directors of the Company of the 20th term.	The proposal was passed with the consent of all members present and submitted to the Board of Directors for resolution.
2nd Term 7th Meeting 2024/05/03	20th Term 11th Meeting 2024/05/03	Matters to be reported Proposal: Please review the results of the Company's 2024 annual corporate governance evaluation and the report on its 2024 annual improvement plan.	All members present were informed and submitted the proposal to the Board of Directors.
2nd Term 8th Meeting 2024/07/26	20th Term 12th Meeting 2024/08/02	Matters to be reported Proposal: Proposal to engage the Taiwan Corporate Governance Association to organize the performance evaluation project for the Company's Board of Directors (to be conducted once every three years).	All members present were informed and submitted the proposal to the Board of Directors.
		Matters for discussion Proposal: Amendments to the Company's Sustainable Development Committee Charter.	The proposal was passed with the consent of all members present and submitted to the Board of Directors for resolution.
2nd Term 9th Meeting 2024/08/02	20th Term 12th Meeting 2024/08/02	Matters for discussion Proposal: Proposal to appoint and/or dismiss the Company's managers.	The proposal was passed with the consent of all members present and submitted to the Board of Directors for resolution.

Note: The chairman of the meeting was Convener Wei-Chuan Gau, Independent Director.

(5) Our fulfillment of sustainable development:

1. The Company established the board-level Sustainable Development Committee on November 1, 2019.

According to the Walsin Lihwa Corporation Sustainable Development Committee Charter, the Committee convenes at least twice annually. In 2024, meetings were held on July 26 and December 13, during which the Committee reported to the Board of Directors on the implementation results for the current year and the implementation plans for the following year.

2. The Sustainable Development Committee consists of six members, including one Chairman, four Independent Directors, and one Advisor. The Committee's primary responsibilities include:

- (1) Formulating corporate sustainability-related policies, strategies, objectives, and management guidelines.
- (2) Establishing or modifying subordinate implementation centers, reviewing annual plans of these centers,



supervising and tracking the implementation progress and results of each center and related matters, and reporting regularly to the Board of Directors.

(3) Attending to issues of concern to various stakeholders, including shareholders, customers, suppliers, employees, government, non-profit organizations, communities, and media, and supervising communication plans and sustainability information disclosure matters, as well as reviewing and approving the content of the sustainability report.

(4) Identifying sustainability-related risks and opportunities following the Enterprise Risk Management framework, and regularly monitoring and controlling various important risks.

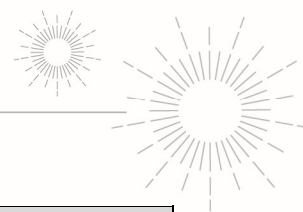
(5) Supervising the Company's business practices under the Sustainable Development Practice Principles or other matters that the Board of Directors resolves to instruct the Committee to handle.

On June 1, 2023, a new position of Chief Sustainability Officer was created to lead the operations of the Sustainability Office and various promotion centers. The details regarding the management matters and organizational structure are as follows:



Duties of the Five Major Promotion Centers under the Committee and the Sustainability Office:

Promotion Center	Roles and Responsibility
Ethical Management	It is responsible for formulating and promoting policies and systems related to ethical management, integrating integrity and ethical values into the Company's business strategies, supervising and reporting the execution results, and evaluating the effectiveness of the preventive measures established to implement ethical management.
Environment, Safety and Health	It is responsible for formulating our environmental protection (including green energy and sustainable ecology and environment), safety, health, energy and carbon management policies and action plans, collaborating with the Human Resources Department to implement measures to protect mothers from illegal abuse, and overseeing and reporting on the implementation performance. It carries out the interdepartmental integration and implementation promotion on related issues above.
Green Operation	It is responsible for formulating the green operation strategy, promoting circular economy, optimizing green manufacturing processes, exploring green produces and services with future value, and overseeing and reporting on the implementation performance. It carries out the interdepartmental integration and implementation promotion on related issues above.
Customer Service and Supplier Management	It is responsible for formulating policies and implementation plans for the improvement of customer service quality and supplier management, overseeing and reporting on the implementation performance. It carries out the interdepartmental integration and implementation promotion on related issues.
Employees Relations and Social Care	It is responsible for promoting and building a safe and healthy working environment for employees to fully utilize their talents for reasonable compensation and benefits. It also promotes and deepen the Company's influence in the field of public welfare by actively participating in four major aspects, i.e., corporate citizens, caring for minorities, environmental protection and cultivation, and strengthening community relationships, so as to pay back to society with concrete, continuous action.



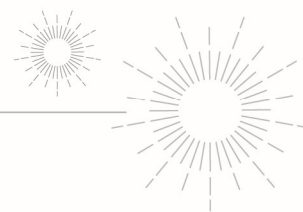
Promotion Center	Roles and Responsibility
Sustainability Office	The committee is tasked with managing meeting affairs, formulating and compiling the structure of the annual sustainability report, identifying sustainability issues that require attention, and developing corresponding action plans. It also assists in the planning and execution of sustainability development strategies, liaises, coordinates, and integrates operations related to various promotion centers, and manages and tracks the performance of sustainability issues across all aspects, while establishing continuous improvement plans, and reporting execution results and work plans to the committee.

3. The current committee's term runs from May 19, 2023 to May 18, 2026. In 2024, the Sustainable Development Committee held 5 meetings. The professional qualifications, experience, and operational details of the Sustainable Development Committee are as follows:

Identity	Name	Sustainability-Related Professional Knowledge and Capabilities	Actual Number of Attendances	Number of Attendances by Proxy	Actual Attendance Rate (%)
Convener (Independent Director)	Tyzz-Jiun Duh	Specialty: He has served as an independent director for multiple publicly traded companies and as a consultant to various new energy firms, demonstrating expertise in implementing green energy and environmental protection strategies and guiding organizations toward sustainable development goals. Education & Work Experience: Ph.D., Institute of Forestry, National Taiwan University; Director General of the Department of Commerce of the Ministry of Economic Affairs; Director General of the Department of Information Technology of the Ministry of Economic Affairs; Director General of the Industrial Development Bureau of the Ministry of Economic Affairs; Minister of the Ministry of Economic Affairs; Chairman of the National Development Council; Vice Premier of the Executive Yuan; CEO of Taoyuan Industrial Commercial Development & Investment Promotion Committee.	5	0	100%
Member (Chairman)	Yu-Lon Chiao	Specialty: He has led companies to achieve sustainable development and possesses professional expertise in Environmental, Social, and Governance (ESG) matters. Education & Work Experience: Business Administration Department, University of Washington; The Company's former President and Vice Chairman.	5	0	100%
Member (Independent Director)	Ming-Ling Hsueh	Specialty: He previously served as both a member and convener of the sustainability development committee for a prominent publicly traded company in Taiwan, as well as an executive director of the Taiwan Corporate Governance Association, where he regularly participated in corporate governance evaluations and initiatives to promote sustainable development. Education & Work Experience: Soochow University, Master in Accountancy; Bloomsburg University of Pennsylvania, Master of Business Administration; PwC Taiwan Director; Executive Director, Taiwan Corporate Governance Association; Adjunct Professor, School of Science and Technology Management, National Tsing Hua University; Adjunct	5	0	100%



Identity	Name	Sustainability-Related Professional Knowledge and Capabilities	Actual Number of Attendances	Number of Attendances by Proxy	Actual Attendance Rate (%)
		Professor, School of Management, National Taiwan University of Science and Technology.			
Member (Independent Director)	Fu-Hsiung Hu	Specialty: He has overseen relevant government departments in the areas of economy, energy, and agriculture, and possesses professional capabilities in finance and ESG matters, enabling him to guide enterprises toward sustainable development. Education & Work Experience: M.A., Graduate School of Business, National Taiwan University; Managing Director, Central Trust Bureau; Director of Mega Bank; Director of Department of Economic Energy and Agriculture, Executive Yuan; Vice Chairman of Council of Agriculture; Chairman of National Animal Industry Foundation, Institute of Animal Science and Technology, Joint Credit Information Center, and Taiwan Cooperative Securities	5	0	100%
Member (Independent Director)	Wei-Chuan Gau	Specialty: He has professional competence in auditing, accounting control, and ESG; he has also published a book examining the correlation between enterprises' true value and stock prices, analyzed from the perspective of carbon emissions. Education & Work Experience: Ph.D. in Accounting, Business School, Renmin University of China, Master of Business Administration, Baruch College, City University of New York, Computer Auditing Joint Course Diploma, NYU/Coopers & Lybrand, Bachelor of Accounting, Department of Business, National Taiwan University; Vice Chairman of KPMG Taiwan Inc.; Executive Director of KPMG Taiwan; Head of Insurance Business of KPMG Taiwan; CPA & Counselor of Audit Department of KPMG Taiwan; Director & CFO of Maxpro Capital Acquisition Corp.	5	0	100%
Member (Advisor)	Patricia Chiao	Specialty: She protects human rights and employee interests; actively promotes a positive corporate culture within the Company, with the ability to develop stakeholders for sustainable development. Education & Work Experience: MBA at College of Notre Dame; the Company's former Assistant Vice President of Investment Dept., Assistant Vice President of Financial Dept., Head of Financial Investment Dept., Assistant Vice President of Commodity Center and Financial Investment Management Center, President of Insulated Wire & Cable BU.	2	1	40%

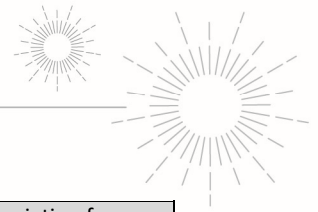


Meeting Date	Proposals	Discussion/Resolution
3rd Term 4th Meeting 2024/02/19	Amendments to the Company's Sustainable Development Committee Charter.	This proposal was passed by all members present unanimously after the consultation therewith by the chairman, and was submitted to the Nomination Committee for approval and then sent to the Board of Directors for resolution.
3rd Term 5th Meeting 2024/05/03	Proposal to approve the Company's 2023 Sustainability Report.	This proposal was passed by all members present unanimously after the consultation therewith by the chairman, and was submitted to the Board of Directors for resolution.
3rd Term 6th Meeting 2024/07/26	Report on the implementation of the work of the Committee in the first half of 2024.	All members were informed, and this proposal was submitted to the Board for report.
	Amendments to the Company's Sustainable Development Committee Charter.	This proposal was passed by all members present unanimously after the consultation therewith by the chairman, and was submitted to the Nomination Committee for approval and then sent to the Board of Directors for resolution.
3rd Term 7th Meeting 2024/08/02	Proposal to donate NT\$15 million to apply for the establishment of Walsin Lihwa Sustainability Foundation.	After the chairman consulted with the other members present, the foundation was named "Walsin Lihwa Sustainable Development Foundation." This proposal was passed by all members present unanimously and was submitted to the Board of Directors for resolution.
3rd Term 8th Meeting 2024/12/13	Proposal to approve the analysis results of the Company's 2024 major sustainability themes, in order to formulate long-term sustainability goals and communication policies with stakeholders.	This proposal was passed by all members present unanimously and was submitted to the Board of Directors for resolution; in accordance with the opinions of Independent Directors, "Human Rights Protection and Diversity & Inclusion" has been added to the sustainability issues consideration list for 2025.
	Proposal to review and approve the execution results of each promotion center for 2024 and the execution plans for 2025.	This proposal was passed by all members present unanimously after the consultation therewith by the chairman, and was submitted to the Board of Directors for resolution.
	Proposal to approve the plan to adopt International Financial Reporting Standards ("IFRS") Sustainability Disclosure Standards.	This proposal was passed by all members present unanimously after the consultation therewith by the chairman. Due to the urgent timeline for implementing the IFRS Sustainability Disclosure Standards, information tools need to be utilized to improve efficiency.



The Differences between Our Fulfillment of Sustainable Development and the Development Best Practice Principles for TWSE/TPEX Listed Companies and reason(s) therefor:

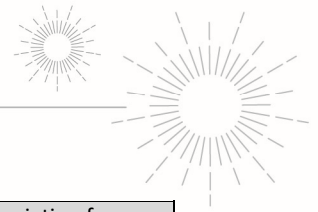
Promotion items	Actual Implementation			Deviation from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and reasons therefor
	Yes	No	Summary description	
I. Has the Company established a governance structure to promote sustainable development and set up a dedicated (or part-time) unit to promote sustainable development, which unit is handled by senior management as authorized by the Board of Directors? And how does the board of directors supervise the same?	Yes		<p>1. The Company (Note 1)'s 7th meeting of the Board of Directors of the 17th term approved the establishment of the "Corporate Social Responsibility Committee" in April 29, 2015, and the 17th meeting of the Board of Directors of the 18th term in November 1, 2019 approved the establishment and organizational charter of the "Sustainable Development Committee" by merging the existing "Corporate Social Responsibility Committee" and "Ethical Management Committee". The establishment and the appointment of its members have been approved by the Board of Directors, and the Sustainable Development Committee is responsible for developing corporate sustainability strategies and visions to promote CSR-related work and management.</p> <p>2. The Sustainable Development Committee is composed of six members, with an Independent Director acting as the Convener. The Committee has five promotion centers, including the Ethical Management Promotion Center, the Environment, Safety and Health Management Promotion Center, the Green Operation Promotion Center, the Customer Service and Supplier Management Promotion Center, and the Employee Relations and Social Care Promotion Center.</p> <p>3. The Board of Directors receives regular reports on operations, finance, corporate governance, sustainability issues, etc. every year. Through the diverse experience of its members, the Board offers broad and professional opinions to assist the Company in making appropriate decisions and guiding the Company in a clear strategic direction. In 2024, five meetings of the Sustainable Development Committee were held, with the agenda as follows:</p> <p>(1) Financial Supervisory Commission (FSC) Sustainable Development Path Planning</p> <p>(2) Tracking of Current Year Implementation Plans</p> <p>(3) Reporting on Current Year's Implementation Plan Results and Next Year's Implementation Plans</p> <p>(4) Materiality Analysis Results and Sustainability Report</p> <p>(5) IFRS Sustainability Disclosure Standards</p> <p>The progress for the first half of 2024 was reported to the Board of Directors on July 26, 2024, and the execution results for 2024 and 2025 implementation plan were approved by resolution of the Board of Directors on December 13, 2024.</p>	In line with the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies.
II. Does the Company conduct risk assessments of environmental, social and corporate governance issues related to the Company's operations and formulate relevant risk	Yes		<p>1. This disclosure covers the Company's sustainability performance at its major locations from January to December 2024. The risk assessment boundary primarily focuses on the Company, including major operating locations in Taiwan, Mainland China, Indonesia, and Italy</p>	In line with the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies.



Promotion items	Actual Implementation			Deviation from Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and reasons therefor
	Yes	No	Summary description	
management policies or strategies in accordance with the principle of materiality? (Note 2)			<p>(Note 3), and covers some subsidiaries. The disclosed information accounts for over 75.0% of the consolidated revenue in 2024. If quantitative information has other significance, it will be explained in the notes.</p> <p>2. The Company refers to the five major principles of the AA1000 SES Stakeholder Engagement Standard, including accountability, influence, tension, diversity of perspectives, and dependency, to identify and prioritize the relationship levels of stakeholders. For significant topics, it considers international sustainability standards and norms, international sustainability ratings, United Nations Sustainable Development Goals, and industry trends. Through interaction and communication with stakeholders, senior management draws up a matrix of significant concern issues based on the "degree of positive and negative impacts on the economy, environment, and people" and "the likelihood of impact events" following the principle of double materiality. These issues, after being validated by the Sustainable Development Committee, are incorporated as references for the Company's operations and the promotion of a sustainable development blueprint, and appropriate measures are taken in a timely manner to strengthen risk assessment and information disclosure on various issues, while also integrating into the Company's overall risk management.</p> <p>3. In order to ensure the sound operation and sustainable development of the Company, it has formulated the Rules for Risk Management Policies and Procedures to establish an overall risk management system. The Board of Directors, the Audit Committee, the Auditing Office, the President and the President's Office, each risk management unit, and each unit and subsidiary of the Company are collectively involved in promoting the implementation of relevant risk management measures. The Company has also established the Sustainable Development Committee Charter. Following the Enterprise Risk Management framework, the Sustainable Development Committee identifies sustainability-related risks and opportunities, and regularly monitors and controls various important risks.</p> <p>4. On January 26, 2024, the Board of Directors resolved to amend the Risk Management Policy and Procedures, clearly defining risk management objectives, management procedures, and control mechanisms; at the same time, emerging risks are incorporated into the risk management system, with a focus on global environmental changes and development trends, by comprehensively considering the business development and future prospects of the Company and annually identifying emerging risks.</p>	



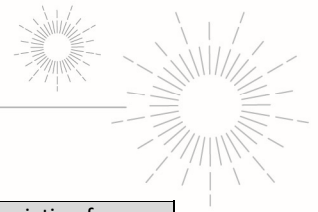
Promotion items	Actual Implementation			Deviation from Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and reasons therefor
	Yes	No	Summary description	
			<p>5. For the purpose of reducing the impact and influence of internal and external risks, the Company's governance units and other risk management units have identified risks related to environmental, social and corporate governance issues and planned relevant management and control measures in accordance with the principle of materiality, the business and operational characteristics of the Company. The results of risk assessments (including management policies, strategies or mechanisms for each risk category) are summarized in Note 4.</p> <p>Risk identification is regularly carried out in a systematic manner, and the identified risks are measured and monitored by each risk management unit. The above operation in 2024 has been reported to the Board of Directors on November 8, 2024 (for the report, please refer to https://www.walsin.com/wp-content/uploads/2024/11/2024RiskManagement_CN.pdf).</p>	
<p>III. Environmental Issues</p> <p>(1) Has the Company established a proper environmental management system based on the characteristics of its industry?</p>	Yes		<p>(1)</p> <p>1. The Company has complied with all environmental, health, safety, and energy-related regulations or other requirements, and established environmental, health, and safety policies and related management procedures. The Company's Environmental, Health and Safety Promotion Center under the Sustainable Development Committee has set targets for energy saving and carbon reduction, water management and waste reuse in accordance with Walsin Lihwa Environmental, Health and Safety Policy, including a 10% carbon reduction by 2025 compared to 2014, a 15% reduction in water use in 2030 compared to 2014, and capital expenditures to replace production equipment, develop green processes, and promote source improvement. Please refer to Chapter 1 (Climate Actions and Environment Management) of the 2024 Annual Sustainability Report or the "Climate Actions and Environment Management" page of the Corporate Sustainability Section on the Company's website (https://esg.walsin.com/zh_TW/focus/climate) for related specific results.</p> <p>2. The environmental management of the Company's plants has been carried out in accordance with government regulations and international environmental protection conventions. The Company's plants have all received the "Environmental Management System" (ISO 14001:2015) certification. The Company will also continue to improve and refine our environmental management performance. Please refer to the Company's website - Document Center - Environmental Safety and Health Policy and Related Certificates</p>	In line with the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies.



Promotion items	Actual Implementation			Deviation from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and reasons therefor
	Yes	No	Summary description	
			https://www.walsin.com/about-us/newsroom/#pills-reports-document) for relevant certificates.	
(2) Has the company made efforts to improve the efficiency of resources utilization and use recycled materials which have a low impact on the environment?	Yes		<p>(2)</p> <ol style="list-style-type: none"> 1. The Company strives to be an environmentally sustainable enterprise, and increases its investment in energy saving, carbon reduction, and resource recycling software and hardware year by year, such as "control of reasonable energy consumption per unit of the product", "equipment energy efficiency management and improvement", "reduction of smelting process energy consumption and carbon emission", waste heat recovery and process technology improvement (such as pure oxygen combustion technology and yield improvement), and green power installation (such as solar energy). In 2024, the unit product thermal emission intensity for wire and cable and stainless steel in Asia plants decreased by 40.26% and 26.51% respectively compared to 2023. The target for unit product energy consumption reduction in 2025 is set at 1.5% lower than 2024. 2. The Company mainly produces wire and cable and stainless steel. After these two types of products have gone through the stages of production, use and disposal, they can be recycled and reused to return to their life cycle, which is in line with the concept of recycling for new products in a circular economy. Regarding the use of raw materials and materials used for packaging, in addition to continuously raising the rate of using recycled stainless steel and carbon steel as raw materials, Walsin also considerably uses recycled pallets, iron frames, iron (wood) shafts, wooden plates, and iron plates as packaging materials for copper wire and cable. In 2024, approximately 90.83% of the products produced by Cable & Wire Business Group used recycled raw materials and approximately 53.28% of those products used recycled packaging materials; approximately 46.65% of the products produced by Stainless Steel Business Group used recycled raw materials for scrap steel. 3. For specific results, please refer to Section 1 "Climate Action and Environmental Management" and Section 4 "Transition to High Value and Smart Manufacturing" of the 2024 Annual Sustainability Report, or visit the "Transition to High Value and Smart Manufacturing" page in the Corporate Sustainability section of the Company's website "Climate Action and Environmental Management" https://esg.walsin.com/zh_TW/focus/climate) "Transition to High Value and Smart Manufacturing" https://esg.walsin.com/zh_TW/focus/smart). 	In line with the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies.



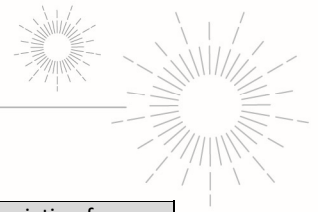
Promotion items	Actual Implementation			Deviation from Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and reasons therefor
	Yes	No	Summary description	
(3) Has the company assessed the current and future potential risks and opportunities of climate change for the business and taken measures to address climate related issues?	Yes		<p>(3)</p> <p>The Company has formulated its risk management policies and procedures to incorporate climate change and environmental risks into its management framework in accordance with its business operations and operating characteristics. The Company also introduced the Climate Related Financial Disclosures (TCFD) and international sustainability disclosure standards <IFRS S2: Climate-related Disclosures> to set up a solid framework and execution plan for managing risks and opportunities relating to climate change. In accordance with the recommendations of the Climate Related Financial Disclosures (TCFD), in 2023, we set up different climate scenarios, evaluated possible climate-related risks and opportunities, studied international climate change trends and industry-related trends, and assessed internal and external stakeholder attitudes, thereby identifying the climate-related risks and opportunities for Walsin Lihwa. In 2024, the Company formally implemented <IFRS S2: Climate-related Disclosures>. In the future, we will further refine climate scenario settings, comprehensively assess potential climate-related risks and opportunities, and strengthen our analysis of international climate change and industry trends. Simultaneously, by integrating key concerns of internal and external stakeholders, we will continue to identify the Company's risks and opportunities in the climate change domain, ensuring that relevant strategies and actions meet the expectations of all parties. Please refer to Chapter 1 (Climate Actions and Environment Management) of the 2024 Annual Sustainability Report or the "Climate Actions and Environment Management" page of the Corporate Sustainability Section on the Company's website (https://esg.walsin.com/zh_TW/focus/climate) for related contents. The assessment and response measures for climate change-related risks and opportunities are listed in the "Climate-related Information" section of this Annual Report.</p>	In line with the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies.
(4) Has the Company compiled statistics on greenhouse gas (GHG) emissions, water consumption and total weight of waste in the past two years, and formulated policies on energy conservation, carbon reduction, GHG reduction, water consumption reduction or other waste management?	Yes		<p>(4)</p> <p>1. The Company's energy-saving and carbon-reduction strategy is to "implement lean production management", "control reasonable energy consumption per unit of the product", "manage and improve equipment energy efficiency", and "reduce energy consumption and carbon emissions in the smelting process". In addition, the Company will increase the investment in software and hardware for energy saving, carbon reduction and resource recycling year by year, such as green raw materials, waste recycling/regeneration (such as recycling waste metals to replace natural mineral mining, waste plastic recycling plastic pellets, and waste acid regeneration), water resources recycling (such as</p>	In line with the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies.



Promotion items	Actual Implementation			Deviation from Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and reasons therefor																		
	Yes	No	Summary description																			
			<p>process cooling water recycling and reuse of reclaimed water), energy recycling (such as waste heat recovery) and process technology improvement (such as pure oxygen combustion technology and yield improvement), end-of-line reuse and disposal (such as furnace slag), and investment in green power constructions (such as solar energy). etc.</p> <p>2. Our annual statistics on greenhouse gas emissions, water consumption and total waste volume indicate total greenhouse gas emissions of 593,721.22 metric tons of CO2e, total water consumption of 14,942 million liters and total waste of 226,541.93 metric tons in 2024, a decrease by 11.89%, an increase by 5.79%, and a decrease by 9%, respectively, compared to 2023.</p> <p>(1) Greenhouse gas emissions for the last 2 years (by the plants of the Company based in Taiwan, Mainland China, and Malaysia) Unit: CO2e(metric tons)/Product(metric tons)</p> <table><tr><th>Year</th><th>Scope 1</th><th>Scope 2</th><th>Emission s per Copper Wire Product</th><th>Emissions per Wire and Cable Product</th><th>Emissions per Stainless Steel Product</th></tr><tr><td>2023</td><td>203,986.19</td><td>326,624.40</td><td>0.352</td><td>0.134</td><td>0.583</td></tr><tr><td>2024</td><td>230,323.60</td><td>363,397.62</td><td>0.320</td><td>0.127</td><td>0.608</td></tr></table> <p>(2) Water consumption for the last 2 years (by the plants of the Company based in Taiwan, Mainland China, and Malaysia) The Company is committed to proper water resource management and optimizing recycling and utilization, conducting water resource risk impact analysis and operational continuity planning. We have established a management model based on "source management," "source reduction," and "recycling utilization" to ensure continuous operation of the Company's water systems and to proactively develop contingency mechanisms for water shortages. Through the environmental and safety database "Water Resource Data Platform," we perform water balance analysis for each plant and compare with historical data from the same period to implement management and improvements. To address the risk of water scarcity, overseas high-risk plants (Yantai Walsin) have adopted zero wastewater discharge and increased reclaimed water reuse. In 2024, tap water withdrawal in Taiwan and overseas (Asia) regions increased by 2.37% compared to 2023, primarily due to increased production at the Yangmei Plant, Yantai Walsin, and Walsin Precision (Malaysia), resulting in higher overall water consumption.</p>	Year	Scope 1	Scope 2	Emission s per Copper Wire Product	Emissions per Wire and Cable Product	Emissions per Stainless Steel Product	2023	203,986.19	326,624.40	0.352	0.134	0.583	2024	230,323.60	363,397.62	0.320	0.127	0.608	
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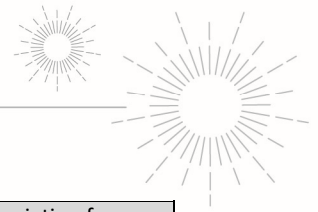
Promotion items	Actual Implementation			Deviation from Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and reasons therefor																				
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			<div>Unit: Million liters / product (metric tons)</div> <table><tr><th>Year</th><th>Total Water Consumption</th><th>Water Consumption per Product</th></tr><tr><td>2023</td><td>14,125</td><td>13.59</td></tr><tr><td>2024</td><td>14,942</td><td>13.54</td></tr></table> <p>Note: The above figures are sourced from Section 1.3.1 of the Sustainability Report, Water Resource Utilization.</p> <p>(3) Waste output for the last 2 years (by all plants of the Company in Taiwan, China, and Malaysia)</p> <p>Regarding waste management, the Company follows the 4R principles (Reduction, Reuse, Recycling, and Recovery) to continuously improve reuse rates. In 2024, the overall waste recycling and reuse rate for copper wire, power cables, and stainless steel products reached 94.43%, with non-hazardous waste at 98.87% and hazardous waste at 86.81%(excludes CAS). Waste output from plants in Taiwan and mainland China decreased by 8.72% compared to 2023. However, the overall waste reuse rate for Taiwan plants increased by 1.22% compared to 2023, primarily benefiting from the Yenshui Plant transporting all waste acid to the Taichung Plant for waste acid treatment and reuse, as well as process improvements that effectively reduced dust and sludge production, thereby achieving the goal of maintaining a landfill rate below 1% for all of our plants in Taiwan.</p> <div>Unit: metric tons/product (metric tons)</div> <table><tr><th>Year</th><th>Hazardous Wastes</th><th>Non-Hazardous Wastes</th><th>Output per Product</th></tr><tr><td>2023</td><td>72,668</td><td>175,507</td><td>0.24</td></tr><tr><td>2024</td><td>83,402</td><td>143,140</td><td>0.21</td></tr></table> <p>3. Our Taiwan plants have obtained ISO14064-1:2018, ISO50001 certification and ISO 14067:2018 (Hsinchuang Plant), and our overseas plants have obtained ISO50001 certification. The list of our certified plants is available in Section 1.2 of the Sustainability Report, Energy and Greenhouse Gas Management. Please refer to the Company's website - Document Center - Environmental Safety and Health Policy and related certificates (https://www.walsin.com/about-us/newsroom/#pills-reports-document) for relevant verification standards.</p> <p>4. The Company's 2024 Sustainability Report has been verified by the British Standards Institution Taiwan Branch (BSI Taiwan), an independent third-party verification body, confirming that it complies with the GRI Standards, AA1000 AS v3 Type II moderate level of assurance, and follows the AA1000 Accountability Principles (2018). Please refer to</p>	Year	Total Water Consumption	Water Consumption per Product	2023	14,125	13.59	2024	14,942	13.54	Year	Hazardous Wastes	Non-Hazardous Wastes	Output per Product	2023	72,668	175,507	0.24	2024	83,402	143,140	0.21
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	Yes	No	Summary description	
			the appendix of the Sustainability Report for the verification statement.	
IV. Social Issues (1) Has the Company established its management policies and procedures in accordance with relevant laws, regulations, as well as international conventions regarding human rights?	Yes		<p>(1) The Company supports and adheres to all internationally recognized human rights conventions and protection guidelines, including but not limited to the Universal Declaration of Human Rights, United Nations Global Compact, International Labor Organization Declaration on Fundamental Principles and Rights at Work, United Nations Guiding Principles on Business and Human Rights, and United Nations Declaration on the Rights of Indigenous Peoples, treating all employees fairly, reasonably, and respectfully while extending this philosophy to our business partners. The Company's human rights policy is published on our corporate website. A summary of our human rights management policies and specific initiatives is as follows:</p> <ol style="list-style-type: none"> 1. Implementation of gender work equality: We comply with the Act of Gender Equality in Employment to protect the gender equality in work rights. The Company does not discriminate on the basis of gender in recruitment, screening, hiring, position determination, performance appraisal, promotion, educational training, and welfare and benefits, except when certain positions are only suitable for a specific gender. 2. Employment of people with physical and mental disabilities: We protect the employment opportunities of people with physical and mental disabilities, and the number of our employees with physical and mental disabilities are more than that required by the People with Disabilities Rights Protection Act and the Indigenous Peoples Employment Rights Protection Act. 3. Creating a diverse and inclusive culture: We respect basic human rights that are internationally recognized, do not discriminate our employees on the basis of gender, race, age, marital status, political stance, religious beliefs, physical or mental challenges, place of birth, nationality, etc., encourage the exchange of ideas, value team members by making them feel kindness and respect, and actively create a diverse and inclusive workplace. 4. Establishing a complaint channel: The Company's Auditing Office has set up an email address for complaints and a dedicated person to receive them. For sexual harassment prevention and control, we have formulated the "Workplace Sexual Harassment Prevention and Control Measures for Complaints and Discipline" to protect gender equality at work and to provide a working environment where employees and visitors to our office are free from sexual harassment. In the event of any sexual harassment, the victim or his or her agent may file a complaint with the Sexual Harassment 	In line with the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies.



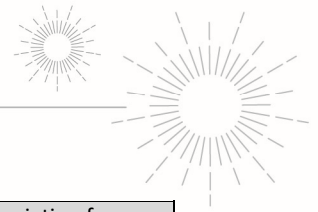
Promotion items	Actual Implementation			Deviation from Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and reasons therefor
	Yes	No	Summary description	
			<p>Complaint Committee either verbally or in writing. In addition, the Company has established relevant regulations in its internal documents to protect the human rights of employees and set up a complaint channel for employees in the event that their legal rights are violated or improperly handled, and that such issue cannot be resolved in a reasonable manner.</p> <p>5. Implementation of human rights protection training: In 2024, we strengthened human rights-related education and training, including multiple courses such as Workplace Friendliness Promotion Series, Personal Data Protection Act, Workplace Harassment Prevention, and Human Rights Education and Training specifically for management levels, totaling 5,208.22 hours.</p>	
(2) Has the company established and implemented reasonable employee benefit measures (including compensation, vacation and other benefits) and properly reflected operating performance or results in employee compensation?	Yes		<p>(2)</p> <p>1. Employee Benefits: The Company attaches importance to the physical and mental health and welfare of our employees by organizing book clubs, seminars and competitions from time to time, in order to increase exchanges among colleagues and to achieve work-life balance. The Company also provides comprehensive and diversified welfare measures. The Employee Welfare Committee was established to handle various welfare matters, including wedding and funeral celebrations; maternity; company travel; club subsidies; bonuses for three festivals, Labor Day, and birthday; children's scholarships; interest-free loans; and hospitalization grants. To improve the overall operational performance of the Company, it has work rules and management regulations, which cover basic wages, working hours, annual leaves more than what is provided in the Labor Standards Act, meal/transportation/communication subsidies, group insurance and health check-ups, and the provision of staff restaurants, dormitories, transportation vehicles, parking spaces, etc.</p> <p>2. Reflection of business performance in employee compensation: Article 25-1 of the Company's Articles of Incorporation stipulates that if the Company reports a profit for the year, no less than 1% shall be allocated as employee compensation and no more than 1% as director compensation. Employee compensation may be distributed in the form of stock or cash. Recipients may include employees of controlled or subsidiary companies who meet certain criteria. The Board of Directors is authorized to separately determine the related conditions and distribution methods.</p> <p>The Company conducts regular market salary surveys to ensure that its overall compensation structure is competitive; it also provides performance bonuses and production bonuses based on the Company's operational performance, the achievement of team goals, and</p>	In line with the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies.



Promotion items	Actual Implementation			Deviation from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and reasons therefor
	Yes	No	Summary description	
			individual employees' performance, to motivate those who have performed well. 3. Workplace diversity and equality: The Company's primary operations are in the manufacturing of wire, cable, and stainless steel, which are labor-intensive industries. As heavy machinery operation work at production sites is primarily performed by male employees, the proportion of male employees exceeds that of female employees. Under the principle of equal pay for equal work and promotion opportunities, both male and female employees have equal and reasonable opportunities. In 2024, female employees represented 12.5% of our workforce, with women holding 19.5% of management positions.	
(3) Has the company provided a safe and healthy work environment for employees and provided education on safety and health for employees on a regular basis?	Yes		(3) 1. In order to protect the health and safety of employees, in addition to the necessary training required by law and regulations, our annual safety training plan has been conducted according to the operation of each department, each job type on site, and each business unit. In 2024, we offered training to 2,186 participating new recruits, 38,442/1,887 participating in-service employees (internal/external), and 3,462 participating contractors (before entering factories)/1,163 sessions. We also have regular training plans for dedicated ESH personnel, special hazardous operators, and first aid personnel. In addition, a complete certification system has been set up for the management of ESH training and certification, to keep track of the movement and demand for certification at each site. 2. Our occupational safety and health management system (ISO 45001) applies and covers all workers (including employees, contractors, and visitors) in our plants in Taiwan (Hsinchuang, Yangmei, Taichung, Yenshui), in China (Shanghai Walsin, Dongguan Walsin, Jiangyin Walsin, Jiangyin Alloy, Changshu Walsin, Yantai Walsin), and in Indonesia (PT. Walsin Nickel Industrial Indonesia and PT. Sunny Metal Industry), and CAS (Italy), with an internally and externally audited overall coverage rate of 83.97% and 98.86% for employees and non-employees (i.e., contractors) respectively (Taipei Head Office, PT. Walsin Everising Specialty Steel Indonesia, Nanjing Walsin (Real Estate), and Walsin Precision (Malaysia) have not yet been verified). Please refer to the Company's website - Document Center - Environmental Safety and Health Policy and related certificates (https://www.walsin.com/about-us/newsroom/#pills-reports-document). 3. In 2024, there were 109 employee work-related injuries (including 1 fatal injury at PT. Walsin Nickel Industrial Indonesia, but excluding 160 minor injuries). The recordable employee incident rate was 1.02% (number of work injuries as a	In line with the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies.



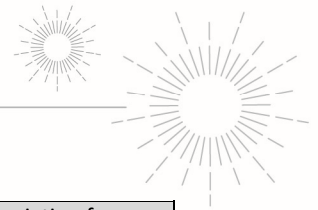
Promotion items	Actual Implementation			Deviation from Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and reasons therefor
	Yes	No	Summary description	
			percentage of total employees). The overall incident frequency was higher than in 2023. Analysis shows that entry-level technical operators had the highest occurrence rate (85%) (This analysis excludes CAS). The primary injury types were entanglement injuries (20%), followed by cuts (15%) and impact injuries (15%). For non-employees, there were 13 work-related injuries (including 2 fatal injuries, but excluding 13 minor injuries), with the main injury types being impact injuries (31%), followed by falls (23%). All related incident risks and deficiencies have been promptly addressed through hardware protections and management measures. In 2024, there were zero fire accidents, no chemical leaks, and no fatal workplace injuries.	
(4) Has the company established an effective career development and capability training program for its employees?	Yes		<p>(4) In our talent development system, we provide comprehensive and diverse training methods tailored to different functional needs, fulfilling various requirements throughout our colleagues' career development. The Company invests substantial resources in education and training, with a dedicated team responsible for planning and implementing annual training programs. Each year, we ensure training effectiveness through a systematic cycle of training needs assessment, course planning, program implementation, and post-training satisfaction surveys.</p> <p>Online learning has become a trend in corporate training in recent years. To promote employees' self-directed learning habits, the Company has established various learning roadmaps on our online learning platform, Walsin Lihwa Academy, making it accessible to all employees. Employees can instantly and quickly access courses and review their past learning records online, enabling them to plan their own training content and master job skills. Various learning promotion activities are also available to motivate colleagues to learn proactively and enhance their work capabilities.</p> <p>Simultaneously, we design diverse courses targeting critical issues in business transformation, business deployment, talent cultivation, and organizational culture, including but not limited to: legal compliance, corporate governance, human rights protection, information security, technology applications, project management, leadership, and foreign language learning. In 2024, the total online learning hours through Walsin Lihwa Academy reached 53,146.8 hours, with total education and training hours amounting to 274,227 hours, averaging 24 hours per employee. The total investment in education and training exceeded NT\$49 million. At the same time, during the annual implementation of performance appraisal, in addition to conducting the annual work review in conjunction with colleagues, supervisors</p>	In line with the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies.



Promotion items	Actual Implementation			Deviation from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and reasons therefor
	Yes	No	Summary description	
			understand the potentials of colleagues, professions and areas to be improved based on their implementation of their work, and jointly formulate development plans for training, rotation and participation in projects.	
(5) Does the Company comply with relevant regulations and international standards regarding customer health and safety, customer privacy, marketing and labeling of its products and services, and has it formulated relevant policies and complaint procedures to protect consumer rights?	Yes		<p>(5)</p> <p>1. Our products and services are marketed and clearly labeled in accordance with local and international regulations and standards or pursuant to the requirements of our customers. In order to protect business information and customer privacy, the Company establishes a code of ethical conduct for employees and information security policies and relevant regulations (Note 5) to prevent any unauthorized access to, alteration to, or improper disclosure of any information that may infringe on customer privacy and rights. In addition to providing its latest information, product information, and the telephone numbers and e-mail addresses of the persons-in-charge of each business on its website, the Company has established channels through which interested parties can make complaints or communicate with the Company. Upon receipt of any information from an interested party, the Company will transfer the case to a dedicated person for him/her to confirm or handle, in order to reply to the stakeholders within the time limit.</p> <p>2. We have not violated any product- or service-related laws or regulations regarding customer health and safety, customer privacy, marketing and labeling of our products and services in 2024.</p> <p>3. For the latest information, product information, contact phone numbers and emails, please refer to the Company's website. https://www.walsin.com/our-business/ https://www.walsin.com/about-us/contact-us/</p>	In line with the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies.
(6) Does the company have a supplier management policy requiring suppliers to comply with relevant regulations governing environmental protection, occupational safety and health, or human rights in the workplace, and how is it implemented?	Yes		<p>(6)</p> <p>1. In order to strengthen and implement the sustainable management of its suppliers, the Company has established the regulations for sustainability procurement and the principles for evaluating the suppliers' performance of corporate social responsibility, and requires suppliers to comply with environmental protection, occupational safety and health or labor human rights regulations in purchase orders and contracts. Key suppliers and new suppliers, in addition to signing the "Supplier Management Commitment Letter", also need to conduct self-assessments through the Key Supplier Sustainability Assessment Questionnaire, with evaluation items including environmental (i.e., management system, greenhouse gas, air pollution, water resources management, and waste management), social (i.e., human rights, health, and safety), and governance (i.e., sustainable government, supplier management, and trade secret protection) aspects for the</p>	In line with the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies.



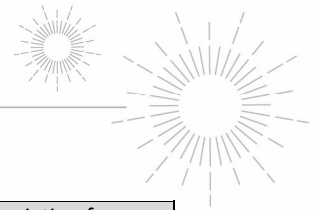
Promotion items	Actual Implementation			Deviation from Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and reasons therefor
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			<p>purpose of identifying the degree of sustainability risk of each key supplier, in order to comply with CSR-related regulations along with the partnering suppliers and ensure that the supply chain fulfills its CSR commitments and implements the Principles for Supplier CSR Performance Assessment.</p> <p>2. In 2024, there were 139 key suppliers in the Wire and Cable, Stainless Steel and Commercial, Real Estate Business Groups, and Walsin Precision Technology, among which 138 have been evaluated for their risks. Of them, 8 were high-risk suppliers, 38 were medium-risk suppliers, and 92 were low-risk suppliers. In 2024, we kept conducting on-site audits, interviews and guidance with regard to high-risk key suppliers to prevent and reduce the occurrence of risks, and will continue to conduct on-site audits and guidance with regard to high-risk key suppliers.</p> <p>3. The Company holds two annual supplier conferences each year (one in Taiwan and one in China). In addition to communicating the Company's sustainability philosophy and goals, these conferences enhance suppliers' capabilities to address sustainability issues through themed discussions and encourage them to incorporate sustainable development into their corporate management agenda.</p>	



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	Yes	No	Summary description	
V. Did the Company make reference to international standards or guidelines for the preparation of reports in preparing its sustainability reports and other reports that disclose non-financial information about the Company? Did the Company obtain a third-party certification agency's confirmation or assurance opinion on said reports?	Yes		<p>1. Since 2014, we have been compiling sustainability reports (Note 6) by reference to the Global Reporting Initiative's (GRI) G4 Standards, and since 2017, the report structure has followed the latest GRI Standards. In 2020, we introduced the Sustainability Accounting Standards Board (SASB) Industry Standard and the Task Force on the Climate-related Financial Disclosures (TCFD) framework to provide stakeholders with more complete and transparent ESG information.</p> <p>2. From 2015 to 2023, we have engaged Deloitte Taiwan to perform third-party assurance checks on our reports and have obtained the CPA Statement of Limited Assurance. The third-party assurance checks are performed every year in accordance with the standards set forth in Statement of Standard on Assurance No. 3000, "Assurance Cases Other Than Audits or Reviews of Historical Financial Information" and "Rules for the Preparation and Reporting of Sustainability Reports by Public Companies." In 2024, to strengthen interactions with stakeholders and appropriately and qualitatively respond to their expectations, as of the publication date hereof, the Sustainability Report is undergoing assurance verification by an independent third-party organization, British Standards Institution, Taiwan Branch (BSI Taiwan), in accordance with the GRI Standards AA1000 v3 Type 2 moderate level of assurance and the AA1000 Accountability Principles (2018).</p>	In line with the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies.
<p>VI. If your company has established sustainable development principles based on "Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies", please describe differences between the principles and their implementation:</p> <p>In December 2014, the Company has established, based on "Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies" (Note 6), its Corporate Governance Best Practice Principles, which has also been approved by the Board of Directors. In line with the amendments to Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies, the Board of Directors amended the Corporate Governance Best Practice Principles in January 2018, April 2020, January 2022, and February 2023. The Corporate Governance Best Practice Principles serve as the guidelines for the Company to establish and to execute related policies related to corporate governance, ESH management, customer service and supplier management, green operation, employee relations and social care. There are no discrepancies between the principles and actual practice.</p>				
<p>VII. Other key information useful for explaining the promotion and execution of sustainable development:</p> <p>(1) With regard to developing a sustainable environment, please refer to "IV. Operating Status, IV. Environmental Protection Expenditure Status" in the annual report.</p> <p>(2) With regard to the Company's observing relevant labor regulations by safeguarding the lawful rights and interests of its employees and providing a safe and healthy work environment for its employees, please refer to "IV. Operating Status, V. Labor-Management Relations" in the annual report.</p> <p>(3) "Growth and integration with the local communities" is the philosophy in the social care of Walsin. It is a continuous implementation focused in four directions: "Corporate Citizen", "Minority Support", "Environment Conservation", and "Community Development". The results in 2024 are summarized as below:</p> <p>1. Supporting Taiwanese Original Arts and Cultural Groups</p> <p>(1) Dragon Brilliance in Tainan: "Walsin Lihwa x Taiwan Lantern Festival" Performance Series</p> <p>Walsin Lihwa sponsored artistic performances at the 2024 Taiwan Lantern Festival in Tainan City, home to our Yenshui Plant. The festival showcased local talent through diverse artistic expressions including music, dance, street parades, circus arts, and traditional theater performances.</p> <p>Sponsored Artists: Taiwan Lantern Festival Performance Groups</p> <p>Venue: Tainan High Speed Rail Lantern Area, Taiwan Lantern Festival</p> <p>Sponsorship: NT\$1,000,000</p>				



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<p>(2) Supporting Traditional Theater Troupes in Xinying, Tainan In celebration of "Tainan's 400th Anniversary of Establishment," our Yenshui Plant supported the "Twenty Years at the Corner" joint performance by local theater troupes. This innovative production created a new era of theatrical artistry by blending modern dance with traditional opera, puppetry, "Luo Di Sao" (early-period Taiwanese opera street performances), and projection lighting—beautifully showcasing Tainan's rich and diverse cultural heritage. Sponsored Artists: Pan-Guo Dance Theater, Bamboo Horse Formation, and Fucheng Puppet Theater Venue: Xinying Cultural Center Performing Arts Hall, Tainan City Sponsorship: NT\$300,000</p> <p>(3) Supporting Original Performing Arts The Company invited employees and their families from Taipei Headquarters and Hsinchuang and Yangmei Plants to attend "Aning-Gu's Mischief Again YA~", a children's musical adapted from Taiwanese author Lou Yi-Chun's "Little Son". This conveyed the Company's care for employees' family interactions while infusing artistic cultural nourishment into everyday life. Sponsored Artists: Aning-Gu Children's Theater Venue: Taipei City Government Family Theater Sponsorship: NT\$300,000</p> <p>(4) Sustaining the Power of "Seeing": Supporting the Chi Po-lin Foundation's "Environmental Living Festival" Walsin sponsored the Chi Po-lin Foundation's inaugural "Seeing Environmental Living Festival," inviting employees and their families to engage in diverse experiential activities including photography exhibitions, musical performances, environmental documentaries, Tamsui cultural walking tours, and DIY handicraft workshops. These experiences initiated a journey of "seeing" that inspires sustainable daily living practices. Sponsored Organization: Chi Po-lin Foundation Venue: Tamsui Tidal Plaza Sponsorship: NT\$900,000</p> <p>(5) Celebrating Indigenous Cultural Heritage In promotion of multicultural harmony and support for indigenous youth performing arts, the Company hosted an exclusive corporate performance titled "Sanga'ayen ko rakat" (Safe Journey) "Suming X Indigenous Cultural Concert." Led by Golden Melody Award winner and Amis singer-songwriter Suming, the performance featured youth from the Dulan tribe. Nearly 200 employees and family members from Taipei Headquarters and Hsinchuang and Yangmei Plants attended, fostering appreciation and recognition of indigenous cultural diversity. Sponsored Group: Mida Creative Venue: Taipei Red House Performance Hall, Ximending Sponsorship: NT\$600,000</p> <p>(6) Supporting Traditional Peking Opera "Mei School Private Academy" Heritage Project and "Republic Trilogy" Theatrical Production Plan Traditional Chinese opera serves as a bridge connecting contemporary society with ancient times and represents a performing art form that is challenging to preserve in its entirety. To support cultural heritage preservation, Walsin sponsored the Wei-Hai-Min Foundation for the Arts of Peking Opera's "Mei School Private Academy" heritage project and the planning of the "Republic Trilogy" theatrical production, contributing to the preservation of Peking Opera's traditional culture. Sponsored Group: Wei Hai-Min Peking Opera Arts Sponsorship: NT\$300,000</p> <p>2. "Illuminating the Corners of Taiwan" Project The Company has initiated the sponsorship project "Illuminating the Corners of Taiwan" in the end of 2016 to give back to society by offering 5 elementary and junior high schools in rural Taiwan with relatively low resources more comprehensive faculty, environment and equipment and to develop characteristic physical and musical education. We continued to cooperate with five existing schools in 2024 to deepen the various incubation programs.</p> <p>3. Long-Term Care for Children's Education The Company and its employees regularly sponsor 12 child welfare organizations, including World Vision Taiwan, Taiwan Funds for Children and Families, the Lotus Heart Garden Nursery School in Houbi District, and Chinese Childrenhome & Shelter Association.</p> <p>4. Taiwan Native Plant Resources Conservation Project To promote cultivation of talents for conservation, collection and management of aboriginal Taiwan plant resources, Walsin Lihwa cooperated with College of Agriculture and Natural Resources, National Chung Hsing University to install a screen-house and an outdoors nursery, cultivate seedlings for afforestation applications and, environmental education and promotion for conservation, and protect Taiwan's diverse protected animal and plant resources. Starting from 2018, the Company and Winbond Electronics Corporation cooperated to incorporate Huabao Seed Breeding Co., Ltd., responsible for promoting Taiwan's forest germplasm conservation and indigenous plants</p>				



Promotion items	Actual Implementation			Deviation from Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and reasons therefor
	Yes	No	Summary description	
			revegetation projects. We completed the first phase of the collection of 24 Taiwanese tea varieties in 2023, and continued to implement the related programs for hardware and software installation and training on cultivation techniques in 2024. In addition, Walsin Lihwa has acquired 21 hectares of national land in Sanxing Township, Yilan County, which will be planned for afforestation according to the principle of planting suitable trees in suitable locations, generating natural carbon sinks.	
5. Support Local Agriculture				
(1) Organic Kiwifruit Contract Farming				
In order to support environmental ecological conservation and the development of organic agriculture, starting from 2021, we cooperated with "Jianghao Farm Young Farmers", contracted with them for organically planted Taiwanese native kiwi fruit that is conducive to soil and water conservation. In 2023, the Company produced and released the video documentary and digital feature "The Kiwi Dilemma," which documents the journey of kiwi-friendly cultivation. It explores how local production can enhance sustainable production, reduce waste, and lower carbon emissions. Through exposure in media features, it aims to raise more awareness and understanding of agriculture on this land. The Company also participated in the 2024 8th Taipei Golden Eagle Micro Movie Festival, standing out among 183 entries to win the Bronze Award for Sustainable Micro Movies, demonstrating Walsin Lihwa's commitment to supporting sustainable development of local agriculture.				
"The Kiwi Dilemma" video: https://esg.walsin.com/zh_TW/event/180				
"Encounters with Kiwi" feature news report: https://esg.walsin.com/kiwi				
(2) Support Taiwan's Local Farmers				
Walsin's Employee Welfare Committee adopts the concept of "buying directly from small farmers" as annual festival gifts for employees every year, and purchases products from local Taiwanese root farmers, bee farmers, and tea farmers for the Chinese New Year, the Dragon Boat Festival, and the Mid-Autumn Festival in Taiwan as festival gifts for employees in 2024 to support local farmers.				
6. "Elementary and Junior High School Newspaper Reading Project":				
(1) Starting from 2014, this cooperation and partnership between Mandarin Daily News sponsors newspapers issued by Mandarin Daily News for primary/junior high schools in the counties and cities in Taiwan where our plants located. The school teachers led students to understand the subjects of newspaper reports, and through interactive discussions, expanded their horizons. In 2024, we sponsored 76 classes in 18 schools in New Taipei City, Taoyuan City, Taichung City, Tainan City and Kaohsiung City, benefiting 1,191 students. Since 2019, Walsin, together with the Walsin Technology Foundation and Mandarin Daily News, has launched a bilingual reading education program. In 2024, we promoted this program in 558 classes in a total of 34 junior high schools in Taoyuan City and Kaohsiung City, benefiting a total of 15,298 students. With the advantage of the English and Chinese bilingual texts in "Junior High School Student Daily" offered by Mandarin Daily News, students' listening, speaking, reading and writing skills in both Chinese and English improved and their interests in the world and reading were opened.				
(2) In April and December 2024, approximately 30 Walsin volunteers visited Zhongzheng Elementary School in Wuqi District, Taichung City and Yongji Elementary School in Yingge District, New Taipei City to organize newspaper reading challenge activities. The challenges incorporated mathematics, Chinese language, social studies, stainless steel tableware for environmental protection, electrical safety, and general knowledge. Through these interactive challenges, the activities not only sparked interest in reading but also planted seeds of knowledge in the children's minds, opening doors to explore the world.				
7. Community Development and Promotion by Plants:				
Each plant of Walsin continues to care about and evaluate the social and environmental risks or opportunities faced by its local community through supporting local cultural and activities, cares for the disadvantaged in the community, and effectively uses plant resources to promote neighborhood development. In 2024, we continued to sponsor five elementary schools in the Yenshui area of Tainan in the academic mentoring program, and participated in 102 local civil defense, cultural, folklore, respect for the elderly, care for women and children, and environmental cleanup activities, as well as our long-term care for 12 roads, drains, and parks surrounding the plants for cleaning and making them greener.				
(4) In 2024, Walsin Lihwa was listed as the top 5% outstanding companies as published by the Taiwan Stock Exchange in the 10 th "Corporate Governance Evaluation." The Company was also awarded the "Model Donation for Education" by the Yilan County Government for the "Light Up the Corners of Taiwan" project. In 2024, the Company also received Taiwan's Top 100 Sustainable Model Business Award, Information Security Leader Award, and Platinum Corporate Sustainability Report Award for its ESG performance and Sustainability Report, as well as Bronze Prize for English Sustainability Report.				
(5) For details on the Company's execution of sustainable development, please go to the Walsin Lihwa website Corporate Sustainability section (https://esg.walsin.com/zh_TW) and read our 2024 Sustainability Report.				



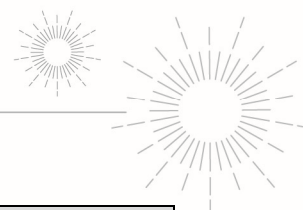
Note 1: The "Implementation Status of Promoting Sustainable Development" disclosed in this report applies to all subsidiaries within the scope of Walsin's consolidated financial statements. All related data and management mechanisms are prepared in accordance with the consolidated financial statements, unless specifically noted as applicable to the individual company.

Note 2: "Principle of Materiality" refers to environmental, social and corporate governance issues that have a material impact on the Company's investors and other stakeholders.

Note 3: Cogne Acciai Speciali (CAS) in Italy was added in 2023, and information from its subsidiaries has been included starting from 2024. For CAS's individual sustainability report, please refer to the CAS sustainability webpage at <https://www.cogne.com/en>

Note 4: Management Policies, Strategies or Mechanisms of Risk

Issues	Risk Category	Management Policies, Strategies or Mechanisms
Corporate Governance and Economic Issue	<ul style="list-style-type: none"> Strategy and Operations Legal Risk Capital Expenditure Information Security Changes in Interest Rates Changes in Exchange Rates Raw Material Prices and Supply Chains Technology Risks 	<ul style="list-style-type: none"> Business units regularly report strategic issues to the Directors and therefore reduce strategic risks through the participation, advice and supervision of board members. The Company's culture of "Ethical Management" emphasizes that all business activities must be conducted in accordance with local laws and regulations. We also require our employees to comply with laws and regulations, corporate rules and procedures, and guide them to conduct themselves in accordance with laws and regulations and ethical standards through education, internal audit, internal control and other management measures. Major capital expenditures shall be reported to the Audit Committee and the Board of Directors for review and approval. The Company continuously introduces advanced information security solutions, establishes data protection mechanisms, organizes education and training, promotes new information security knowledge and raises staff awareness of information security. The Company monitors changes in the interest rate markets, controls existing long and short term borrowing positions and uses market instruments to lock in interest rate costs in a timely manner. The Company develops a hedging strategy and carries out exchange rate hedging in conjunction with relevant hedging instruments such as spot rate trading and forward rate trading. Control of risks associated with foreign currency exchange rates and related hedging operations are performed with respect to major capital expenditures and capital transfers that may cause changes in foreign currency positions. The Company carries out market risk management of its raw materials-related operations. It also prudently evaluates and actively develops new material sources to avoid monopoly by a few suppliers. In addition, we establish a safe inventory of raw materials and purchase some raw materials in stock to allow for flexibility. We deeply understand the needs of customers and end-use applications, and accelerate the technical development of product materials manufacturing processes and applications, in order to strengthen our technical capabilities to respond to rapid changes in the external environment.
Environmental Issues	<ul style="list-style-type: none"> Climate Change and Environmental Risks Emerging Risks 	<ul style="list-style-type: none"> The Company's environment, safety and health and energy policy is "Green Manufacturing, Happy Enterprise and Sustainable Development" and is committed to "Compliance with Regulations, Risk Control, Pollution Prevention, Energy Saving and Waste Reduction and Performance Enhancement." We promote energy management systems to establish energy management performance indicators, so as to facilitate long-term energy efficiency control. We also invest in green electricity and gradually build up a product carbon footprint, in order to improve carbon reduction performance and prepare for carbon rights operations in advance. Besides, we continuously identify and develop waste reuse technologies to improve resource recycling efficiency. Every year, we reference the global environmental changes and development trends and the Global Risk Report published by the World Economic Forum (WEF) to identify emerging risks that we should pay attention to in the long term, by taking into account the Company's business development and future prospect planning.



Issues	Risk Category	Management Policies, Strategies or Mechanisms
Social Issues	<ul style="list-style-type: none"> Human Resources Management Risks Occupational Safety Risks Corporate Image Risks 	<ul style="list-style-type: none"> Employees are Walsin's most important asset and major driving force. Walsin cares about its employees, their families and their lives, listens to their voices and strengthens the communication channels between employees and employers to promote harmonious relationships. We also ensure that the existing human resources management procedures and related administrative practices comply with the laws and regulations. We maintain the consistency of the environment, safety and health management systems in all plants through ESH education and training, and implement operational risk factor checks and regulations to reduce the incidence of occupational safety incidents. We also require contractors to sign an Environment, Safety and Health Policy Commitment to jointly comply with the requirements of the environment, safety and health law and to reduce occupational safety hazards. The Company has established in normal times a good crisis management response mechanism for any operational risks that may affect its image, as well as simulated possible events, so that it can immediately initiate the response mechanism promptly. The spokesman will act as the external speaker, or clarify false information through the material information reporting platform, to protect the Company's image, and to make communications with various stakeholders.

Note 5: The Ethical Conduct Guidelines for Employees and the rules relating thereto include: the Ethical Conduct Guidelines for Employees and the Guidelines for Suggestions and Complaints by Stakeholders. Information security policies and the rules relating thereto include: the Information Security Policy, the Internal Audit Operation for Information Security Management, the Information Security Risk Management Rules, the Information Security Incident Management Rules, the Information Security Organization Management Rules, the Service Information Security Policy Formulation Standards, the Information Outsourcing Management Rules, the Compliance Management Rules, the Personnel Safety Management Rules, the Network Equipment Maintenance and Operation Standards, the Communication Operation Management Rules, the Access Control Management Rules, the Account Access Management Standards, the Information Asset Management Rules, the Computer Room Maintenance and Operation Management Standards, the System Administrator Password Management Standards, the Entity and Environmental Security Management Rules, the Business Continuity Management Rules, and the Information System Acquisition, Development and Maintenance Management Standards.

Note 6: The title of the Corporate Social Responsibility Best Practice Principles for TWSE/TPEX Listed Companies was amended to the "Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies" on December 7, 2021; the title of the Corporate Social Responsibility Report was amended to the "Sustainability Report."

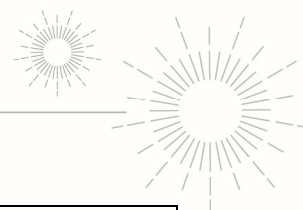
Climate-Related Information

1. Information on Implementation of Climate-Related Initiatives

Item	Execution
1. Describe the Board of Directors and management's oversight and governance of climate-related risks and opportunities.	<p>The Company (Note 1)'s climate change governance and management structure is ultimately overseen by the Board of Directors, which is responsible for monitoring major climate-related risks and guiding management strategies, key action plans, and target implementation. The Company established a Board-level Sustainable Development Committee on November 1, 2019. The current committee consists of six members, with an Independent Director serving as the Convener, along with the Chairman, other Independent Directors, and advisors serving as committee members. The Committee is responsible for formulating corporate sustainability strategies and visions, promoting sustainable development initiatives and management, and regularly reporting to the Board of Directors on sustainability implementation, including climate change issues. Under the Committee, a Sustainability Office is responsible for planning and guiding relevant company departments to identify and manage risks and opportunities arising from climate change, and regularly reporting to the Sustainable Development Committee on the latest trends, impacts, and implementation performance related to climate change issues.</p> <p>For information on the oversight and governance of climate and sustainability-related risks and opportunities by the Board of Directors, functional committees, and management, please refer to Chapter 1.1 Climate Action (TCFD) and Chapter 3 Corporate Governance in the 2024 Sustainability Report.</p>



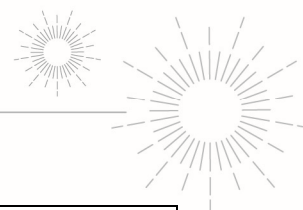
Item	Execution
2. Describe how the identified climate risks and opportunities affect the Company's business, strategy and finances (in the short, medium and long term).	<p>To effectively manage climate-related risks and opportunities, the Company's Sustainability Office incorporates climate change-related risks into the tracking scope of overall enterprise risk management, continuously monitoring climate risks that may impact Company operations, including international regulatory requirements and extreme weather events. The Office also implements subsequent financial impact and management cost estimates, dynamically adjusts relevant management mechanisms, and further proposes response strategies to enhance operational resilience. The Company defines its impact period ranges as: short-term for 2025, medium-term for 2026 to 2030, and long-term for 2031 to 2035. Related assessments can be found in Chapter 1.1 Climate Action (TCFD) of the 2024 Sustainability Report or on the Company's website under the Corporate Sustainability section, "Climate Action and Environmental Management" webpage (https://esg.walsin.com/zh_TW/focus/climate).</p> <p>(I) Climate Risks</p> <ol style="list-style-type: none"> Impact of extreme climate events on upstream and downstream supply chains and transportation (short to medium-term risks) <ol style="list-style-type: none"> Product delivery delays or supply chain disruptions, leading to reduced income and deferred revenue Increased transportation costs due to extreme climate events Operational equipment damage preventing timely shipments Low-carbon technology transition costs (medium-term risk) <ol style="list-style-type: none"> Increased research and production costs for developing and manufacturing low-carbon products Rising operational costs from replacing high-emission process equipment Increased greenhouse gas emission costs due to policy regulations (medium-term risk) <ol style="list-style-type: none"> Increased operational expenses due to higher greenhouse gas emission costs Higher internal carbon management costs leading to increased operational expenses <p>(II) Climate Opportunities</p> <ol style="list-style-type: none"> More efficient production and distribution processes (short-term opportunities) <ol style="list-style-type: none"> Reduced operational costs through automated equipment Reduced operational costs through improved energy efficiency Increased business revenue through product carbon footprint calculation Entry into new markets (short-term opportunities) <ol style="list-style-type: none"> Expanded industry sales volume, increasing revenue Joint development of new industrial applications with customers, expanding market development and facilitating entry into new markets Use of new energy technologies (medium-term opportunities) Using renewable energy to reduce greenhouse gas emissions, enhance product competitiveness, and reduce the impact of carbon taxes and fees.
3. Describe the financial impact of extreme weather events and transition actions.	The Company's Sustainability Office coordinates with various departments to analyze climate risks. Through internal discussions, inventory, and assessments, it guides staff to identify risks and opportunities that extreme climate changes may bring to operations under different climate change scenarios, and calculates the corresponding financial impacts and response costs.



Item	Execution
	For information on the financial impact of extreme climate events and transition actions, please refer to the assessment description in Chapter 1.1 Climate Action (TCFD) of the 2024 Sustainability Report or on the Company's website under the Corporate Sustainability section, "Climate Action and Environmental Management" webpage (https://esg.walsin.com/zh_TW/focus/climate).
4. Describe how the process of identifying, assessing and managing climate risks is integrated into the overall risk management system.	<p>The Board of Directors is the highest decision-making body for risk management (including climate change and environmental risks), responsible for approving overall risk management policies and major decisions. To ensure stable operations and sustainable development, the Company has established a Risk Management Policy and Procedures approved by the Board of Directors to establish a comprehensive risk management system. This system involves the Board of Directors, Audit Committee, Auditing Office, President and President's Office, risk management units, all departments, and subsidiaries jointly implementing relevant risk management measures. It clearly defines risk management objectives, management procedures, and control mechanisms, and also identifies emerging risks annually, monitoring global environmental changes and development trends while comprehensively considering the Company's business development and future prospect planning.</p> <p>To reduce the impact and influence of internal and external risks, the Company's governance units and risk management-related units identify environmental, social, and corporate governance issues related to operations based on materiality principles, corporate business, and operational characteristics, and plan relevant management and monitoring measures. Risk identification is conducted regularly every year in a meticulous and systematic manner. For identified risk items, each risk management unit conducts measurement and monitoring, reporting regularly to the Board of Directors. For information on the Company's risk management processes and systems, please refer to Chapter 3 Corporate Governance in the 2024 Sustainability Report.</p>



Item	Execution
5. If scenario analysis is used to assess resilience to climate change risks, describe the scenarios, parameters, assumptions, analysis factors and key financial impacts used.	<p>Based on the geographical locations of its operating sites, the Company assesses the risks that climate disasters such as floods, droughts, typhoons, and high temperatures may bring to each operating plant. It further selects scenarios to analyze the potential financial impacts under different climate scenarios, integrates the analysis results into resilience strategy planning, and actively adjusts and strengthens mitigation and adaptation operations.</p> <p>(I) Physical Risks Using the climate warming scenarios from the Intergovernmental Panel on Climate Change (IPCC) Sixth Assessment Report:</p> <ol style="list-style-type: none"> 1. SSP 3-7.0: A high to medium emission scenario where greenhouse gas emissions peak around 2060. 2. SSP 5-8.5: An extremely high impact emission scenario where climate change causes intensified changes in future average temperatures, extreme high temperatures, annual total rainfall, maximum 1-day rainfall intensity, maximum consecutive days without rainfall, and proportion of strong typhoons, potentially affecting the Company's operations and its value chain. <p>In addition, risks are categorized as immediate and long-term. Immediate risks include increasingly severe extreme weather events such as typhoons and floods, while long-term risks include rising average temperatures and sea levels. These are used to calculate potential financial impacts, including: decreased or interrupted production capacity, impacts on labor management and planning, increased operational costs, and reduced sales leading to decreased revenue.</p> <p>(II) Transition Risks</p> <ol style="list-style-type: none"> 1. NDC: Nationally Determined Contributions of the Republic of China: Controlling global warming within 1.5°C, risks arising from enterprises' low-carbon transition. 2. IEA NZE 2050: Nationally Determined Contributions of the Republic of China, controlling global warming within 1.5°C, risks arising from enterprises' low-carbon transition. <p>Evaluating the transition risks under the above two scenarios, their risk classifications and possible risk impacts are:</p> <ul style="list-style-type: none"> • Policy and Regulations: Increased requirements for controlling greenhouse gas emissions, imposition of carbon fees and taxes, stricter regulatory oversight of existing products, etc. • Technology: Substitution of existing products and services with low-carbon alternatives, low-carbon technology transition costs, investment in new technologies, etc. • Market: Rising raw material costs, changes in customer behavior, market information uncertainties, etc. • Reputation: Shifting consumer preferences, industry stigmatization, and increased negative stakeholder responses. <p>For major financial impacts, please refer to Chapter 1 of the 2024 Sustainability Report, Climate Action and Environmental Management, or the Corporate Sustainability section on the Company's website, "Climate Action and Environmental Management" webpage (https://esg.walsin.com/zh_TW/focus/climate).</p>
6. If there is a transition plan to address and manage climate-related risks, describe the content of the plan, and the metrics and targets used to identify and manage physical and transition risks.	<p>(I) Transition Plan for Climate-Related Risks</p> <ol style="list-style-type: none"> 1. Green products and clean technology Walsin Lihwa is committed to the development of green products and clean technology, and to high-value products and the establishment of a resource-based industrial chain. We will continue to increase the proportion of clean technology products, create shared value with customers, and establish a sustainable business model. 2. Intelligent manufacturing In the manufacturing process, we use intelligent technology to implement green manufacturing and achieve multiple benefits,



Item	Execution
	<p>such as real-time monitoring, efficiency improvement, quality assurance and material conservation, through intelligent manufacturing, so as to further improve our operational efficiency.</p> <p>3. Energy and greenhouse gas management:</p> <p>(1) Implement energy-saving measures to reduce electricity consumption.</p> <p>(2) Plan to use renewable energy to reduce dependence on traditional energy sources.</p> <p>(3) Implement greenhouse gas management processes to effectively monitor and reduce emissions.</p> <p>(II) Climate-Related Management Indicators and Targets</p> <ul style="list-style-type: none"> ● 1.5% annual reduction in the use and generation of electricity and carbon from 2022 (Base year: 2021) ● Renewable energy and green power will be purchased in 2025.
<p>7. If internal carbon pricing is used as a planning tool, describe the basis for setting carbon prices.</p>	<p>Since 2023, the Company has actively planned and established an internal carbon pricing mechanism. In 2024, referencing the Ministry of Environment's three carbon fee regulations setting NT\$300 per metric ton, carbon fee calculation, and autonomous reduction plan management, the Company established an internal carbon pricing calculation standard.</p> <p>Starting from 2025, fees will be collected according to the internal carbon pricing calculation standard. At the same time, business units are required to actively promote energy conservation and carbon reduction measures. Regular adjustments to internal carbon pricing collection will be made based on each unit's energy conservation performance and carbon reduction target achievement rates, thereby enhancing carbon management efficiency and achieving optimal carbon reduction results.</p>
<p>8. If climate-related targets are set, describe information such as the activities covered, the scope of greenhouse gas emissions, the planning timeline, and the progress made in achieving them each year; if carbon offsets or renewable energy certificates (RECs) are used to achieve the relevant targets, describe the source and quantity of carbon offset credits or renewable energy certificates (RECs) to be offset.</p>	<p>The Company actively responds to climate change by formulating carbon management, net-zero emissions, and resource recycling policies and visions. Through increased annual investments in energy conservation, carbon reduction, resource reuse, and green supply chain management software and hardware, the Company enhances ecological benefits in energy conservation, water conservation, waste reduction, and greenhouse gas reduction, committed to creating a sustainable and environmentally friendly operational system. In 2022, the Environmental, Health and Safety Management Committee dynamically adjusted the five-year energy management plan, setting annual electricity and carbon reduction targets of 1.5%, and aiming to reduce water usage by 15% in 2030 compared to 2014. The Sustainable Development Committee regularly monitors progress. For greenhouse gas emission reduction planning schedules and achievement progress, please see Point 9 below and Chapter 1 of the 2024 Sustainability Report, Climate Action and Environmental Management, or the Corporate Sustainability section on the Company's website, "Climate Action and Environmental Management" webpage (https://esg.walsin.com/zh_TW/focus/climate).</p>
<p>9. Please refer to Table 1 below for GHG inventory and assurance and reduction targets, strategies and specific action plans.</p>	<p>Please refer to Tables 1 and 2 below.</p>



1. GHG Inventory and Assurance Information for the Last Two Years

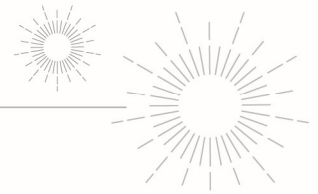
The Company has established a greenhouse gas mechanism in accordance with the ISO 14064-1:2018 greenhouse gas inventory standard issued by the International Organization for Standardization (ISO), and since 2014, has conducted regular annual inventories of the Company's stand-alone greenhouse gas emissions. Starting from 2023, the Company began inventorying greenhouse gas emissions from subsidiaries included in the consolidated financial reports, comprehensively tracking greenhouse gas usage and emissions, and verifying the effectiveness of reduction actions.

The Company's greenhouse gas disclosure schedule planning is as follows:

		2022	2023	2024	2025	2026	2027
Company-wide Plans and Implementation	Inventory	Taiwan, China, Malaysia	Waltuo Green Resources	Indonesia WNII and PT. Sunny Metal Industry, CAS consolidated			
	Assurance	Taiwan	China, Malaysia	Indonesia WNII and PT. Sunny Metal Industry		CAS consolidated	
Regulatory Requirements	Disclosure		Inventory data (stand-alone)	Assured data (stand-alone)	Inventory data (consolidated)		Assured data (consolidated)

The greenhouse gas inventory data for the past two years has been compiled based on the operational control approach, summarizing greenhouse gas emissions from the Company and its subsidiaries included in the consolidated financial reports, as well as the implementation of assurance, as described below.

Category	Year		2023			2024				
	Contains stand-alone subsidiaries	Total emissions (MTCO ₂ e)	Intensity (MTCO ₂ e/NT \$ millions of Sales)	Assurance agency	Description of assurance	Contains stand-alone subsidiaries ^{Note 2}	Total emissions (MTCO ₂ e)	Intensity (MTCO ₂ e/NT \$ millions of Sales)	Assurance agency	Description of assurance
Scope 1 ^{Note 1}	Walsin Lihwa Corporation	135,284.04	1.66	TÜV Rheinland Taiwan Ltd.	The third-party verification has been completed. Please refer to the official website (File Center) for details: https://www.walsin.com/about-us/newsroom/#pills-reports-document .	Walsin Lihwa Corporation	146,027.55	1.67	TÜV Rheinland Taiwan Ltd.	The full assurance information will be disclosed in the Sustainability Report, and the relevant information can also be found on the official website (Document Center): https://www.walsin.com/about-us/newsroom/#pills-reports-document .
	Subsidiaries on a consolidated basis (Including Shanghai Walsin, Jiangyin Alloy, Yantai Walsin, Changshu Walsin, and Walsin Precision on a consolidated basis)	68,702.15	2.84	Shanghai Walsin: Beijing CQE Testing and Certification Co., Ltd. Jiangyin Alloy: Beijing Ouya Puxin International Certification Center Yantai Walsin: Shandong LAJ International Certification Co., Ltd. Changshu Walsin: Shandong LAJ International Certification Co., Ltd. Walsin Precision: BSI (British Standards Institution)	The third-party verification has been completed. Please refer to the official website (File Center) for details: https://www.walsin.com/about-us/newsroom/#pills-reports-document .	Subsidiaries on a consolidated basis (Including Shanghai Walsin, Jiangyin Alloy, Yantai Walsin, Changshu Walsin, Walsin Precision, Walsin Nickel, PT. Sunny Metal Industry ("Sunny"), and CAS on a consolidated basis)	3,060,917.18	34.52	Shanghai Walsin: Beijing CQE Testing and Certification Co., Ltd. Jiangyin Alloy: Beijing Ouya Puxin International Certification Center Yantai Walsin: Shandong LAJ International Certification Co., Ltd. Changshu Walsin: Shandong LAJ International Certification Co., Ltd. Walsin Precision: BSI (British Standards Institution) Walsin Nickel: TÜV NORD Taiwan Sunny: TÜV NORD Taiwan CAS: Self-inventory was not verified	The full assurance information will be disclosed in the Sustainability Report, and the relevant information can also be found on the official website (Document Center): https://www.walsin.com/about-us/newsroom/#pills-reports-document .
	Total	203,986.19	1.93			Total	3,206,944.73	18.22		
Scope 2 ^{Note 1}	Walsin Lihwa Corporation	191,192.18	2.35	TÜV Rheinland Taiwan Ltd.	The third-party verification has been completed. Please refer to the official website (File Center) for details: https://www.walsin.com/about-us/newsroom/#pills-reports-document .	Walsin Lihwa Corporation	196,717.44	2.25	TÜV Rheinland Taiwan Ltd.	The full assurance information will be disclosed in the Sustainability Report, and the relevant information can also be found on the official website (Document Center): https://www.walsin.com/about-us/newsroom/#pills-reports-document .



Category	Year	2023				2024				
	Contains stand-alone subsidiaries	Total emissions (MTCO ₂ e)	Intensity (MTCO ₂ e/NT \$ millions of Sales)	Assurance agency	Description of assurance	Contains stand-alone subsidiaries ^{Note 2}	Total emissions (MTCO ₂ e)	Intensity (MTCO ₂ e/NT \$ millions of Sales)	Assurance agency	Description of assurance
	Subsidiaries on a consolidated basis (Including Shanghai Walsin, Jiangyin Alloy, Yantai Walsin, Changshu Walsin, and Walsin Precision)	135,432.21	5.59	Shanghai Walsin: Beijing CQE Testing and Certification Co., Ltd. Jiangyin Alloy: Beijing Ouya Puxin International Certification Center Yantai Walsin: Shandong LAJ International Certification Co., Ltd. Changshu Walsin: Shandong LAJ International Certification Co., Ltd. Walsin Precision: BSI (British Standards Institution)	The third-party verification has been completed. Please refer to the official website (File Center) for details: https://www.walsin.com/about-us/newsroom/#pills-reports-document .	Subsidiaries on a consolidated basis (Including Shanghai Walsin, Jiangyin Alloy, Yantai Walsin, Changshu Walsin, Walsin Precision, Walsin Nickel, PT. Sunny Metal Industry ("Sunny"), and CAS on a consolidated basis)	3,249,623.88	36.65	Shanghai Walsin: Beijing CQE Testing and Certification Co., Ltd. Jiangyin Alloy: Beijing Ouya Puxin International Certification Center Yantai Walsin: Shandong LAJ International Certification Co., Ltd. Changshu Walsin: Shandong LAJ International Certification Co., Ltd. Walsin Precision: BSI (British Standards Institution) Walsin Nickel: TUV NORD Taiwan Sunny: TUV NORD Taiwan CAS: Self-inventory was not verified	The full assurance information will be disclosed in the Sustainability Report, and the relevant information can also be found on the official website (Document Center): https://www.walsin.com/about-us/newsroom/#pills-reports-document .
	Total	326,625.01	3.09			Total	3,446,341.32	19.58		
Scope 3 ^{Note 1}	Walsin Lihwa Corporation	2,212,164.16	27.23	TÜV Rheinland Taiwan Ltd.	The third-party verification has been completed. Please refer to the official website (File Center) for details: https://www.walsin.com/about-us/newsroom/#pills-reports-document .	Walsin Lihwa Corporation	2,423,215.23	27.73	TÜV Rheinland Taiwan Ltd.	The full assurance information will be disclosed in the Sustainability Report, and the relevant information can also be found on the official website (Document Center): https://www.walsin.com/about-us/newsroom/#pills-reports-document .
	Subsidiaries on a consolidated basis (Including Shanghai Walsin, Jiangyin Alloy, Yantai Walsin, Changshu Walsin, and Walsin Precision)	2,110,482.66	87.13	Shanghai Walsin: Beijing CQE Testing and Certification Co., Ltd. Jiangyin Alloy: Beijing Ouya Puxin International Certification Center Yantai Walsin: Shandong LAJ International Certification Co., Ltd. Changshu Walsin: Shandong LAJ International Certification Co., Ltd. Walsin Precision: BSI (British Standards Institution)	The third-party verification has been completed. Please refer to the official website (File Center) for details: https://www.walsin.com/about-us/newsroom/#pills-reports-document .	Subsidiaries on a consolidated basis (Including Shanghai Walsin, Jiangyin Alloy, Yantai Walsin, Changshu Walsin, and Walsin Precision on a consolidated basis)	1,375,634.10	55.26	Shanghai Walsin: Beijing CQE Testing and Certification Co., Ltd. Jiangyin Alloy: Beijing Ouya Puxin International Certification Center Yantai Walsin: Shandong LAJ International Certification Co., Ltd. Changshu Walsin: Shandong LAJ International Certification Co., Ltd. Walsin Precision: BSI (British Standards Institution) Walsin Nickel: TUV NORD Taiwan Sunny: TUV NORD Taiwan CAS: Self-inventory was not verified	The full assurance information will be disclosed in the Sustainability Report, and the relevant information can also be found on the official website (Document Center): https://www.walsin.com/about-us/newsroom/#pills-reports-document .
	Total	4,322,646.82	40.98			Total	3,798,849.33	33.84		

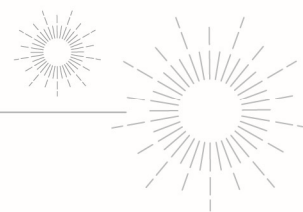
Note 1: Direct emissions (Scope 1, i.e., emissions directly from sources owned or controlled by the Company), indirect energy emissions (Scope 2, indirect greenhouse gas emissions from the input of electricity, heat, or vapor), and other indirect emissions (Scope 3, i.e., emissions from the Company's activities, not indirect emissions from energy, but from sources owned or controlled by other companies). Scope 3 data has been disclosed since 2023.



2. GHG Reduction Targets, Strategies and Specific Action Plans

Reduction targets	<p>Short term: Effectively manage energy efficiency, and set a target of continuous power saving and carbon reduction of 1.5% every year from 2022 onwards (GHG reduction base year: 2021).</p> <p>Medium to long term: Achieve the goal of net-zero carbon emissions by 2050 through carbon inventory and energy conservation, energy creation, green energy trading, low-carbon production of new technologies, and externalization of low-carbon technologies.</p>
Strategy	<p>(1) Introduce a Task Force on Climate-related Financial Disclosure (TCFD) to identify climate-related risks and opportunities by reference to more than two climate change scenarios.</p> <p>(2) Introduce an energy management system and carbon inventory.</p> <p>(3) Promote carbon reduction management, including the implementation of lean production management, management and control of reasonable energy consumption per unit of product, management and improvement of equipment energy efficiency, and reduction of energy consumption and carbon emissions in the smelting process.</p>
Specific action plans	<p>(1) From 2022 onwards, the Task Force on Climate-related Financial Disclosure (TCFD) has been introduced, and climate-related risks and opportunities have been regularly reviewed annually to identify and respond to them.</p> <p>(2) Introduce an energy management system and carbon inventory: In 2018, the ISO 50001 energy management system was introduced, and from 2019 to 2020, the ISO 50001 energy management E-system was planned and built by the Company to improve the real-time energy management. In 2023, all of our Taiwan and mainland China plants have passed ISO 50001:2018 certification. In 2020, our Taiwan plants carried out the inventory of energy consumption and carbon emission per unit of main products, and in 2022, the energy consumption and carbon emission per unit product of the main products of our Taiwan plants (14067 carbon footprint inventory (B2B)) was obtained. Since 2014, the carbon inventory and third-party verification of each plant have been initiated, and in 2023, the carbon inventory and third-party verification have been completed in our plants in Taiwan and mainland China.</p> <p>(3) Every year, we will continue to improve energy efficiency and reduce carbon emissions through project control and administrative management through the implementation of lean production management, management and control of reasonable energy consumption per unit of product, management and improvement of equipment energy efficiency, and reduction of energy consumption and carbon emissions in the smelting process.</p> <p>(4) Since 2015, each plant has set up an energy conservation and carbon reduction management body, set annual goals and various energy conservation and carbon reduction measures, and held regular meetings to review and build an energy management E system for real-time management. In 2024, a total of 105 carbon reduction plans were proposed in our Taiwan and overseas plants, with a total power saving rate of 3.14% and a total carbon reduction of 18,886 metric tons of CO₂e/year in Asia region in 2024.</p> <p>(5) In 2021, we planned to build 5.5 MWp of renewable energy (solar energy) for self-consumption; 5.5 MWp has been built in 2024, and 6,232,988 kWh of electricity has been connected to the grid.</p>

Note 1: The "climate-related information" disclosed by the Company in this report applies to subsidiaries within the scope of the consolidated financial statements. Relevant data and management mechanisms are prepared according to the consolidated financial statements, unless specifically noted as applicable to the individual company.

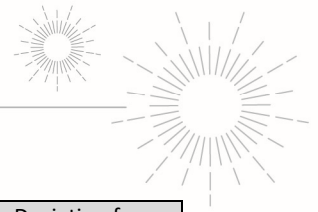


(6) Fulfillment of ethical management and differences between our ethical management and the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies and reason(s)

Assessment items	Implementation status			Deviation from Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies and reasons for deviation
	Yes	No	Summary	
I. Establishment of ethical management policies and solutions				In line with the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies.
(I) Has the Company formulated its ethical management policies approved by the Board of Directors and stated its ethical management policies and practices in its internal rules and external documents? Do the Board of Directors and senior management actively fulfill their commitment to ethical management policies?	Yes		(I) The Company has always insisted on honest business practices. We abide by the laws set forth by the government, implement our corporate governance principles and make our utmost effort to fulfill our corporate responsibilities. Our Board passed our "Ethical Corporate Management Best Practice Principles" and our "Procedures for Ethical Management and Guidelines for Conduct" as the Company's policies for ethical management practices. The full texts are also disclosed in electronic form on the Company's website to showcase our commitment to implementing and overseeing ethical management policies. The directors and senior executives signed a Statement of Ethical Management to demonstrate their determination to operate with integrity. At the same time, information related to ethical management was published on the corporate website and internal website for the directors' reference to convey the importance of operating with integrity and to actively implement and monitor the implementation of the ethical management policy.	
(II) Has the Company established an assessment mechanism for the risk of unethical conduct to regularly analyze and evaluate business activities with a higher risk of unethical conduct in its scope of business, and formulated a plan based on such analysis and evaluation to prevent unethical conduct, which should cover at least the preventive measures under Paragraph 2, Article 7 of the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies?	Yes		(II) 1. The Company's prevention plan and scope of Article 6 of the Ethical Corporate Management Best Practice Principles have specifically covered the business activities with higher risk of dishonest behavior or other activities specified in each paragraph of Paragraph 2 of Article 7 of the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies. The Company has strengthened the relevant preventive measures through the establishment of internal rules and regulations and practices, education and training, daily promotion, contractual agreements and inclusion in the employee performance evaluation. 2. The Company established a risk assessment mechanism for dishonest acts and used the seven major types of dishonest acts listed in Paragraph 2 of Article 7 of the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies as the scope of assessment to promote the assessment of dishonest acts. 3. In order to implement the concept of sustainable management and promote	



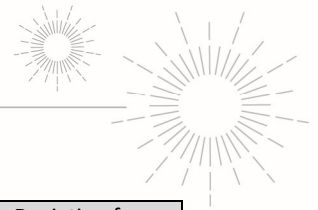
Assessment items	Implementation status			Deviation from Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies and reasons for deviation
	Yes	No	Summary	
(III) Has the Company defined and implemented the operating procedures, conduct guidelines, disciplinary and complaint systems for non-compliance in its unethical conduct prevention program, and regularly reviewed and revised the foregoing program?	Yes		<p>corporate governance, we have established the Sustainable Development Committee, under which the "Ethical Management Promotion Center" is responsible for the management of the Company's ethical management and the implementation of corporate social responsibility, while assisting in integrating integrity management into the Company's business strategy, formulating relevant measures to ensure ethical management in accordance with laws and regulations, supervising the implementation of ethical management, and evaluating its effectiveness. The Sustainable Development Committee held two meetings in 2024 to review the annual plan and implementation results of the Ethical Management Promotion Center and reported the implement result in 2024 to the board of directors meeting on January 6, 2025.</p> <p>4. On February 27, 2020, the Board of Directors approved the establishment of the "Risk Management Policies and Procedures" as the highest guiding principle for the Company's risk management. The Company will regularly assess the risks on an annual basis and formulate and implement management policies for each risk, which cover management objectives, organizational structure, attribution of authority and responsibility and risk management procedures, so as to effectively identify, measure and control the Company's risks and control the risks arising from business activities within an acceptable range.</p> <p>5. In respect of the Company's risk management, each risk management unit and audit unit will carry out the Company's risk environment management and countermeasures, and President will organize and oversee the implementation and coordination of risk management. The risk control measures and risk management operations will be reported to the Board of Directors in case of material risk events. The risk management operations for 2024 were reported to the Board of Directors on November 8, 2024</p> <p>(III) 1. The Company has formulated its Ethical Corporate Management Best Practice Principles and Procedures for Ethical Management and Guidelines for Conduct setting forth the operational procedures, codes of conduct, and training for the prevention of unethical behavior. In so doing, we cause our staff to behave honestly and uprightly to our stakeholders in compliance with the ethical management policies. We also have established</p>	



Assessment items	Implementation status			Deviation from Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies and reasons for deviation
	Yes	No	Summary	
			<p>reporting system, punishment policies and a complaint filing system for employees who violate relevant regulations, which is linked to the employee performance evaluation.</p> <p>2. The Company implements the prevention measures through internal education and training, daily promotion, contractual agreements and linkage to employee performance assessment. It also aims to strengthen the implementation of such measures by making periodic review and revisions thereof.</p> <p>3. We continue to steadily implement the risk assessment of dishonest behavior. In 2024, using data-driven approaches, we implemented comprehensive measures throughout all levels of the organization from management to frontline staff. Simultaneously, we conducted a thorough review of regulations and policies, closely examining internal control mechanisms within business processes to identify potential vulnerabilities and weaknesses, and subsequently formulated response measures and process improvements.</p>	
<p>2. Ensuring ethical business practice</p> <p>(I) Has the Company evaluated the ethical management practices records of the companies it does business with as well as explicitly included ethical management practices clauses in the contracts?</p>	Yes		<p>(I) 1. The Company prevents transacting with companies with unethical management practice records by adopting the following approaches:</p> <p>(1)When selecting a business partner, the Company reviews the partner's past trading history and credit record. When inviting bids, suppliers shall be informed of the principle of a fair, open and transparent supplier selection policy.</p> <p>(2)Entities we are selling to: Except for procurement projects from the government, the Company shall track the long-term credit information of distributors, with the reputation of new distributors obtained through credit reference agencies and other companies in the industry.</p> <p>2. Including honest practice provisions in contracts:</p> <p>(1)Procurement contracts: We have either had honest business practices clauses added to the contracts or have our suppliers make an undertaking to comply with the ethical management policy.</p> <p>(2)Sales contracts: Honest business practices clauses have been added to all such contracts.</p> <p>3. The Company also non-periodically holds supplier conventions for suppliers of different plants to advocate for the integrity management of suppliers. In 2024, a total of 218 companies attended the meetings held by</p>	In line with the Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies.



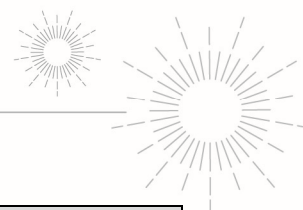
Assessment items	Implementation status			Deviation from Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies and reasons for deviation
	Yes	No	Summary	
(II) Has the company established a dedicated or non-dedicated department under the Board of Directors to ensure honest business practices? Does this department periodically report their status of implementation to the Board of Directors?	Yes		<p>Taipei Head Office, Wire and Cable Business Group (Shanghai, Hsinchuang, and Yangmei Plants), Stainless Steel Business Group (Yantai Plant, Yantai Plant, Jiangyin Alloy Plant, Changshu Plant, Taichung Plant, and Yenshui Plant).</p> <p>(II) The Company's 7th meeting of the Board of Directors of the 17th term approved the establishment of the "Corporate Social Responsibility Committee" in April 29, 2015, and the 17th meeting of the Board of Directors of the 18th term in November 1, 2019 approved the establishment and organizational charter of the "Sustainable Development Committee" by merging the existing "Corporate Social Responsibility Committee" and "Ethical Management Committee". The Sustainable Development Committee is responsible for developing corporate sustainability strategies and visions to promote sustainability management-related work and management. The Committee is composed of an independent director as the Convener, and the Chairman, all other independent directors, and the Advisor as members. The Committee has five promotion centers, including the Ethical Management Promotion Center, the Environment, Safety and Health Management Promotion Center, the Green Operation Promotion Center, the Customer Service and Supplier Management Promotion Center, and the Employee Relations and Social Care Promotion Center. The Company's Ethical Management Promotion Center is the responsible unit for formulating and overseeing the implementation of the Company's ethical management policies and preventive measures. It reported to the Board on the implementation in 2024 and the implementation plan for 2025 on January 6, 2025. The Company has diligently implemented its ethical management policies, with the following key initiatives in 2024:</p> <ol style="list-style-type: none"> Enhanced information transparency: Through establishing platforms for tax information, legal compliance, and intellectual property, we strengthened corporate compliance and data transparency, avoided high-risk behaviors, and ensured operational integrity. Conducted regular quarterly meetings: We held promotion center meetings with executive management each quarter to track implementation status and discuss annual plans. Reports were also submitted to the Sustainable Development Committee and the Board of Directors to ensure implementation progress aligned with corporate governance and sustainable development objectives. 	



Assessment items	Implementation status			Deviation from Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies and reasons for deviation
	Yes	No	Summary	
(III) Has the company established policies to prevent conflicts of interest, implemented such policies and provided adequate channels of communication?	Yes		<p>3. Promoted awareness internally and externally: Through internal training, announcements, and external promotional activities, we strengthened awareness among employees and external partners regarding ethical management, intellectual property rights, and protection of trade secrets, comprehensively enhancing compliance awareness.</p> <p>4. Intellectual property management and confidentiality mechanisms: We improved systems to strengthen intellectual property rights management, including risk assessment, rights protection, and infringement handling mechanisms. We regularly inventoried confidential documents and optimized confidentiality regulations, promoting systematized trade secret management and incentive mechanisms.</p> <p>5. Ethical risk assessment and second-degree relative database: We expanded the scope of risk assessment for unethical behavior, completed the assessment for the Hangzhou plant, and formulated risk management plans. We also actively established a database of second-degree relatives.</p> <p>For more information, please refer to "Implementation Status of Business Integrity Promotion Center" on the company website: https://www.walsin.com/investors/corporate-governance/#pills-function-committee</p>	
(IV) Has the Company established an effective accounting system and internal control system for the implementation of ethical management, and has its internal audit unit drawn up an audit plan based on the results of the	Yes		<p>(III) The Company has established the Ethical Corporate Management Best Practice Principles and the Procedures for Ethical Management and Guidelines for Conduct to regulate Directors, managers and employees in terms of obligations to the Company, external business activities, pecuniary transactions, avoidance of conflicts of interest and the management of classified information. The Company has set up a complaint mailbox on its website that provides a means for filing complaints about violations of honest business practice and sexual harassments, which the Independent Director may receive in real time. A corporate mailbox also exists on the employee portal site, thus providing internal and external personnel with a means to make suggestions and complaints to the Company. Information received shall be handled by the Auditing Office.</p> <p>(IV) The Company actively works to ensure ethical business practices. The Auditing Office (or hired CPA, when necessary) shall regularly audit relevant compliance statuses according to accounting policies, internal control policies, as well as other relevant regulations. The Auditing</p>	



Assessment items	Implementation status			Deviation from Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies and reasons for deviation
	Yes	No	Summary	
<p>assessment of the risk of unethical conduct, in order to verify compliance with such plan for prevention of unethical conduct, or has it engaged a CPA firm to perform the audit?</p> <p>(V) Does the Company regularly conduct internal and external educational training on ethical management?</p>	Yes		<p>Office will periodically report its auditing results during Board meetings.</p> <p>(V) During new-employee training, the Company periodically states its principles towards ethical management practices. It also periodically holds courses on corporate governance as well as ethical management practices and asks employees to participate. The Company's Procurement Department also informs suppliers of our ethical management practices principles in order to prevent unethical business practices.</p> <p>1. The Company regularly conducts annual training on ethical management (including anti-corruption) and legal compliance (among others), which is disclosed in the annual sustainability report and annual report.</p> <p>2. Through public commitment, information dissemination and education, the Company deepens its management philosophy of integrity and creates a corporate culture of integrity from top to bottom. In 2024, we offered directors courses related to ethical management to sharpen their professional knowledge and skills, and through the implementation of ethical management (including anti-corruption) and legal compliance training, we have established a good ethical management culture and strengthened our commitment to ethical practices.</p> <p>3. In 2024, we conducted internal training courses on topics such as ethical management, patent education and the TIPS system. The total number of participants who completed the training on ethical management (including anti-corruption), trade secret, and intellectual property rights (including TIPS) reached 2,399, 2,355, and 2,254 respectively. For external promotion, we invited 218 major suppliers to participate in the training.</p>	
<p>3. Status of the Company's reporting mechanism</p> <p>(I) Has the Company established concrete reporting and rewards systems, set up convenient reporting channels and appointed any appropriate, dedicated staffer to deal with the person who has been reported?</p>	Yes		<p>(I) The Company's website provides a "Reporting Violations of Ethical Management Practices and Sexual Harassment" area, which allows people to file complaints about violations against ethical management practices, which the Independent Director may receive in real time. There is also a "company mailbox" on the employee portal website, providing internal and external personnel with a means to file complaints. The Auditing Office is responsible for handling related recommendations and violations. If the violations</p>	In line with the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies.



Assessment items	Implementation status			Deviation from Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies and reasons for deviation
	Yes	No	Summary	
(II) Has the Company established standard operating procedures for investigation of, the follow-up steps after the investigation of, and related information confidentiality mechanisms for, complaints?	Yes		are verified, disciplinary action shall be taken in accordance with the Company's regulations. (II) The Company has formulated the Measures for Stakeholder Recommendations and Complaints and Operational Rules for Event Investigations. Therefore, we have formulated the operational procedure for investigation and the handling system, whereby the identity as well as data of those complainants, whistleblowers, or other relevant parties will be protected.	
(III) Has the company adopted any measure to protect the informers lest they be inappropriately treated?	Yes		(III) All reported cases are filed under the classified category, with a case opened to handle the issue. In addition, dedicated personnel are appointed to handling related tasks and issues in order to ensure the privacy of reporter and avoid unfair revenge or treatment.	
4. Improved Information Disclosure Has the Company disclosed the content of its Ethical Corporate Management Best Practice Principles as well as related implementation results on its website and the MOPS?	Yes		The Company has established a Corporate Governance page on its website to disclose its ethical management-related information; it also discloses the implementation status and execution results of its ethical management practice in the annual sustainability report and also the Company's Ethical Corporate Management Best Practice Principles, Procedures for Ethical Management and Guidelines for Conduct, and Ethical Conduct Guidelines for Directors of the Board and Managerial Officers on the MOPS.	In line with the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies.
5. If the company has established its ethical corporate management principles in accordance with the "Ethical Corporate Management Best Practice Principles for TWSE- and TPEX-listed Companies", please state the difference between such principles and implementation: In line with the "Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies."				
6. Other key information useful for explaining the status of the implementation of honest business practices: (Such as the status of the Company's efforts to review and correct its Ethical Corporate Management Best Practice Principles): In order to encourage R&D, protect technology and R&D achievements, optimize processes, promote product innovation, upgrade and smart manufacturing through the intellectual property rights system, thereby achieving a high-value transformation strategy for the Company's growth, we introduced the Taiwan Intellectual Property Management System (TIPS) and passed the certification in 2020. Later in 2021, we passed and received the Taiwan Intellectual Property Management System (TIPS Class A) recertification. In 2023, we passed TIPS Level A recertification for the third time. This certificate will be valid until December 31, 2025. In 2023, in response to organizational adjustments, the Procurement Management Center will be incorporated into the scope of execution of the TIPS intellectual property management system. Additionally, we have formulated plans in place for the management system and system design of trade secrets, integrating the systematic electronic document confidentiality labeling introduced in 2022 to gradually enhance the strength of confidential information protection. Following the TIPS standards, the intellectual property management policy and its objectives for the year are established, and the implementation status and annual plan were reported to the Board of Directors on November 8, 2024. (Note 1)				

Note 1: The operation of the Company's intellectual property rights management:

<https://www.walsin.com/investors/corporate-governance/#pills-information-security>

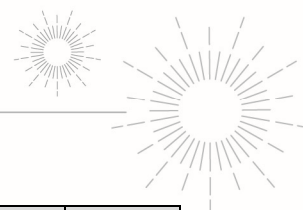


(7) Other important information helpful for improving understanding of the governance of the company:

1. Further education on themes encompassing corporate governance the Company's Directors have received in 2024:

As of December 31, 2024

Title	Name	Training Date		Organizer	Course Title	Training Hours	
		From	To			This Time	Year Total
Chairman	Yu-Lon Chiao	2024/01/26	2024/01/26	Taiwan Corporate Governance Association	Analysis of Taiwan's Economic Trend in 2024	3	11
		2024/03/29	2024/03/29	Taiwan Corporate Governance Association	Production Technology and Market Development of High-Value Steel Products	2	
		2024/05/03	2024/05/03	Taiwan Corporate Governance Association	Development Prospects of the Nickel Industry and Sustainable Management of Resilient Supply Chains	3	
		2024/11/08	2024/11/08	Taiwan Corporate Governance Association	Taiwan's Cable Industry Development and Prospect and Creating a Friendly Workplace (Including Sexual Harassment Prevention)	3	
Vice Chairman	Shyi-Chin Wang	2024/08/20	2024/08/20	Taiwan Investor Relations Institute	Trade Secret and Information Security Practices and Legal Risk Management	3	9
		2024/11/08	2024/11/08	Taiwan Corporate Governance Association	Taiwan's Cable Industry Development and Prospect and Creating a Friendly Workplace (Including Sexual Harassment Prevention)	3	
		2024/11/29	2024/11/29	Securities and Futures Institute	2024 Annual Insider Trading Compliance and Education Seminar	3	
Director	Yu-Cheng Chiao	2024/01/26	2024/01/26	Taiwan Corporate Governance Association	Analysis of Taiwan's Economic Trend in 2024	3	21.5
		2024/03/14	2024/03/14	Taiwan Corporate Governance Association	Flowers in Troubled Times: Dialogue on the Contradictions in the Current Economic Situation and Geopolitics; A Musical Messenger from Heaven	3	
		2024/03/14	2024/03/14	Taiwan Corporate Governance Association	Opportunities and Challenges of Generative AI; Make Good Use of Climate Legal/Economic Tools to Address the Scope 3 Decarbonization Challenges	3	
		2024/03/29	2024/03/29	Taiwan Corporate Governance Association	Production Technology and Market Development of High-Value Steel Products	2	
		2024/05/03	2024/05/03	Taiwan Corporate Governance Association	Development Prospects of the Nickel Industry and Sustainable Management of Resilient Supply Chains	3	
		2024/08/08	2024/08/08	Taiwan Corporate Governance Association	Examining the Challenges and Responses in Business Management Through the Growth Journey of Well-Known Multinational Companies / Trends and Challenges of Climate Change and Corporate Sustainability	3	
		2024/08/08	2024/08/08	Taiwan Corporate Governance Association	Global Economic Outlook	1.5	
		2024/11/08	2024/11/08	Taiwan Corporate Governance Association	Taiwan's Cable Industry Development and Prospect and Creating a Friendly Workplace (Including Sexual Harassment Prevention)	3	
Director	Yu-Heng Chiao	2024/01/26	2024/01/26	Taiwan Corporate Governance Association	Analysis of Taiwan's Economic Trend in 2024	3	15
		2024/05/03	2024/05/03	Taiwan Corporate Governance Association	Development Prospects of the Nickel Industry and Sustainable Management of Resilient Supply Chains	3	
		2024/11/06	2024/11/06	Securities and Futures Institute	Carbon Trading Mechanism and Carbon Management Applications	3	
		2024/11/06	2024/11/06	Securities and Futures Institute	NVIDIA's Miracle of Reaching Capitalization of USD Three Trillion - New Thinking in the Semiconductor Industry Revolution Behind Artificial Intelligence	3	
		2024/11/08	2024/11/08	Taiwan Corporate Governance Association	Taiwan's Cable Industry Development and Prospect and Creating a Friendly Workplace (Including Sexual Harassment Prevention)	3	
Director	Yu-Chi Chiao	2024/01/26	2024/01/26	Taiwan Corporate Governance Association	Analysis of Taiwan's Economic Trend in 2024	3	20
		2024/03/05	2024/03/05	Taiwan Corporate Governance Association	Succession Plan Initiation - Employee Compensation Program and Equity Succession	3	
		2024/03/29	2024/03/29	Taiwan Corporate Governance Association	Production Technology and Market Development of High-Value Steel Products	2	



Title	Name	Training Date		Organizer	Course Title	Training Hours	
		From	To			This Time	Year Total
		2024/09/06	2024/09/06	Securities and Futures Institute	2024 Insider Trading Prevention Seminar	3	
		2024/10/28	2024/10/28	Taiwan Corporate Governance Association	Global Economic Outlook for 2025	3	
		2024/10/28	2024/10/28	Taiwan Corporate Governance Association	How to Deal With Global Geopolitical Tensions	3	
		2024/11/08	2024/11/08	Taiwan Corporate Governance Association	Taiwan's Cable Industry Development and Prospect and Creating a Friendly Workplace (Including Sexual Harassment Prevention)	3	
Director	Andrew Hsia	2024/01/26	2024/01/26	Taiwan Corporate Governance Association	Analysis of Taiwan's Economic Trend in 2024	3	11
		2024/03/29	2024/03/29	Taiwan Corporate Governance Association	Production Technology and Market Development of High-Value Steel Products	2	
		2024/05/03	2024/05/03	Taiwan Corporate Governance Association	Development Prospects of the Nickel Industry and Sustainable Management of Resilient Supply Chains	3	
		2024/11/08	2024/11/08	Taiwan Corporate Governance Association	Taiwan's Cable Industry Development and Prospect and Creating a Friendly Workplace (Including Sexual Harassment Prevention)	3	
Director	Wen-Chien Hsieh	2024/07/03	2024/07/03	Taiwan Stock Exchange	2024 Cathay Sustainable Finance & Climate Change Summit	6	9
		2024/11/08	2024/11/08	Taiwan Corporate Governance Association	Taiwan's Cable Industry Development and Prospect and Creating a Friendly Workplace (Including Sexual Harassment Prevention)	3	
Independent Director	Ming-Ling Hsueh	2024/01/26	2024/01/26	Taiwan Corporate Governance Association	Analysis of Taiwan's Economic Trend in 2024	3	32
		2024/03/29	2024/03/29	Taiwan Corporate Governance Association	Production Technology and Market Development of High-Value Steel Products	2	
		2024/04/18	2024/04/18	Financial Law and Crime Prevention Center	Promotion for Anti-Money Laundering, Counter-Terrorism Financing, and Prevention of Insider Trading	3	
		2024/04/30	2024/04/30	Taiwan Corporate Governance Association	TCFD & SBTi Development Trends and Director Responsibilities	3	
		2024/05/03	2024/05/03	Taiwan Corporate Governance Association	Development Prospects of the Nickel Industry and Sustainable Management of Resilient Supply Chains	3	
		2024/05/16	2024/05/16	Taiwan Securities Association	Financial Consumer Protection Act and Fair Customer Treatment Principles (Course Content Includes "Financial Inclusion and Convention on the Rights of Persons with Disabilities")	3	
		2023/09/04	2023/09/04	Taiwan Corporate Governance Association	Corporate Legal Compliance and Ethical Corporate Management Plus Directors' Practical Understanding of Labor Standards Act - Friendly Workplace and Gender Equality Laws	3	
		2024/09/05	2024/09/05	Taiwan Securities Association	Trends for Information Security Threats and Crisis Management	3	
		2024/10/16	2024/10/16	Taiwan Corporate Governance Association	The 20th (2024) International Corporate Governance Summit Forum - Focusing on Governance Priorities to Leverage Strengths of Talents	3	
		2024/10/30	2024/10/30	Taiwan Corporate Governance Association	Information Security Governance Practices: Research and Analysis of Key Management Issues	3	
		2024/11/08	2024/11/08	Taiwan Corporate Governance Association	Taiwan's Cable Industry Development and Prospect and Creating a Friendly Workplace (Including Sexual Harassment Prevention)	3	
Independent Director	Fu-Hsiung Hu	2024/01/26	2024/01/26	Taiwan Corporate Governance Association	Analysis of Taiwan's Economic Trend in 2024	3	19
		2024/03/13	2024/03/13	Taiwan Corporate Governance Association	Corporate Governance and Sustainable Development	1	
		2024/03/29	2024/03/29	Taiwan Corporate Governance Association	Production Technology and Market Development of High-Value Steel Products	2	
		2024/04/09	2024/04/09	Taiwan Corporate Governance Association	Benefits of Circular Economy and Business Opportunities for Sustainable Finance	2	
		2024/05/02	2024/05/02	Taiwan Corporate Governance Association	Enterprise Information Security Positions in the Context of Digital Resilience	1	
		2024/05/03	2024/05/03	Taiwan Corporate Governance Association	Development Prospects of the Nickel Industry and Sustainable Management of Resilient Supply Chains	3	



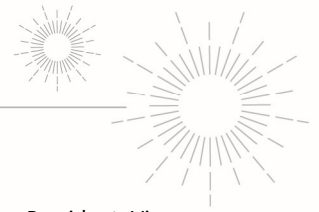
Corporate Governance Report

Title	Name	Training Date		Organizer	Course Title	Training Hours	
		From	To			This Time	Year Total
		2024/10/02	2024/10/02	Taiwan Corporate Governance Association	Anti-Money Laundering and Anti-Terrorism Financing	2	
		2024/11/08	2024/11/08	Taiwan Corporate Governance Association	Taiwan's Cable Industry Development and Prospect and Creating a Friendly Workplace (Including Sexual Harassment Prevention)	3	
		2024/11/12	2024/11/12	Taiwan Corporate Governance Association	Fair Treatment, Friendly Finance, and Ethical Management	2	
Independent Director	Tyzz-Jiun Duh	2024/01/26	2024/01/26	Taiwan Corporate Governance Association	Analysis of Taiwan's Economic Trend in 2024	3	23
		2024/02/27	2024/02/27	Taiwan Institute of Directors	Global Economic Outlook (Inflation, Interest Rate Policies, Green Trade Wars)	3	
		2024/03/29	2024/03/29	Taiwan Corporate Governance Association	Production Technology and Market Development of High-Value Steel Products	2	
		2024/05/03	2024/05/03	Taiwan Corporate Governance Association	Development Prospects of the Nickel Industry and Sustainable Management of Resilient Supply Chains	3	
		2024/07/31	2024/07/31	Financial Law and Crime Prevention Center	Analysis of Common Deficiencies and Penalties in the Financial Industry and Prevention of Sexual Harassment	3	
		2024/10/16	2024/10/16	Securities and Futures Institute	Carbon Trading Mechanism and Carbon Management Applications	3	
		2024/10/29	2024/10/29	Taiwan Institute of Directors	Sustainability Information and Financial Reports Disclosure Trends	3	
		2024/11/08	2024/11/08	Taiwan Corporate Governance Association	Taiwan's Cable Industry Development and Prospect and Creating a Friendly Workplace (Including Sexual Harassment Prevention)	3	
Independent Director	Wei-Chuan Gau	2024/01/26	2024/01/26	Taiwan Corporate Governance Association	Analysis of Taiwan's Economic Trend in 2024	3	23
		2024/03/01	2024/03/01	Taiwan Corporate Governance Association	Corporate Governance and Securities Regulations	3	
		2024/03/29	2024/03/29	Taiwan Corporate Governance Association	Production Technology and Market Development of High-Value Steel Products	2	
		2024/05/03	2024/05/03	Taiwan Corporate Governance Association	Development Prospects of the Nickel Industry and Sustainable Management of Resilient Supply Chains	3	
		2024/06/11	2024/06/11	Taiwan Corporate Governance Association	Exploring Corporate Employee Compensation Strategies and Tool Applications	3	
		2024/07/15	2024/07/15	Chinese National Association of Industry and Commerce, Taiwan	Tax Governance and Approaches to Address Changes in the Latest International Tax Laws and Environment	3	
		2024/11/08	2024/11/08	Taiwan Corporate Governance Association	Taiwan's Cable Industry Development and Prospect and Creating a Friendly Workplace (Including Sexual Harassment Prevention)	3	
		2024/12/05	2024/12/05	National Federation of Certified Public Accountant Associations, R.O.C.	Analysis of the Latest Regulations and Practical Cases Under the Money Laundering Control Act	3	

Note: Ms. Wen-Chien Hsieh was newly elected on May 17, 2024.

In response to sustainable development trends, the Company's directors have also completed various courses related to sustainability topics. Course subjects include "Development Prospects of the Nickel Industry and Sustainable Management of Resilient Supply Chains," "Carbon Trading Mechanisms and Carbon Management Applications," and the "2024 Cathay Sustainable Finance & Climate Change Summit." In 2024, the directors collectively completed 48 hours of sustainability-related courses, representing 24.8% of their total training hours.

2. For the attendance of Board meetings by Directors, please refer to "II. Corporate Governance Report 3. Status of Corporate Governance."



3. Further education in corporate governance participated by the Company's managers (including President, Vice President, Managers of BUs, Accounting head, Finance head, etc.) in 2024:

As of December 31, 2024

Title	Name	Training Date		Organizer	Course Title	Training Hours	
		From	To			This Time	Total in the Year
President & President of Commercial and Real Estate BG	Fred Pan	2024.01.26	2024.01.26	Taiwan Corporate Governance Association	Analysis of Taiwan's Economic Trend in 2024	3	11
		2024.03.29	2024.03.29	Taiwan Corporate Governance Association	Production Technology and Market Development of High-Value Steel Products	2	
		2024.05.03	2024.05.03	Taiwan Corporate Governance Association	Development Prospects of the Nickel Industry and Sustainable Management of Resilient Supply Chains	3	
		2024.11.08	2024.11.08	Taiwan Corporate Governance Association	Taiwan's Cable Industry Development and Prospect and Creating a Friendly Workplace (Including Sexual Harassment Prevention)	3	
Head of Corporate Governance	Hueiping Lo	2024.01.25	2024.01.25	Taiwan Institute for Sustainable Energy	The 35th TCCS Board Meeting and CEO Lecture Hall	2	36
		2024.01.26	2024.01.26	Taiwan Corporate Governance Association	Analysis of Taiwan's Economic Trend in 2024	3	
		2024.03.29	2024.03.29	Taiwan Corporate Governance Association	Production Technology and Market Development of High-Value Steel Products	2	
		2024.05.03	2024.05.03	Taiwan Corporate Governance Association	Development Prospects of the Nickel Industry and Sustainable Management of Resilient Supply Chains	3	
		2024.06.06	2024.06.06	Taiwan Corporate Sustainability Association (Co-Organizer: Taiwan Stock Exchange)	GHG Protocol Corporate Standard and Scope 3 Standard Promotion Course Building the New Carbon Era Through Sustainability Knowledge Promotion Conference	7	
		2024.07.03	2024.07.03	Taiwan Stock Exchange	2024 Cathay Sustainable Finance & Climate Change Summit	6	
		2024.07.18	2024.07.18	Taiwan Institute for Sustainable Energy	The 37th TCCS Board Meeting and CEO Lecture Hall	2	
		2024.10.07	2024.10.07	Chines National Association of Industry and Commerce, Taiwan	2024 Taishin Net Zero Summit Forum	3	
		2024.10.14	2024.10.14	Taipei Foundation of Finance	Corporate Governance - Workplace Bullying and Sexual Harassment	2	
		2024.11.08	2024.11.08	Taiwan Corporate Governance Association	Taiwan's Cable Industry Development and Prospect and Creating a Friendly Workplace (Including Sexual Harassment Prevention)	3	
		2024.11.29	2024.11.29	Securities and Futures Institute	2024 Annual Insider Trading Compliance and Education Seminar	3	
Head of Accounting Department	Kelly Liu	2024/04/12	2024/04/12	Accounting Research and Development Foundation	Practical Analysis of the Latest Annual Report Preparation, ESG Sustainability Policies, Laws, and Regulations, and the Impact of Net-Zero Carbon Emissions On Financial Reports	6	18
		2024/10/17	2024/10/18	Accounting Research and Development Foundation	Recent Updates to ESG Regulations in Taiwan and the Potential Risks of ESG to Corporate Operations	3	
		2024/10/17	2024/10/18	Accounting Research and Development Foundation	Corporate Tax Governance Practices under the ESG Trend	3	
		2024/10/17	2024/10/18	Accounting Research and Development Foundation	Analysis of Latest ESG Sustainability Policies and Laws Related to the Preparation of the Annual Reports: The Impact of the Zero-Carbon Era on Financial Reporting	3	
		2024/10/17	2024/10/18	Accounting Research and Development Foundation	Analysis of Legal Liability and Practical Cases of Non-Arm's Length Transactions	3	



(8) Implementation Status of Internal Control System

1. Statement on Internal Control has been filed on the Market Observation Post System, MOPS. Please refer to the following website:

<https://mopsov.twse.com.tw/nas/cont06/c1605113011140314.pdf>

2. If CPAs are engaged to review the internal control system, their report shall be disclosed: None.

(9) In the most recent year, resolutions passed at the AGM and board meetings, as of the day the annual report was prepared.

The Company hosted its 2024 AGM on May 17, 2024 at the 1st Floor Multimedia Conference Room, No.15, Alley 168, Xingshan Road, Neihu District, Taipei City. The following decisions, with implementation details, were made during the meeting:

Matters to Be Recognized and Discussed:

Proposal 1

Subject: Acknowledgement of the Company's 2023 Business Report and financial statements.

Resolution: According to the voting result, the number of affirmative votes exceeded the legal threshold, so the proposal was passed.

Implementation Status: This important resolution was announced as material information on the day of the shareholders' meeting.

Proposal 2

Subject: Acknowledgement of the Company's 2023 Profit Distribution Table.

Resolution: According to the voting result, the number of affirmative votes exceeded the legal threshold, so the proposal was passed.

Implementation Status: June 28, 2024 was the ex-dividend record date and the dividends were paid out on July 18, 2024. (Cash dividend of \$1.1 per share was paid out)

Proposal 3

Subject: Amendments to the Company's Article of Incorporation.

Resolution: According to the voting result, the number of affirmative votes exceeded the legal threshold, so the proposal was passed.

Implementation Status: Changes to the corporate registration card were made in accordance with the law and have been approved by the Ministry of the Economic Affairs on July 2, 2024 via a letter (Ref. No.: Jin-So-Shang-Zi-11330094790), and the revised articles were disclosed on our official website.

Proposal 4

Subject: Proposal to lift the non-compete ban on directors imposed by Article 209 of the Company Act.

Resolution: According to the voting result, the number of affirmative votes exceeded the legal threshold, so the proposal was passed.

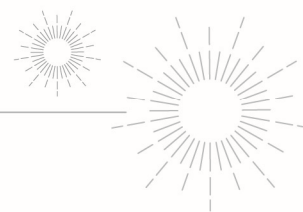
Implementation Status: The announcement of material information was completed on the day of the shareholders' meeting.

Proposal 5

Subject: Election of one director.

Resolution: Directors: Wen-Chien Hsieh was elected as Director.

Implementation Status: The election results were announced as material information on the day of the shareholders' meeting, and the registration of the change of directors was approved by the Ministry of Economic Affairs on July 2, 2024 by the letter (Ref. No.: Jin-So-Shang-Zi-11330094790).



Important resolutions adopted by 2024 Board meetings as of the day of this annual report

2024/01/26 (6th meeting of the 20th term)

Important Resolution:	Cogne Acciai Speciali S.p.A., the Company's Italian subsidiary, intends to acquire 65% of the shares of Com. Steel Inox S.p.A. (Italy).
Result:	Proposal passed.
Important Resolution:	PT. Walsin Nickel Industrial Indonesia intends to lend the funds to the Company and its Singapore subsidiary, Walsin Singapore Pte. Ltd. in the total amount of US\$100 million.
Result:	Proposal passed.
Important Resolution:	Walsin International Investments Limited, a subsidiary of the Company in Hong Kong, intends to lend the Company US\$200 million, and lend Walsin (China) Investment Co., Ltd., the Company's subsidiary in China, US\$320 million (or the equivalent of RMB2.22 billion) and RMB1.78 billion.
Result:	Proposal passed.

2024/02/19 (7th meeting of the 20th term)

Important Resolution:	Cogne Acciai Speciali S.p.A., the Company's Italian subsidiary, intends to acquire 100% equity interest in Mannesmann Stainless Tubes GmbH (based in Germany).
Result:	Proposal passed.

2024/02/23 (8th meeting of the 20th term)

Important Resolution:	Proposal to approve the Company's 2023 business reports and financial statements.
Result:	Proposal passed.
Important Resolution:	Proposal to approve the Company's 2023 consolidated business reports and consolidated financial statements of affiliated enterprises.
Result:	Proposal passed.
Important Resolution:	Proposal to approve the Company's 2023 Profit Distribution Table.
Result:	Proposal passed.
Important Resolution:	PT. Sunny Metal Industry and PT. Walsin Nickel Industrial Indonesia, the Indonesian subsidiaries of the Company, intend to inject capital into their Indonesian subsidiaries, PT. Walhsu Metal Industry, to support the construction of their high-grade nickel matte production line.
Result:	Proposal passed.
Important Resolution:	Proposal to issue domestic straight corporate bonds.
Result:	Proposal passed.
Important Resolution:	Walsin Singapore Pte. Ltd. intends to lend funds to PT. Sunny Metal Industry (based in Indonesia) with a non-revolving facility of US\$175.75 million.
Result:	Proposal passed.
Important Resolution:	Proposal to hold the Company's 2024 Annual General Meeting of Shareholders through video conferencing.
Result:	Proposal passed.

2024/03/11 (9th meeting of the 20th term)

Important Resolution:	Proposal to elect one director of the Company and to add items to the agenda of the Company's 2024 Annual General Meeting of Shareholders.
Result:	Proposal passed.

2024/03/29 (10th meeting of the 20th term)

Important Resolution:	Proposal to dispose of 20 percent of the shares in Innovation West Mantewe Pte. Ltd. (based in Singapore).
Result:	Proposal passed.
Important Resolution:	Proposal to carry out a capital injection into Yantai Walsin Stainless Steel Co., Ltd. through Concord Industries Limited.
Result:	Proposal passed.

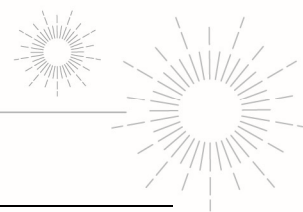


2024/05/03 (11th meeting of the 20th term)

Important Resolution:	Proposal to approve the Company's consolidated financial statements for the first quarter of 2024.
Result:	Proposal passed.
Important Resolution:	Walsin Singapore Pte. Ltd. intends to lend funds to PT. Transcoal Minergy (based in Indonesia) with a non-revolving facility of US\$18 million US.
Result:	Proposal passed.
Important Resolution:	PT Sunny Metal Industry, the Company's Indonesian subsidiary, intends to lend US\$60 million to its Indonesian subsidiary, PT Walhsu Metal Industry, with a non-revolving facility of US\$60 million.
Result:	Proposal passed.
Important Resolution:	Proposal to carry out a capital injection into a wholly-owned subsidiary of the Company, Walsin Singapore Pte. Ltd., for an amount of US\$160 million.
Result:	Proposal passed.
Important Resolution:	The Company's Singapore subsidiary, Walsin Singapore Pte. Ltd., intends to lend funds to Walsin Lihwa Europe S.à r.l., a Luxembourg subsidiary of the Company, with a non-revolving facility of EUR 30 million, and then WLE will lend funds to its Italian subsidiary, Cogne Acciai Speciali S.p.A., with a non-revolving facility of EUR 30 million.
Result:	Proposal passed.

2024/08/02 (12th meeting of the 20th term)

Important Resolution:	Proposal to approve the Company's consolidated financial statements for the second quarter of 2024.
Result:	Proposal passed.
Important Resolution:	The Company intends to restructure the investment structure of its European subsidiaries through its subsidiaries Walsin Lihwa Europe S.à r.l., MEG S.A. (based in Luxembourg), and Cogne Acciai Speciali S.p.A. (based in Italy).
Result:	Proposal passed.
Important Resolution:	The Company intends to carry out a capital injection into Cogne Acciai Speciali S.p.A. (based in Italy) through its subsidiaries Walsin Lihwa Europe S.à r.l. and MEG S.A. (both based in Luxembourg).
Result:	Proposal passed.
Important Resolution:	Walsin Singapore Pte. Ltd., a Singapore subsidiary of the Company, intends to lend funds to Walsin Lihwa Europe S.à r.l. (based in Luxembourg) with a one-year non-revolving facility of EUR 130 million (or its equivalent in US dollars).
Result:	Proposal passed.
Important Resolution:	Walsin Singapore Pte. Ltd., the Company's Singapore subsidiary, intends to lend funds to PT. Walsin Everising Specialty Steel Indonesia, a newly established joint venture in Indonesia, with a non-revolving facility of US\$17,850,000.
Result:	Proposal passed.
Important Resolution:	PT. Walsin Nickel Industrial Indonesia, the Company's Indonesian subsidiary, intends to lend funds to PT. Sunny Metal Industry and PT. Walhsu Metal Industry (both based in Indonesia) with a one-year revolving facility totaling US\$30,000,000, and to cancel the one-year revolving facility of US\$40,000,000 that PT. Walsin Nickel Industrial Indonesia has with the Company.
Result:	Proposal passed.
Important Resolution:	Walsin Singapore Pte. Ltd., the Company's Singapore subsidiary, intends to lend funds to PT. Sunny Metal Industry (based in Indonesia) with two one-year non-revolving facilities totaling US\$145,000,000.
Result:	Proposal passed.
Important Resolution:	Walsin Singapore Pte. Ltd. ("WLS"), the Company's Singapore subsidiary, intends to lend funds to Innovation West Mantewe Pte. Ltd. (based in Singapore) ("IWM") with a non-revolving facility of US\$18,000,000.
Result:	Proposal passed.
Important Resolution:	Proposal to participate in the subscription for new shares issued through a cash capital increase in 2024 by Winbond Electronics Corporation.
Result:	Proposal passed.



Important Resolution:	Walsin (China) Investment Co., Ltd., a subsidiary of the Company, intends to lend funds to Hangzhou Walsin Power Cable Co., Ltd. with a revolving facility of RMB 150 million.
Result:	Proposal passed.
Important Resolution:	Walsin (China) Investment Co., Ltd. ("Walsin Investment"), a subsidiary of the Company, intends to lend funds to XiAn Walsin Metal Product Co., Ltd. ("XiAn Metal") with a non-revolving facility of RMB 190 million.
Result:	Proposal passed.
Important Resolution:	Proposal to donate NT\$15 million to apply for the establishment of Walsin Lihwa Sustainable Development Foundation.
Result:	Proposal passed.

2024/10/14 (13th meeting of the 20th term)

Important Resolution:	Walsin International Investments Limited, the Company's Hong Kong subsidiary, intends to lend funds to Borrego Energy Holdings, LLC (based in the United States) and its subsidiary Borrego Energy, LLC with a one-year non-revolving facility totaling US\$50,000,000.
Result:	Proposal passed.

2024/11/08 (14th meeting of the 20th term)

Important Resolution:	Request for the Board of Directors to elect the Vice Chairman of the Board of Directors of the Company.
Result:	Proposal passed.
Important Resolution:	Cogne Acciai Speciali S.p.A., the Company's Italian subsidiary, intends to lend funds to its German subsidiary, Mannesmann Stainless Tubes GmbH ("MST") and five subsidiaries wholly owned by MST with a non-revolving facility of EUR 30,000,000.
Result:	Proposal passed.
Important Resolution:	Mannesmann Stainless Tubes GmbH, the Company's German subsidiary, intends to lend funds to its subsidiaries with revolving facilities totaling approximately EUR 50,000,000.
Result:	Proposal passed.
Important Resolution:	Proposal to approve the Company's consolidated financial statements for the third quarter of 2024.
Result:	Proposal passed.
Important Resolution:	The Company's Singapore subsidiary, Walsin Singapore Pte. Ltd., intends to carry out a capital injection into PT. Walsin Everising Specialty Steel Indonesia (based in Indonesia) for about US\$9.15 million.
Result:	Proposal passed.
Important Resolution:	Walsin Info-Electric Corp., a subsidiary of the Company, proposes to extend a non-revolving credit facility of NT\$100,000,000 to the Company.
Result:	Proposal passed.
Important Resolution:	Jiangyin Walsin Steel Cable Co., Ltd., a subsidiary of the Company, intends to lend funds to Walsin (China) Investment Co., Ltd. with a revolving facility of RMB 55,000,000.
Result:	Proposal passed.
Important Resolution:	Proposal to lift the non-compete ban on the Company's managerial officers.
Result:	Proposal passed.

2025/01/06 (15th meeting of the 20th term)

Important Resolution:	Proposal to change the accounting estimates for depreciation and amortization methods of machinery, equipment, and intangible assets of the Resources Business Group.
Result:	Proposal passed.
Important Resolution:	The Company intends to participate in the capital injection into its Italian subsidiary, Cogne Acciai Speciali S.p.A., through its wholly-owned Luxembourg subsidiaries Walsin Lihwa Europe S.a r.l. and MEG S.A., for an amount of EUR 60.5 million Euros.
Result:	Proposal passed.



Important Resolution:	Walsin International Investments Limited, the Company's Hong Kong subsidiary, intends to lend funds to the Company with a revolving facility of US\$300,000,000, and to lend funds to Walsin (China) Investment Co., Ltd., the Company's subsidiary in China, with a revolving facility of RMB 3.7 billion (or equivalent in US dollars).
Result:	Proposal passed.
Important Resolution:	Walsin Singapore Pte. Ltd., the Company's subsidiary in Singapore, intends to lend funds to PT. Sunny Metal Industry, the Company's subsidiary in Indonesia, with a non-revolving facility of US\$175,750,000.
Result:	Proposal passed.
Important Resolution:	The Company intends to carry out a capital injection by issuing new shares.
Result:	Proposal passed.
Important Resolution:	Proposal to lift the non-compete ban on the Company's managerial officers.
Result:	Proposal passed.
Important Resolution:	Proposal to change the Company's Chief Audit Executive.
Result:	Proposal passed.

2025/02/21 (16th meeting of the 20th term)

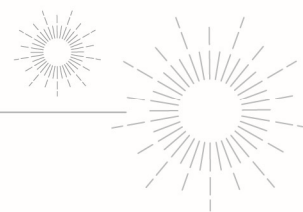
Important Resolution:	Proposal to approve the Company's 2024 business reports and financial statements.
Result:	Proposal passed.
Important Resolution:	Proposal to approve the Company's 2024 consolidated business reports and consolidated financial statements of affiliated enterprises.
Result:	Proposal passed.
Important Resolution:	Proposal to approve the Company's 2024 Profit Distribution Table.
Result:	Proposal passed.
Important Resolution:	The Company's subsidiary, Walsin Energy Cable System Co., Ltd. ("Walsin Cable System"), requests to obtain from the Company the joint right to use the additionally leased A6-A land at Kaohsiung Port for the development of its submarine cable business and based on plant construction and operational needs.
Result:	Proposal passed.
Important Resolution:	Proposal to lift the non-compete ban on the Company's managerial officers.
Result:	Proposal passed.
Important Resolution:	Proposal to hold the Company's 2025 Annual General Meeting of Shareholders through video conferencing.
Result:	Proposal passed.

- (10) In the most recent year, as of the day the annual report was prepared, directors held different opinions (on record or with written statement) about important resolutions passed at Board meetings and the major contents are: None.

4. Information on CPAs' fees

Unit: NT\$ thousands

CPA Firm	CPA	Audit Period	Audit Fee	Non-Audit Fee	Total	Remarks
Deloitte Taiwan	Wen-Yea Shyu and Ko-Chang Wu	2024/01/01~2024/12/31	NT\$20,150	NT\$8,326	NT\$28,476	The non-audit fees were mainly for taxation compliance, and consultation and assurance of sustainability reports.



(I) Change of CPA firm and the audit fees paid in the year of the change are less than those paid in the previous year: Not applicable.

(II) Audit fees paid in the current year are at least 10% less than those paid in the previous year: Not applicable.

5. Information on the replacement of CPAs: None.

6. Chairman, President, or managers responsible for financial or accounting affairs who worked for the firm to which the certifying CPA belongs or its affiliate in the most recent year: None.

7. Transfer and pledge of shares of the directors, managers and shareholders holding more than 10% of the company's shares

(I) Changes to the shares of the directors, managers and shareholders holding more than 10% of the company's shares:

Title	Name	2024		Current fiscal year up to March 18, 2025	
		No. of shares held Increase (decrease)	Shares pledged Increase (decrease)	No. of shares held Increase (decrease)	Shares pledged Increase (decrease)
Chairman	Yu-Lon Chiao	0	0	0	0
Vice Chairman	Chin-Xin Investment Co., Ltd.	0	36,000,000	0	16,000,000
	Representative: Shyi-Chin Wang (Note 1)	0	0	0	0
	Representative: Li-Chin Ku (Note 2)	0	0	0	0
Director	Yu-Cheng Chiao	0	0	0	0
Director	Yu-Heng Chiao	0	0	0	0
Director	Yu-Chi Chiao	0	0	0	0
Director	Andrew Hsia	0	0	0	0
Director	Wen-Chien Hsieh (Note 3)	0	0	0	0
Independent Director	Ming-Ling Hsueh	0	0	0	0
Independent Director	Fu-Hsiung Hu	0	0	0	0
Independent Director	Tyzz-Jiun Duh	0	0	0	0
Independent Director	Wei-Chuan Gau	0	0	0	0
President and Senior General Manager of Real Estate BG	Fred Pan	0	0	0	0
Executive Vice President & Vice President of Finance	C.C. Chen	0	0	0	0
President of Insulated Wire & Cable BG	Jin-Renn Leu	0	0	0	0
President of Resources BG	Josh Chia	0	0	0	0
President of Stainless Steel BG	Kevin Niu (Note 4)	0	0	0	0
President of Stainless Steel BG	Chung-Shin Chen (Note 5)	0	0	0	0
President of Corporate Strategy and Supply Chain Management	Sherry Ho (Note 5)	0	0	0	0



Title	Name	2024		Current fiscal year up to March 18, 2025	
		No. of shares held Increase (decrease)	Shares pledged Increase (decrease)	No. of shares held Increase (decrease)	Shares pledged Increase (decrease)
President of Digital Intelligence Development	Ming-Ji Wu (Note 6)	0	0	0	0
Head of Corporate Governance	Hueiping Lo	0	0	0	0
Head of Accounting Dept.	Kelly Liu	0	0	0	0
Shareholders holding over 10% of outstanding shares	None	-	-	-	-
<p>Note 1: From October 21, 2024, Mr. Wang, Shyi-Chin was appointed as the legal representative of Chin-Xin Investment Co., Ltd., Corporate Director, with equity changes calculated from that date. On November 8, 2024, Chin-Xin Investment Co., Ltd. was elected as the Vice Chairman.</p> <p>Note 2: Chin-Xin Investment Co., Ltd., Corporate Director appointed its legal representative on October 21, 2024, with equity changes calculated up to that date.</p> <p>Note 3: From May 17, 2024, she was newly appointed, with equity changes calculated from that date.</p> <p>Note 4: From August 2, 2024, adjustments were made to his position, with equity changes calculated up to that date.</p> <p>Note 5: From August 2, 2024, she was newly appointed, with equity changes calculated from that date.</p> <p>Note 6: From September 16, 2024, he was newly appointed, with equity changes calculated from that date.</p>					

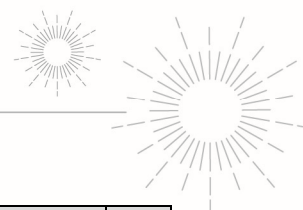
(2) Information on change in the number of shares retained: None.

(3) Information on Share Pledges: None.

8. Information on relationships amongst the top ten shareholders and their relationships with spouses or relatives within the second degree of kinship

March 18, 2025

Name	Myself Shares Held Themselves		Shares Held by Spouse and Underage Children		Shares Held Under Name of Others		Name and relationships of related parties to top ten shareholders (spouse and relatives within the second degree) (Note 1)		Note
	No. of Shares	Shareholding Ratio	No. of Shares	Shareholding Ratio	No. of Shares	Shareholding Ratio	Name	Relationship	
Chin-Xin Investment Co., Ltd.	248,002,375	6.15%	-	-	-	-	Winbond Electronics Corporation	Its chairman is the same as the chairman of said institutional shareholder	-
							Huali Investment Co., Ltd.	Its chairman is a second-degree relative of the chairman of said institutional shareholder	
							Patricia Chiao	She is a second-degree relative of the chairman of said institutional shareholder	
							Yu-Heng Chiao	He is a second-degree relative of the chairman of said institutional shareholder	
Chin-Xin Investment Co., Ltd. Representative: Yu-Cheng Chiao	41,001,551	1.02%	19,502,428	0.48%	-	-	Winbond Electronics Corporation	Its chairman is the same as the chairman of said institutional shareholder	-
							Huali Investment Co., Ltd.	Its chairman is a second-degree relative of the chairman of said institutional shareholder	
							Patricia Chiao	She is a second-degree relative of the chairman of	



Name	Myself Shares Held Themselves		Shares Held by Spouse and Underage Children		Shares Held Under Name of Others		Name and relationships of related parties to top ten shareholders (spouse and relatives within the second degree) (Note 1)		Note
	No. of Shares	Shareh olding Ratio	No. of Shares	Shareh olding Ratio	No. of Shares	Shareh olding Ratio	Name	Relationship	
								said institutional shareholder	
							Yu-Heng Chiao	He is a second-degree relative of the chairman of said institutional shareholder	
Winbond Electronics Corporation	247,527,493	6.14%	-	-	-	-	Chin-Xin Investment Co., Ltd.	Its chairman is the same as the chairman of said institutional shareholder	-
							Huali Investment Co., Ltd.	Its chairman is a second-degree relative of the chairman of said institutional shareholder	-
							Patricia Chiao	She is a second-degree relative of the chairman of said institutional shareholder	-
							Yu-Heng Chiao	He is a second-degree relative of the chairman of said institutional shareholder	-
Winbond Electronics Corporation Representative: Yu-Cheng Chiao	41,001,551	1.02%	19,502,428	0.48%	-	-	Chin-Xin Investment Co., Ltd.	Its chairman is the same as the chairman of said institutional shareholder	-
							Huali Investment Co., Ltd.	Its chairman is a second-degree relative of the chairman of said institutional shareholder	-
							Patricia Chiao	She is a second-degree relative of the chairman of said institutional shareholder	-
							Yu-Heng Chiao	He is a second-degree relative of the chairman of said institutional shareholder	-
TECO Electric and Machinery Co., Ltd.	210,332,690	5.22%	-	-	-	-	-	-	-
Rong Chiang International Ltd.	199,482,651	4.95%	-	-	-	-	-	-	
Investment account of LGT Bank (Singapore) under the custody of Business Department of Standard Chartered Bank	183,022,000	4.54%	-	-	-	-	-	-	Note 2
Huali Investment Co., Ltd.	106,994,366	2.65%	-	-	-	-	Chin-Xin Investment Co., Ltd.	Its chairman is a second-degree relative of the chairman of said institutional shareholder	-
							Winbond Electronics Corporation	Its chairman is a second-degree relative of the chairman of said institutional shareholder	
							Patricia Chiao	She is a second-degree relative of the chairman of said institutional shareholder	

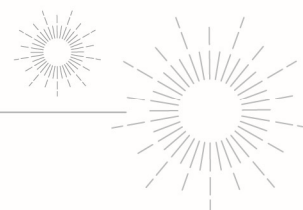


Name	Myself Shares Held Themselves		Shares Held by Spouse and Underage Children		Shares Held Under Name of Others		Name and relationships of related parties to top ten shareholders (spouse and relatives within the second degree) (Note 1)		Note
	No. of Shares	Shareh olding Ratio	No. of Shares	Shareh olding Ratio	No. of Shares	Shareh olding Ratio	Name	Relationship	
							Yu-Heng Chiao	He is a second-degree relative of the chairman of said institutional shareholder	
Huali Investment Co., Ltd. Representative: Yu-Chi Chiao	52,285,470	1.30%	244,033	0.01%	-	-	Chin-Xin Investment Co., Ltd.	Its chairman is a second- degree relative of the chairman of said institutional shareholder	-
							Winbond Electronics Corporation	Its chairman is a second- degree relative of the chairman of said institutional shareholder	-
							Patricia Chiao	She is a second-degree relative of the chairman of said institutional shareholder	-
							Yu-Heng Chiao	He is a second-degree relative of the chairman of said institutional shareholder	-
Patricia Chiao	70,224,587	1.74%	-	-	-	-	Chin-Xin Investment Co., Ltd.	Its chairman is a second- degree relative of said shareholder	-
							Winbond Electronics Corporation	Its chairman is a second- degree relative of said shareholder	-
							Huali Investment Co., Ltd.	Its chairman is a second- degree relative of said shareholder	-
							Yu-Heng Chiao	He is a second-degree relative of said shareholder	-
Investment account of Norges Bank under the custody of Citibank Taiwan Ltd.	67,365,261	1.67%							Note 2
Yu-Heng Chiao	65,343,810	1.62%	4,324,192	0.11%	-	-	Chin-Xin Investment Co., Ltd.	Its chairman is a second- degree relative of said shareholder	-
							Winbond Electronics Corporation	Its chairman is a second- degree relative of said shareholder	-
							Huali Investment Co., Ltd.	Its chairman is a second- degree relative of the chairman of said institutional shareholder	-
							Patricia Chiao	She is a second-degree relative of said shareholder	-
Chunghwa Post Co., Ltd.	60,166,981	1.49%	-	-	-	-	-	-	-

Note 1: Disclosure of relationship pursuant to rules indicated on the issuer's financial statement.

Note 2: The shareholder was a foreign fund account and inquiries have been made of its representative with relevant information requested: None.

Note 3: The shareholding ratios are rounded to the nearest hundredth percent.



9. The number of shares of the same investee held by the Company, its directors, managers and which the Company controls directly or indirectly, with the aggregate shareholding percentages

As of December 31, 2024; Units: Shares; %

Re-Investment Companies (Note 1)	Investment by the Company		Investment of directors, managers or businesses under their direct or indirect control		Combined Investment	
	Number of shares	Percentage	Number of shares	Percentage	Number of shares	Percentage
Walsin Lihwa Holdings Limited	2,730,393	100.00	-	-	2,730,393	100.00
Concord Industries Ltd.	297,498,375	100.00	-	-	297,498,375	100.00
Ace Result Global Limited	44,739,988	100.00	-	-	44,739,988	100.00
Min Maw Precision Industry Corp.	37,058,059	100.00	-	-	37,058,059	100.00
Hua Tuo Green Resources Co., Ltd.	1,828,287	100.00	-	-	1,828,287	100.00
Walsin Precision Technology Sdn. Bhd.	32,178,385	100.00	-	-	32,178,385	100.00
Walsin Singapore Pte. Ltd.	873,000,000	100.00	-	-	873,000,000	100.00
Walsin Europe S.a r.l.	12,000	100.00	-	-	12,000	100.00
PT Walsin Research Innovation Indonesia	20,930	99.67	70	0.33	21,000	100.00
Walsin America, LLC	(Note 2)	100.00	-	-	(Note 2)	100.00
Walsin Energy Cable System Co., Ltd.	270,000,000	90.00	-	-	270,000,000	90.00
Walsin Info-Electric Corp.	29,854,246	99.51	-	-	29,854,246	99.51
Chin-Cherng Construction Co.	529,955,805	99.22	-	-	529,955,805	99.22
PT. Walsin Lippo Industries	10,500	70.00	-	-	10,500	70.00
PT. Walsin Lippo Kabel	2,999,500	70.00	-	-	2,999,500	70.00
PT. Walsin Nickel Industrial Indonesia	500,000	50.00	420,000	42.00	920,000	92.00
Joint Success Enterprises Limited	21,344,562	49.05	22,175,438	50.95	43,520,000	100.00
Innovation West Mantewe Pte. Ltd.	2,600,020	20.00	-	-	2,600,020	20.00
Chin-Xin Investment Co., Ltd	179,468,270	37.00	64,166,135	13.22	243,634,405	50.22
Tsai Yi Corporation	49,831,505	33.97	12,070,677	8.23	61,902,182	42.20
Han-You Venture Capital Co., Ltd.	26,670,699	26.67	1,934,486	1.94	28,605,185	28.61
Winbond Electronics Corporation	995,000,540	22.11	430,340,141	9.56	1,425,340,681	31.67
Walton Advanced Engineering, Inc.	109,628,376	21.17	16,060,756	3.10	125,689,132	24.28
Walsin Technology Corporation	88,902,325	18.30	19,818,629	4.08	108,720,954	22.38

Note 1: These are investments by the Company that adopt the equity method of accounting.

Note 2: Walsin America, LLC is a non-stock corporation, with a paid-in capital of USD 81,652,107 as of December 31, 2024, which is wholly contributed by the Company.